

**Scott County School District 2
School Board of Education Meeting
Central Office Board room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
March 14, 2017**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (6) any individual over whom the governing body has jurisdiction; (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee.

The Executive Session began at 5:00 p.m. with all members present along with Dr. Slaton. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 6:00 p.m.

Project and Additional Appropriation Hearing - 6:00 p.m.

- I. Call to Order
Mr. Kendall called the Project and Additional Appropriation Hearing to order at 6:00 p.m.
- II. [Proof of Notice of Public Hearing](#)
The Public Notice of the Hearing that was published in the *Scott County Journal and Chronicle* on February 11, 2017 as required by law was provided. Mr. Mays made a motion to approve the notice for the record, Mrs. Soloe seconded and motion carried 5-0.
- III. Questions or Comments from the Public
Dr. Slaton stated that the proposed [Lease Agreement](#), plans and estimates for the school building to be renovated and improved by the Scott County School District 2 Middle School Building Corporation have been on file in the Scott 2 Administration Building from the date of publication of the notice. Mr. Kendall asked if there were any questions from the public and there were none.
- IV. [Recommendation to Adopt the Resolution Authorizing Execution of Lease And Sale of Real Estate - Exhibit A](#)
Dr. Slaton stated that as required by the School Leasing Statute (IC 20-47-3), after a hearing, the School Board must approve the form of the Lease and authorize the officers to execute such Agreement. The Lease is the agreement whereby the School Corporation will levy the required property tax to pay the lease payments to the Building Corporation and used to pay the bondholders. The Lease is the mechanism by which the property tax collections can get to the bondholders. Mrs. Soloe made a motion to adopt the Resolution Authorizing Execution of Lease and Sale

- of Real Estate, seconded by Mr. Mays. Motion carried 5-0.
- V. [Proof of Notice of Additional Appropriations Hearing](#)
The Public Notice of the Additional Appropriation Hearing was published in the *Scott County Journal and Chronicle* on February 25, 2017 and March 4, 2017 as required by law. Mr. Mays made a motion to approve the notice for the record, Mrs. Soloe seconded and motion carried 5-0.
- VI. Questions or Comments from the Public
Dr. Slaton stated that the meeting was open for public comment on the additional appropriation not to exceed \$2,000,000 for the purpose of the renovation of and improvements to Scottsburg High School, including the roof and site improvements. There were no questions or comments.
- VII. [Recommendation to Adopt Additional Appropriation Resolution - Exhibit B](#)
Dr. Slaton stated that the Recommendation to Adopt Additional Appropriation Resolution outlines the appropriation of funds received for the sale of real estate and specifies that the funds will be placed in a School Corporation construction account, separate from all other school corporation funds until the project is complete. Mr. Mays made a motion to adopt the resolution, seconded by Mrs. Soloe. Motion carried 5-0.
- VIII. [Recommendation to Adopt Resolution Assigning Construction Bids, Once Received - Exhibit C](#)
Dr. Slaton explained that the Building Corporation will own the Scottsburg High School building and will be the issuer of the bonds. The bond proceeds will be held by the trustee bank and will be used to pay the contractors for the work done on the building. As a result, the construction contracts will need to be with the Building Corporation because the Building Corporation will hold the money to pay the contractors. The School Corporation receives the bids and/or contracts and awards the bids and/or contracts under State law, but then assigns those bids and/or contracts to the Building Corporation. Mrs. Soloe made a motion to adopt the Resolution Assigning Construction Bids. Mrs. Roberts seconded and motion carried 5-0.
- IX. [Recommendation to Adopt Resolution Approving First Supplement to Master Continuing Disclosure Undertaking - Exhibit D](#)
The Securities and Exchange Commission requires that a school corporation enter into a Master Continuing Disclosure Undertaking before it issues bonds. Scott County School District 2 has previously entered into this type of agreement which requires that the Corporation agree to timely provide certain financial information to the SEC's EMMA database and provide notice of any material events. Mrs. Soloe made a motion to adopt the Resolution Approving First Supplement to Master Continuing Disclosure Undertaking. Mr. Mays seconded and motion carried 5-0.
- X. Adjourn
Mr. Mays made a motion to adjourn the hearing at 6:07 p.m. Mrs. Roberts seconded and motion carried 5-0.

Regular Board Meeting - Immediately following the Project and Additional Appropriation Hearing.

- I. Call to Order
Mr. Kendall called the regular meeting to order at 6:07 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
 - A. Mitchell Meagher Academic All State
Dr. Slaton announced that SHS Senior Mitchell Meagher was named to the Academic All State Basketball Team, HBCA All Star Team and Mid-Southern Conference. He congratulated Mitchell for receiving these honors and for his achievements during his basketball career at Scott 2.
 - B. [ISTEP Presentations - LES & SES](#)
Dr. Slaton welcomed LES Principal South and SES Principal Yost who presented their schools' performance domains, growth domains, and overall summaries which were calculated to assign the ISTEP+ School Letter Grades. Both schools received a grade of B. They discussed strategies and data they are using for improvement. Dr. Slaton thanked the principals for their presentation and thanked Director of Elementary Education Rose for his leadership and guidance.
- V. Consideration of Modification to the Agenda and Approval
Dr. Slaton asked permission to add: 1) a third band uniform quote that was received after the agenda was shared; 2) Resignation of Dwayne Lord as JES 5.5 Hour Custodian; 3) Permission to post JES 5.5 Hour Custodian; 4) Permission to Remove the JES Floor Quotes; and 5) Permission to add the purchase of an SHS Pole Vault Pit. Mrs. Soloe made a motion to approve the agenda with these modifications. Mr. Mays seconded and motion carried 5-0.
- VI. Consideration of Board Minutes
Mrs. Soloe made a motion to approve minutes from the [February 28, 2017](#) Board Meeting as presented. Mr. Mays seconded and motion carried 5-0.
- VII. Financial Considerations
 - A. [Expenditure Summary](#)
 - B. Payroll Claims [March 9, 2017](#)
 - C. Regular Claims
 1. [February 20-24, 2017](#)
 2. [February 27-28, 2017](#)
 3. [March 14, 2017](#)Mrs. Roberts made a motion to approve all claims. Mr. Mays seconded and motion carried 5-0.
 - D.. Permission to Prewrite Claims through 3-31-17
Mrs. Roberts made a motion to approve pre-writing claims through March 31, 2017. Mr. Mays seconded and motion carried 5-0.

- E. [Monthly Financial Report 2-28-17](#)
 Ms. Sparkman provided the February Financial Report. Mrs. Roberts asked if the Board could get a summary of capital that is spent at each school (CPF) with a comparison of what was budgeted. Ms. Sparkman will add this information to the report but reminded the Board that some ongoing operational costs are also paid through building CPF and the principals do not have control of that portion of the funds.
- F. [Bank Reconciliation Summary 2-17.](#)
- G. [Financial Advisor Services - 2017 Refunding & New Money Bond Issues](#)
 Mr. Mays made a motion to approve the services of Mike Therber for both the SMS Refunding and the SHS Roof Project at a cost not to exceed \$32,000. Normally the cost is \$19,000 per Bond Issuance/Project but Therber & Brock have agreed to do both at a lower cost since both are closing in 2017. Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.
- H. Permission to Renew [West Interactive Services Corp \\$8,137.50](#)
 Mr. Moore made a motion to approve renewal of West Interactive Services as District web hosting and safe mail provider. Mrs. Soloe seconded and motion carried 5-0.
- I. Permission to Accept/Award Quotes - LES Carpet/Tile
1. LES Classroom Flooring (2 rooms) - **tabled**
 - a. [Rick & Jeff's Floor Coverings \\$6,870.43](#)
 - b. [Ace Carpet & Flooring \\$8,773.35](#)
 - c. Carpet 1 - No Quote

Mr. Riley provided quotes for carpet replacement in two classrooms at LES. Mrs. Soloe made a motion to accept the quotes, seconded by Mr. Mays. Motion to accept carried 5-0. Mr. Moore questioned why they were replacing carpet rather than using tile which is cheaper and lasts longer. Mr. Riley stated that it was the preference of the teachers. There was discussion about how many other rooms in the district had carpet vs tile. The Board asked to see the quotes for the tile before making a decision. Mr. Riley stated that he would like to do this work over Spring Break and he had quotes for the tile in his office and could provide them to the Board. Mrs. Soloe made a motion to table until later in the meeting, seconded by Mr. Mays. Motion carried 5-0.
 2. JES Cafegymatorium Floor - **removed 3-14-17**
 3. Band Uniforms
 - a. [The Bandmans Company](#)- \$79,984.26
 - b. [Stanbury Uniforms](#)- \$77,500
 - c. [Midwest Band](#) - \$78,120 - **added 3-14-17**

Mr. Johnston provided quotes for band uniforms per the 2017 Budget. It was noted that the Band Boosters are responsible to pay half and the school district is to pay half. Mr. Mays made a motion to accept quotes, Mrs. Roberts seconded and motion carried 5-0. The recommendation was to award the bid to Stanbury Uniforms for a total cost to the district of \$38,750. Mrs. Soloe made a motion to carry, seconded by Mr. Moore. Motion carried 5-0.
- J. [Consideration of Professional Leave Cost Overage](#)
 JES teacher Linda Nicholson asked for reimbursement of \$105.15 more than what was originally approved for her to attend the Focus on Inclusion Conference in Indianapolis in February. The bill for the hotel was more than estimated. Mrs. Roberts made a motion to approve seconded by Mrs. Soloe. Motion to reimburse carried 5-0.

K. [Bridge Analysis](#)

[Rainy Day Transfer Resolution and Policy](#)

Dr. Slaton pointed out that based upon the most recent survey of anticipated retirees, the District will be very close (within \$36,927) to funding the bridge benefit liability for retirees up to the end of the current teacher contract. If more than those anticipated retire (an additional 7 that are eligible), there would be a shortfall totaling over \$600,000. He stated that currently \$75,000 annually is being transferred to the Rainy Day Fund and his recommendation would be to increase that amount to a maximum of \$150,000 annually to cover the deficit if more retire than anticipated by 2019. Ms. Sparkman stated that \$150,000 would be the maximum amount based upon whether the CPF, Transportation and/or Bus Replacement could handle the transfer. This bridge analysis would be updated each year to see where the balance stands. Ms. Sparkman plans to submit a resolution to that effect at the April Board meeting. Mr. Moore wanted to be sure that employees understand that the District will honor the bridge through 2019 per the contract. Mr. Kendall added that it had been discussed in the past and if necessary, the land on Boatman Road could also be sold to help.

L. [2017 Budget](#)

Ms. Sparkman announced that the final 1782 for 2017 had been received from the Department of Local Government Finance and the tax rate is 1.1084 compared to 1.1476 last year, or a decrease of almost \$.04. The District has permission to spend at least the same amount as last year with the exception of CPF.

There was discussion about reallocating the middle school CPF money since everything for SMS is coming out of the bond. The Board specified that from this point forward, until the bond is depleted, the middle school CPF is frozen (except for operating related costs). Those funds will be used as needed for other school's in the District. Ms. Sparkman explained that in order to do that there would need to be a hearing and DLGF approval, which is usually not a problem. The Board asked Ms. Sparkman to provide them with a report of where they stand on each school's CPF money to date. The Board also specified that the \$5,000 spending limit will not include the bond issue, therefore, any expenditure from the SMS bond must be approved by the Board regardless of the amount. The Board agreed that the notification by email on items requiring immediate attention was acceptable.

M. [Presentation on Naming Rights' of Warrior Field](#)

Coach Mullins thanked the Board for approving funding for new bleachers and press box. He and Athletic Director Lowry shared their plan to pursue corporate sponsorships for the naming rights to Warrior Field (SMS & SHS Football) stating that it was a great time to move in this direction due to the interest in the new program and the improvements to the venue. They would like to give use these funds to offset the cost of the new bleachers and press box. They asked permission to meet with area industries and advertise this opportunity in the newspaper, on social media, and possibly on the radio.

Ms. Sparkman questioned where this money would be designated to go and it was determined that it should go towards repayment of the bond. She also stated that a dollar amount and/or time frame of how long this money would be designated towards bond repayment should be determined along with whether the football program would continue to be separate from other athletics. The consensus was that determination about when the football program would cease to be separate would be made after the first varsity season per the original plan. An amount and/or time frame on the funds would wait until they see if there is interest in this type of sponsorships.

Mr. Moore said that he was not a fan of commercialization of schools.

Mr. Mays voiced concerns about how this could affect booster clubs and other school organizations stating that businesses that donate a lump sum may not be willing to donate when asked by other organizations or sports programs. He noted that booster clubs do so much for students and he feared this could endanger their ability to do that. He also had concerns about small businesses spending \$500 for banners and then a larger business donating more money to have their name in lights.

Mr. Kendall applauded Coach Mullins for his willingness to use football monies to help where needed. He went on to suggest structuring different levels of sponsorships and dividing that money between sports. He added that a list of companies that donate larger sums of money could be created and those companies would be off limits for other donation requests for a year. Mr. Kendall stated that large companies could be approached about sponsorships with a minimum of \$5,000 - \$10,000 so as not to interfere with the donations smaller companies give to boosters. Mrs. Soloe felt the minimum should be more like \$10,000 for 3 years. Smaller businesses could still have banners with those funds going directly to athletics and the large sponsorships going to schools for other projects/needs.

Mr. Lowry stated his plans to offer alumni opportunities to support programs in Scott 2.

The Board gave Coach Mullins permission to see if there is any interest in this type of sponsorship. They asked him to be sure the terms of the sponsorships are clear and that the Board has the right to accept or deny any proposal.

VIII. Operations

A. Personnel Recommendations

1. Retirement(s)

- a. [Kathy Miner - SES 3rd Grade Teacher](#)
- b. [Kathy Miner - SES Spell Bowl Coach](#)

Dr. Slaton announced that SES 3rd grade teacher, Mrs. Kathy Miner, has decided to retire at the end of the school year after 20 years serving students in Scott 2. Mrs. Miner taught first, fifth and third grade during her tenure at SES along with serving as Spell Bowl Coach, Student Council Advisor, and Odyssey of the Mind Director. Dr. Slaton wished Mrs. Miner the best in retirement and thanked her for her years of service to students, Scott 2 and the community. He added that he looked forward to celebrating with all retirees at the Retirement Dinner on May 18.

2. Resignation(s)

- a. [Riley Stollings - SES 4 Hour Duty Aide](#)
- b. [Cindy Howser - SHS Boys' Varsity/JV Cheer Coach](#)
- c. [Tristan Burr - SHS Girls' 9th Grade Co-Cheer Coach](#)
- d. Dewayne Lord - JES 5.5 Hour Custodian (Verbal) - **added 3-14-17**

3. ECA Recommendation(s)

- a. [Brandon Jerrell - SHS Boys' Soccer Coach](#)
- b. [Larry Couch - SHS Asst. Softball Coach](#)

4. Field Trip Request(s)
 - a. [VFES 4th Grade - Kentucky Science Center, Louisville, KY, May 11](#)
 - b. [JES 3rd Grade - Center for the Arts, Louisville, KY, April 11](#)
5. [Permission to Post](#)
 - a. SES 3rd Grade Teacher (Beginning 2017-18)
 - b. SES Spell Bowl Coach
 - c. SHS Math Jumpstart Teacher
 - d. SHS English Jumpstart Teacher
 - e. SHS English Teacher (2 days/week during online summer school)
 - f. SHS Math Teacher (2 days/week during online summer school)
 - g. SHS Social Studies Teacher (2 days/week during online summer school)
 - h. SHS Science Teacher (2 days/week during online summer school)
 - i. SMS English Jump Start Teacher (4 days July 31-Aug. 3/ 2.5 hours)
 - j. SMS Math Jump Start Teacher (4 days July 31-Aug. 3/2.5 hours)
 - k. SES 4 Hour Duty Aide
 - l. SHS Boys' Varsity/JV Cheer Coach
 - m. SHS Girls' Varsity/JV Cheer Coach
 - n. SHS Boys' 9th Grade Cheer Coach
 - o. SHS Girls' 9th Grade Cheer Coach
 - p. SMS Girls' 8th Grade Cheer Coach
 - q. SMS Boys' 7th Grade Cheer Coach
 - r. SMS 6th Grade Cheer Coach
 - s. SHS Cheer Block Sponsor
 - t. JES 5.5 Hour Custodian - **added 3-14-17**

Mr. Moore asked if there was any data to show that the Jump Start programs were actually helping those students, stating that if it is not helping he did not see a reason to have it. He added that students should not be leaving the 5th/8th grades if they are not ready for the 6th/9th grade. Dr. Slaton stated that online summer school is for students who fail classes and the Jump Start programs are for students deemed capable to move on but are at-risk or could struggle for various reasons. He said that there is data to support the programs for those students who are still enrolled in Scott 2, however there are many students in these programs who move around from school to school making it harder to track. He also noted that the last few years summer school expenses have been fully reimbursed except for social security benefits.

Mr. Kendall asked how many students are held back in 5th and 8th grades compared to the number of students with failing grades at the end of the semester, stating that if students have two or more failing grades at the end of the semester and we are letting them go on, we are setting them up for failure. Mr. Rose stated that the effects of retention are marginal when students are retained later than Kindergarten or first grade. He said that though some students are not academically oriented to make good grades, they may still be showing growth. Mr. Kendall said we should be doing something different for those students, such as an alternative type school to teach vocational skills or giving them a leg up instead of letting them fail until they are old enough to drop out. Dr. Slaton stated that is something that could certainly be considered.

Mr. Moore added that he also feels the freshman classrooms are large with academic classes being small when it should be just the opposite. He asked that the Jump Start postings be voted on separately.

Mrs. Soloe made a motion to approve all Operations with the exception of the Jump Start postings. Mr. Mays seconded and motion carried 5-0. Mrs. Soloe then made a motion to approve the Jump Start postings. Mrs. Roberts seconded and motion carried 4-1 with Mr. Moore casting the no vote.

IX. Policies

A. [Naming School Buildings or Facilities - Second Reading](#)

The policy for naming school buildings/facilities was brought for a second reading and approval. Mr. Mays stated that while he had no problem with the policy as far as the criteria for naming, he was not a fan of the 20 year review limitation. He added that while he realizes that people today may not know some of those who have facilities named after them or why they were chosen to have facilities named after them, we should educate them as to what those people did rather than going back and renaming something after so many years (such as plaques with explanations, etc.). Mr. Moore agreed adding that girls' sports programs had a very difficult time getting started and the people who championed that were pioneers and should continue to be recognized. Mrs. Soloe remarked that it would be hard to take the name away for those people and their families. Mr. Kendall felt that a review would be a good way to change something if there was a situation when the community did not support that name or one of the people facilities are named after was involved in something unsavory. Other Board members felt that it would not be a problem to make a change under those circumstances. Mr. Mays added that with the current review policy the district might be stuck for a certain number of years before they could make a change that may be warranted. Mrs. Roberts made a motion to approve the policy with the exception of Section C. Mrs. Soloe seconded and motion carried 4-1 with Mr. Kendall casting the dissenting vote.

X. Curriculum, Instruction & Grants

A. [Elementary \(K-5\) Math Book Adoption -Go Math](#)

Mr. Rose told the Board that after a rigorous district-wide process, the decision was made to adopt HMH GO Math for the upcoming six-year cycle. He added that the material is technology rich, aligns with standards, and offers a lot of extras for intervention groups and high ability students. He added that parents will have the ability to get instructions on how to help their students with math via their iphones.

The cost per K-5 student is \$98.55 for the entire six-year period. Extra teacher resource kits for special education staff will cost \$450.55 each. HMH has agreed to waive shipping fees in the amount of \$10,872.59 and provide the ExamView assessment program at no cost. Mr. Rose is also requesting that we be allowed to pay in two or three installments instead of a lump sum upfront payment.

He added that it is important to make a decision ASAP in order to get new materials in the hands of teachers before summer break. Grade level teacher meetings are scheduled for May 23, 24 & 25 and we have arranged for HMH GO Math trainer to provide in-service during the sessions. We want to give our teachers every opportunity to prepare for a smooth transition to the new math program.

Mrs. Roberts stated that she did not like Common Core math and asked how much of it was in this series. Mr. Rose said the series aligns with the newly adopted standards and there are some differences, however, regardless of our preference, that is what we are required to teach. He added that state tests are based on those same standards and if we are not teaching those standards we are handicapping students on the test. Mrs. Roberts cited a specific Common Core math example (estimate $234 + 123$). She asked if that type of problem was in the curriculum. Mr. Rose responded that he wasn't sure; however, offered Mrs. Roberts the opportunity to review the materials. Mrs. Roberts indicated that she was not in favor of voting for a math program without a better understanding of the curriculum. She also indicated that she was more concerned of handicapping our children by not teaching simple real world math that they will need when they grow up versus focusing on teaching to the test.

Mr. Kendall asked about the financial impact on students and there was found to be little or no change from book rental last year. Ms. Sparkman did state that she feels book rental fees should be raised because the corporation does not break even now.

Mr. Mays made a motion to approve, seconded by Mr. Moore. Motion carried 4-1 with Mrs. Roberts voting against.

XI. Permission to Waive Fees

A. [Scott County Democrat Jackson-Jefferson Dinner](#)

Mr. Moore made a motion to waive rental fees for the Scott County Democrats to have the Jackson Jefferson dinner at SMS on 5-13-17. Mr. Mays seconded and motion carried 5-0.

XII. Other Business

A. [Cards](#)

Dr. Slaton shared a thank you card from Regina Nichols and her family for remembrances sent after the loss of her father-in-law, Mack Nichols.

At this time Mr. Riley provided the quotes for tile in the two classrooms at LES. [Ace Carpet & Flooring - \\$7,137.60](#) and [Rick & Jeff's Floor Coverings - \\$5,613](#). Mrs. Soloe made a motion to accept the quotes, seconded by Mrs. Roberts. Motion carried 5-0. Mrs. Soloe made a motion to award the job to Rick & Jeff's. Mr. Moore seconded and motion carried 5-0.

Mr. Kendall asked for a motion to accept quotes for the SHS Pole Vault from [BSN Sports - \\$17,943.46](#), [Sargent Distribution - \\$15,391.85](#), and [Gill Athletics- \\$19,143.46](#), which was **added to the agenda 3-14-17**. Mrs. Soloe made a motion to accept seconded by Mr. Mays. Motion carried 5-0. Mrs. Roberts made a motion to award to Sargent Distribution. Mrs. Soloe seconded and motion carried 5-0. The Board asked that the old pole vault at SHS be moved to SMS in order for the middle school to use it this track season.

XIII. Adjourn

Mr. Mays made a motion to adjourn at 8:15 p.m. Mrs. Roberts seconded and motion carried 5-0.

Jason Kendall, President

Christy Roberts, Member

Josh Mays, Vice President

Andrea Soloe, Member

Ron Moore, Secretary