

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Board Work Session  
Minutes  
April 20, 2017**

**Board Work Session - 5:15 p.m.**

- I. Call to Order  
Mr. Kendall called the Board Work Session to order at 5:15 p.m. All members were present.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Consideration of Modification to the Agenda and Approval  
Mr. Mays made a motion to approve the agenda as presented. Mrs. Soloe seconded and motion carried 5-0.
- VI. [2017-18 Staffing Considerations](#)  
[Staffing Considerations Presentation](#)  
Dr. Slaton stated that the purpose of the work session was to prioritize District needs and develop a plan to address those needs based on Scott 2's current financial status. Dr. Slaton presented a slideshow outlining staffing needs and wants across the district. Administrators from each school were on hand to speak to the Board about what they deemed to be the most pressing needs in their buildings.  
  
Principals Routt and South had nothing to add to the items listed on the slide presentation for their schools.  
  
Mrs. Yost and Mr. Warner stated that the fifth grade teachers at SES had asked to not add another teacher to the fifth grade even though class sizes would be large, because they don't want to change the rotation system that is currently in place. They acknowledged that they had just heard from those teachers today and had not had time to give much thought to it yet but, if the Board agreed to the teachers' request, Mrs. Yost would like to move Mrs. Treadway from fourth grade to the position created by Mrs. Miner's retirement and to post for a first grade teaching position. Mr. Kendall stated that if the fifth grade class sizes grow beyond 30-31 maximum, there should be a plan in place to add another class. Mr. Jordan added that if possible, an additional ED teacher would help at SES.

Mrs. Barrett noted that she plans to transfer Mrs. Broady from third to fourth grade. She stated that projected numbers for kindergarten at VFES are large and may necessitate moving a first grade teacher to kindergarten. Mrs. Barrett stated that she feels adding a fifth grade teacher at VFES would be the best plan. She added that there is concern among some teachers that large class sizes could affect their ability to meet state requirements tied to their pay as opposed to teachers in outlying schools who have smaller classes that are more manageable. Mr. Kendall asked that parents be notified they they have the option to transport students to JES and LES if they prefer smaller class sizes.

There was discussion about not posting for an elementary physical education teacher and instead providing teachers with a curriculum to teach 30 minutes of physical education per week. Mr. Kendall stated that students have many opportunities to be involved in sports at the elementary level now and the need for classroom teachers may take a higher priority. He added that if PE classes are using the elementary gyms, students may not have access to the gyms for recess during inclement weather. Mr. Routt voiced concerns about not offering elementary PE noting the need for younger students lacking motor skills and the need to teach a healthy lifestyle to our students in a county with such a high level of health issues. Ms. Sparkman stated that it would be financially feasible at this time to post for two teachers along with a physical education teacher.

The consensus of the Board was to post for two Scott 2 elementary classroom teaching positions and an elementary physical education position, making the decision whether to hire for the PE position after further consideration. Mr. Kendall asked that the Board be given a schedule to see how PE would work with lunch and recess and what classroom teachers would do during the time set aside for PE.

There was discussion about building into the 2017-18 school calendar some 2 hour delayed start schedules and/or early release schedules in order to provide time for professional development and cut down on the amount of time teachers are out of the classroom.

There was also discussion about Mrs. Asdell staying at VFES full time, hiring a counselor so that JES and LES no longer have to share, and rotating counselors one day a week to go to SES to help with the need there. The Board asked that a schedule be worked out to accomplish this goal.

Ms. Nass thanked the Board for adding a middle school FACS teacher last year, but noted that she had given up one aide in order to get FACS and that there had been many complications due to the 30 minute break now required for aides. She said that aides have to cover for each other's break times making it difficult to maintain supervision and to provide adequate assistance with special education students. Ms. Nass asked the Board to consider adding a 5.75 hour aide at SMS, noting that she would get by with 5.5 hours if necessary.

Ms. Nass stated that her plan is to ask that Allen Barnett be transferred from SHS to fill the position created by Brady Wells' retirement, noting that Mr. Barnett has a great relationship with many of the middle school students already since he coaches football. She also asked that archery stipends be discussed and determined based on the amount of time required of those sponsors.

Mr. Manns asked that the Board consider returning to three counselors at the high school. He stated that when Scott 2 left the Co-op Mrs. Teresa Burow was incorporated into Scott 2 and that she is being paid a teacher's salary but does not actually teach. He would like to make Mrs. Burow a counselor at New Tech which would make more financial sense. Mrs. Burow is willing to continue after school credit recovery and grading during that time. (She is paid hourly for credit recovery.)

Mr. Manns added that he would also like to have professors on loan from Ivy Tech to teach Computer Science and Welding/Advanced Manufacturing if possible. He felt Ivy Tech would provide someone for the Welding class but may not for Computer Science. Plan B would be to use someone currently on staff for that position.

Mr. Marshall requested a Special Education Teacher/Transition Coordinator to be a part time special education teacher and to work towards getting the special education students into jobs, help with disability services, etc. He added that while he would love to fill this position he did understand that it may not be as critical as some of the other teaching positions. Mr. Marshall also stated that with the retirement of Linda Illingworth, he would need to contract for additional Speech Services.

Mr. Moore asked about the difference in class sizes in several of the high school classrooms and why some of those classes couldn't be more evenly populated. Mr. Manns and Mrs. Hammons discussed the reasons for the imbalances including the difficulty of addressing this issue within the confines of the master schedule.

Dr. Slaton expressed the need for an ELL Coordinator stipend position to help with assessments and students who do not speak English. He noted the need to move the eLearning Coordinator's salary from the Title II Grant to the General Fund since the government is changing Title funding. He noted the importance of this position in regard to all students K-12 now having devices and to programming needs. Mr. Moore asked if Title II could continue to cover that salary during 2017-18 in case funds are needed for more teachers. Dr. Slaton responded that it could.

Mr. Riley stated that the Maintenance Department mows almost 100 acres and although they do a great job he would like to check into hiring people to mow for \$10 per hour which would open up time for the Maintenance Department to use their skills to do other work in the District. Mr. Moore wanted to be sure that mowing help would not make more than any of the District aides.

Mr. Riley also noted that he may need to hire another bus driver, which would be paid out of Transportation, to keep some of the Special Education students from being on a bus for over an hour. He is also considering purchasing another bus which would come out of Bus Replacement.

There was discussion regarding stipends for archery, bowling, and middle school academic coaches. The consensus of the Board was for the administration to determine proper amounts for these positions and to look at all of the ECA's and clubs prior to the next contract to update and address inconsistencies in pay.

Dr. Slaton recommended the staffing positions listed below:

Full Time Elementary Counselor  
Make SHS Credit Recovery position a Full Time Counselor @ New Tech  
Hire 5 day/5.75 hour Credit Recovery Replacement  
District Elementary Physical Education Teacher  
District Elementary Physical Education Aide  
District ELL Coordinator (Stipend Position)  
Professor on Loan (Ivy Tech) for Computer Science  
Professor on Loan (Ivy Tech) for Welding/Advanced Manufacturing  
SES Lead Teacher Stipend  
SMS Supervision Aide  
Move e-Learning Salary from Title II Grant to General Fund  
District Robotic Coaches - Elementary and Middle School  
District Mowing Positions (2 @ \$10/hour)  
SMS Archery Stipends  
SHS Archery Stipends  
SHS Bowling Stipend  
SHS Special Education Teacher/Transition Coordinator  
Additional Speech Services (Vendor Contract)  
JES Duty Aide  
SCSD2 Elementary Classroom Teachers (2)

Mrs. Roberts made a motion to approve the list. Mrs. Soloe seconded and motion carried 4-0. (Mr. Kendall had to leave the meeting at 7:15 p.m.)

VII. Adjourn

Mrs. Roberts made a motion to adjourn at 7:47 p.m. Mr. Moore seconded and motion carried 4-0.

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Jason Kendall, President

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Josh Mays, Vice President

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Ron Moore, Secretary

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Christy Roberts, Member

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Andrea Soloe, Member