

Puyallup School District Volunteer Code of Conduct

Communication: You are a role model. Your conversations with students and staff should demonstrate respect for others and avoid language that may be perceived as discriminatory, profane, sexist, or offensive. No student or staff person should ever be treated differently, spoken to disrespectfully or denied services on the basis of race, creed, religion, color, national origin, age, sex, sexual orientation-including gender expression or identity, marital status, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability. In addition, school personnel or volunteers cannot encourage or promote religious beliefs by class activities, comments or invitations to their place of worship.

Appropriate physical contact: Handshakes, high-fives, an arm around the shoulder or side hug are the only safe and friendly ways to touch a child when you are volunteering. Front hugs should be avoided. Regardless of age, students should never sit on your lap. If a child ever inappropriately touches you, please inform a staff member right away.

Reporting abuse: Physical or sexual abuse or child endangerment is a crime. If a student reveals information relating to a possible abuse, neglect, or harassment situation let the student know that you care and are there to listen but that you are required to pass this information on to a teacher, counselor, or principal who can offer them help. Please report this to a staff member immediately, be assured they will follow up on the information.

Confidentiality: Students in the Puyallup School District have the right to expect that information about them will be kept confidential by all volunteers. Additionally, the U.S. Congress has addressed the privacy-related concerns of educators, parents, and students by enacting the Family Educational Rights and Privacy Act (known more commonly as “FERPA”). You must refer all questions to the school employees so authorized and indicated to you, typically the student’s teacher or principal. Before you speak, always remember that violating student’s confidentiality isn’t just impolite, it’s against the law.

Puyallup School District Policies and Regulations

Volunteering with our students is a privilege. As a PSD volunteer, you are expected to adhere to all District policies, particularly those listed below, which are located on our district website at www.puyallup.k12.wa.us, or in our Volunteer Handbook, also on the website. Please read this handbook before your first volunteer experience. *Volunteers may be removed from service at any time at an administrator’s discretion.*

- Field Trips, Excursions and Athletic Events (Policies 2320, 2320R and 2320F)
- Prohibition of Harassment, Intimidation and Bullying (Policy 3207)
- Student Conduct Expectations and Reasonable Sanctions (Policies 3240, 3240F)
- Prohibition of Corporal Punishment (Policy 3244)
- Accommodating Students With Diabetes (Policy 3415)
- Child Abuse, Neglect and Exploitation Prevention (Policies 3421F, 3421R)
- Parent and Community Involvement (Policy 4130)
- Regulation of Dangerous Weapons on School Premises (Policy 4210)
- Use of Tobacco on School Property (Policy 4215)
- Employment: Disclosures, Certification, Assurances and Approval (Policies 5005, 5005R)
- Nondiscrimination and Affirmative Action (Policy 5010)
- Drug-Free Schools, Community, and Workplace (Policy 5201)
- Maintaining Employee/Student Boundaries (Policies 5272, 5272R)
- Volunteers (Policies 5630, 5630R)
- Harassment – Racial and Other Forms (Policy 6590)

I, (print name) _____, as a volunteer have read and agree to the above terms. I understand that I am responsible for following all PSD District Policies and Regulations. In addition to the remaining guidelines in the Volunteer Handbook, I have been made aware of whom I can speak to regarding any questions or concerns I may have.

Please sign full name

Volunteer site(s)

Date