

Puyallup School District 2022-23 Central Management Team Salary Schedule	Annual Salary						
	1	2	3	4	5		
<b>Assistant Superintendent</b>	\$ 178,347	\$ 181,023	\$ 184,643	\$ 188,520	\$ 193,234	Added \$	Degree
Business and Support Services	\$ 178,747	\$ 181,423	\$ 185,043	\$ 188,920	\$ 193,634	\$ 400	MA + 45
Equity and Instructional Leadership	\$ 179,347	\$ 182,023	\$ 185,643	\$ 189,520	\$ 194,234	\$ 1,000	MA + 90
Human Resources and Employee Relations Operations	\$ 183,347	\$ 186,023	\$ 189,643	\$ 193,520	\$ 198,234	\$ 5,000	Doctorate
<b>Executive Director</b>	\$ 166,690	\$ 169,358	\$ 171,559	\$ 173,789	\$ 175,717	Added \$	Degree
Communications	\$ 167,090	\$ 169,758	\$ 171,959	\$ 174,189	\$ 176,117	\$ 400	MA + 45
Equity and Elementary Education	\$ 167,690	\$ 170,358	\$ 172,559	\$ 174,789	\$ 176,717	\$ 1,000	MA + 90
Equity and Secondary Education	\$ 171,690	\$ 174,358	\$ 176,559	\$ 178,789	\$ 180,717	\$ 5,000	Doctorate
Equity and Special Education Equity, Professional Learning and School Support Equity, Student Success and Strategic Engagement Technology							
<b>Director</b>	\$ 149,739	\$ 153,482	\$ 157,319	\$ 161,252	\$ 165,284	Added \$	Degree
Categorical Federal Programs	\$ 150,139	\$ 153,882	\$ 157,719	\$ 161,652	\$ 165,684	\$ 400	MA + 45
Capital Projects	\$ 150,739	\$ 154,482	\$ 158,319	\$ 162,252	\$ 166,284	\$ 1,000	MA + 90
Digital Learning and Parent Partnership Elementary Education Equity and Social Emotional Wellness Facilities Planner Finance Health Services Human Resources, Employee Systems and School Support Human Resources, Staffing and School Support Teaching and Learning Technologies Instructional Leadership, Athletics, Health and Fitness Instructional Leadership, College and Career Readiness and CTE Instructional Leadership, ELA and SS Instructional Leadership, Math and Science Instructional Leadership, Mentoring and School Support Instructional Leadership, Music and Arts Instructional Leadership, World Language and ELL Maintenance Nutrition Services and Logistics Support Operations Payroll Secondary Education Special Education Student Services Transportation	\$ 154,739	\$ 158,482	\$ 162,319	\$ 166,252	\$ 170,284	\$ 5,000	Doctorate
<b>Assistant Director</b>	\$ 133,334	\$ 136,667	\$ 140,083	\$ 143,586	\$ 147,175	Added \$	Degree
Alternative Programs	\$ 133,734	\$ 137,067	\$ 140,483	\$ 143,986	\$ 147,575	\$ 400	MA + 45
Construction Management	\$ 134,334	\$ 137,667	\$ 141,083	\$ 144,586	\$ 148,175	\$ 1,000	MA + 90
Finance Food and Nutrition Services	\$ 138,334	\$ 141,667	\$ 145,083	\$ 148,586	\$ 152,175	\$ 5,000	Doctorate
<b>Dean of Students</b>	\$ 122,561	\$ 124,399	\$ 126,265	\$ 128,159	\$ 130,082	Added \$	Degree
	\$ 122,961	\$ 124,799	\$ 126,665	\$ 128,559	\$ 130,482	\$ 400	MA + 45
	\$ 123,561	\$ 125,399	\$ 127,265	\$ 129,159	\$ 131,082	\$ 1,000	MA + 90
	\$ 127,561	\$ 129,399	\$ 131,265	\$ 133,159	\$ 135,082	\$ 5,000	Doctorate

<p>260 Day Contract, 13 Holidays, 25 Vacation Days (to 40 max.)</p> <p>10 Days Vacation Cash Out (annually)</p> <p>4 Days Personal Leave Cash Out (annually)</p> <p>3 Days Professional Development Stipend (annually) + \$2,000 Suite Completion Incentive (min. 72 hours in 3 years)</p> <p>\$1,800 Cell Phone Stipend</p> <p>\$3,000 TSA for Asst Supt. (employees may select cash in lieu of the annuity)</p>	<p>The highest degree earned will be recognized:</p> <ul style="list-style-type: none"> <li>• \$400 for MA + 45</li> <li>• \$1000 for MA + 90</li> <li>• \$5,000 for Doctorate</li> </ul> <p>\$2,000 National Board Teacher Certification</p> <p>\$2,000 Superintendent Credential</p>
<p><u>Responsibility Stipend (% of annual salary):</u></p> <p>Performing professional responsibilities (evenings, weekends and holidays); preparing for/attending staff development activities; representing the district at local, State and National events; traveling for District business, participating/leading committees, participating in emergency events, etc.</p> <ul style="list-style-type: none"> <li>• 7.68% Assistant Superintendent</li> <li>• 6.68% Executive Director</li> <li>• 4.68% Director</li> <li>• 3.68% Assistant Director</li> <li>• 2.68% Dean of Students</li> </ul>	<p><u>Mileage (for greater Puget Sound):</u></p> <ul style="list-style-type: none"> <li>• \$3,600 Assistant Superintendent and Executive Director</li> <li>• IRS Reimbursable Rate: Director</li> </ul>