

MSIP Performance Standard	Substandard	Written Goal	Evidence Based Action Step(s) / Strategy to Meet Goal	Alignment to Mehlville Strategic Plan	Funding Source	Person(s) Responsible	Data Source	Start Date	End Date	Met/Progressing/Not Met
MSIP 6 Academic Success	EA1 Academic Achievement	OMS will increase the average level of student engagement within all classrooms.	All educators will integrate collaborative learning (i.e. Kagan, STEAM, Project based learning) and/or collaborative tools (i.e. Nearpod, Flipgrid) into class instruction at least once per week.	Profiles (Employee and Learner)	Building Budget	All certified staff	Classroom observations, MTSS data and student surveys.	August 22	June 2022	
MSIP 6 Well-being	CC2 Culture of High Academic and Behavioral Expectations	In accordance with MSD Portrait of a Graduate, OMS will develop self-awareness and ethical citizenship skills to achieve school and life success.	Use Character Strong Lessons and Panorama Playbook to develop lessons for last Wednesday of the month during fifth.	Safety (Belonging and Mental Wellness)	Building/District Budget	All certified staff	Character Strong, Panorama and counselor surveys	August 22	June 2022	
MSIP 6 Well-being	CC1 Safe and Orderly and Caring Environment	Develop a positive, inclusive school climate for staff and students. Staff will raise awareness regarding equity, anti-bias and inclusive practices in the classroom.	Continue Spartan Spotlight, Spartan Shoutouts (Google form sent out to teachers, students, and parents). Pick Me Up Pals, monthly team building/ice breakers/circles during early release days, weekly positive referrals and rewards for students, Spartan Shoutouts on Social media (Google form sent out to teachers, students and parents) spirit shirts for students and staff. Create and handout welcome bags to new staff. The OMS Cultural Awareness Committee will continue to train and educate the staff on best practices supporting inclusion, equity and anti-bias/anti-racism in the classroom.	Safety (Belonging and Mental Wellness)	Building Budget	Leadership Team	Panorama and PBIS surveys, District Climate Survey	August 22	June 2022	
MSIP 6 Academic Success	EA1 Academic Achievement	Increase academic achievement for students identified with deficits in core subject areas.	Each team will meet once a month with principals and math and ELA interventionists to plan Tier 1, 2 and 3 supports based on mastery of district power standards; Math and ELA teachers will evaluate benchmark data in department meetings; Train all teachers on MTSS. Support interventionists in identifying Tier 1, 2 and 3 supports. Use additional Advisory time to implement Tier 1 and 2 supports. ELA/math interventionists will remediate students identified with deficits both in core classes and small group pull out sessions. Interventionists will meet with core teacher teams weekly.	Profiles (Employee and Learner)	ESSR Funds	Reading Interventionists	IXL, STAR and student grades. Begin with base level MAP scores.	August 22	June 2022	
MSIP 6 School System	CC1 Safe and Orderly and Caring Environment	Increase safety for the students and staff of OMS.	Continue use of schoolwide PBIS and train new teachers in PBIS separate from district requirements. Train a team of teachers in Restorative practices. Continue use of Panorama to instruct and monitor student/staff SEL (BRA)	Employee Support	Building Budget	Leadership Team	Panorama Data and SIS data.	August 22	June 2022	
MSIP 6 School System	TL8 Professional Learning	Train new teachers in OMS systems i.e. PBIS, MTSS, SBG, SIS.	Leadership team will take turns leading training for various systems during monthly committee meetings.	Employee Support	Building Budget	Leadership Team	Survey first and second year staff	August 22	June 2022	
MSIP 6 Academic Success	EA1 Academic Achievement	Imbed opportunities for personalization throughout the school community.	Implement full 6-8 Academy with one Academy team of teachers, conduct learning walks through all classrooms to promote personalized learning. Collaborate with Math 314 and STEM DI personnel to support personalized learning.	Personalized Learning	Building Budget	Grade Level Teams	Feedback from learning walks and PDSA data	8/22/2022	May 2022	
MSIP 6 Well-being	CC3 Collaborative Partnerships	Increase student and staff engagement in opportunities for conservation in building and grounds. OMS will partner with Wohlwend Elementary School as they conduct place-based learning professional development and establish a themed school surrounding the environmental sciences.	Create an outdoor classroom committee and conservation club. Partner with Wohlwend Elementary, St. Louis County Parks Department and Missouri Department of Conservation to create a sustainable outdoor classroom and wildlife conservation area.	Pathways (Career Clusters)	Building Budget	Other	Committee notes and citizen science data collected by OMS students.	8/22/2022	May 2022	
MSIP 6 School System	TL8 Professional Learning	Teachers will improve classroom instruction by engaging in meaningful personalized PD opportunities.	OMS teachers will choose an educational strand to explore during early release PD days. Staff will work as a cohort and log resources, activities, discoveries, classroom implementation results, and reflective practices. Cohorts will share their methodology with OMS staff.	Employee Support	Building Budget	Principal(s) & Teachers	Cohort Work Plan	8/22/2022	May 2022	