

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT**  
**BOARD OF EDUCATION**  
Oakland, New Jersey

**REORGANIZATION/ACTION/WORK SESSION MEETING**  
January 5, 2017  
District Conference Room, 6 P.M.

**AGENDA**

**OPENING**

A. Meeting called to order.

B. Board Secretary's Announcement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the business administrator/board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the Administrative Office, at the Borough Halls and copies sent to *The Record* and *The Star Ledger*.

In addition, please be aware that employees of this School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

RC): Becker          Becker          Bunting          Butto          Castor          Finan  
         Kilday          Mooney          Porro          Quinlan          Sciancalepore

**PLEDGE OF ALLEGIANCE**

**REORGANIZATION**

1. Board secretary administers Oath to newly-elected Board members.

RC): Becker          Becker          Bunting          Butto          Castor  
         Kilday          Porro          Quinlan          Sciancalepore

2. Board secretary calls for nomination of president of the Board of Education.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Becker          Becker          Bunting          Butto          Castor  
         Kilday          Porro          Quinlan          Sciancalepore

3. Board secretary calls for vote for president of the Board of Education.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

4. Board president calls for nomination of vice president of the Board of Education.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

5. Board president calls for vote for vice president of the Board of Education.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

6. Move that all Work Sessions, Regular Public Meetings, and Special Meetings of the Board of Education be held on the dates, locations, and times as follows:

Thursday, January 5, 2017	Reorganization / Action / Work Session, District Conference Room, 6 P.M.
Monday, January 23, 2017	Regular Public Meeting, District Conference Room
Monday, February 13, 2017	Work Session, District Conference Room
Monday, February 27, 2017	Regular Public Meeting, District Conference Room
Monday, March 13, 2017	Work Session, District Conference Room
Monday, March 27, 2017	Regular Public Meeting, District Conference Room
Monday, April 17, 2017	Work Session, District Conference Room
Monday, April 24, 2017	Regular Public Meeting, District Conference Room
Monday, May 8, 2017	Budget Public Hearing / Action / Work Session, District Conference Room
Monday, May 22, 2017	Regular Public Meeting, District Conference Room

Monday, June 12, 2017	Action/Work Session, Ramapo High School, Library
Thursday, June 29, 2017	Regular Public Meeting, District Conference Room
Monday, July 24, 2017	Work Session/Regular Public Meeting, District Conference Room
Monday, August 28, 2017	Work Session/Regular Public Meeting, District Conference Room
Monday, September 11, 2017	Work Session, District Conference Room
Monday, September 25, 2017	Regular Public Meeting, Ramapo High School, Library
Monday, October 9, 2017	Work Session, District Conference Room
Monday, October 23, 2017	Regular Public Meeting, District Conference Room
Monday, November 13, 2017	Work Session, District Conference Room
Monday, November 27, 2017	Regular Public Meeting, District Conference Room
Monday, December 11, 2017	Work Session/Public Meeting, District Conference Room
Thursday, January 4, 2018	Reorganization/ Action/Work Session, District Conference Room, 7 P.M.

(All public meetings are scheduled for 7 P.M. for the purpose of entering Executive Session. The Board will reconvene the public meeting at 8 P.M.)

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker      Becker      Bunting      Butto      Castor  
           Kilday      Porro      Quinlan      Sciancalepore

7. Move to approve the reappointment of Frank C. Ceurvels as Board Secretary for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker      Becker      Bunting      Butto      Castor  
           Kilday      Porro      Quinlan      Sciancalepore

8. Move to approve the reappointment of Joseph R. Amatuzzi as Treasurer of School Monies for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

9. Move to designate Frank Ceurvels as the Public Agency Compliance Officer (P.A.C.O.) for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

10. Move to approve the appointment of Peter Keaney as the designated person responsible for compliance with the PEOSH Indoor Air Quality Standard, as required by the New Jersey Public Employees Occupational and Safety Health Program (PEOSH) Indoor Air Quality Standard N.J.A.C. 12:100:13.1, effective for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

11. Move to approve the appointment of Peter Keaney to be designated the program coordinator and responsible for compliance with the PEOSH Hazardous Communication Standard, as required by the New Jersey Public Employees Occupational and Safety Health Program (PEOSH) Hazardous Communication Standard N.J.A.C. 12:100-7, effective for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

12. Move to approve the reappointment of Mike Flood, RHS, and Jeffrey Boltzer, IHHS, as Integrated Pest Management Coordinators to implement all aspects of the district's IPM Policy and related Plan for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

13. Move to approve the resolution as follows:

Resolved, that Julie Browne shall be appointed as the Board Secretary *pro tem* for any meeting of the Ramapo Indian Hills Regional High School District Board of

Education which Frank Ceurvels, Board Secretary, is unavailable to attend, effective for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

14. Move to approve the appointment of District officers for the period January 6, 2017 – January 4, 2018 as follows:

Peter Keaney Health & Safety Officer  
 Michael Marano 504 Coordinator & Title IX  
 Michael Marano Affirmative Action Officer

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

15. Move to approve the reappointment of John Colaneri as School Physician for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

16. Move to approve the appointment of Travis Smith, RHS, Principal, and Joseph Collins, IHHS, Principal, to serve as the District’s Liaison to the State’s Child Welfare Authorities and to Law Enforcement Agencies pursuant to District Policy and Regulation 8462, effective for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

17. Move that the existing policies and bylaws of the Ramapo Indian Hills Regional High School District Board of Education be readopted for the January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

18. Move to approve the District’s Curriculum for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

19. Move to approve the resolution as follows:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility, and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$40,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS, N.J.S.A. 18A-18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,000) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution,

NOW, THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School Board of Education, pursuant to the statutes cited above, hereby appoints Frank Ceurvels, Business Administrator/ Board Secretary, as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Ramapo Indian Hills Regional High School District, and

BE IT FURTHER RESOLVED, that Frank Ceurvels is hereby authorized to award contracts on behalf of the Ramapo Indian Hills Regional High School Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,000) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Frank Ceurvels is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,000) but less than the bid threshold of \$40,000.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

20. Move to approve the resolution as follows:

WHEREAS, the law firm of Fogarty & Hara, Esqs. has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the "Board"); and

WHEREAS, the Board is desirous of appointing the law firm of Fogarty & Hara, Esqs., to provide professional services to the Board;

NOW, THEREFORE, BE IT RESOLVED that the Board appoints the law firm of Fogarty & Hara, Esqs. as Board Attorneys until the next organization meeting in accordance with the terms and conditions set forth in the Agreement which is attached hereto and made a part thereof. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.

LEGAL NOTICE  
 RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
 BOARD OF EDUCATION  
 COUNTY OF BERGEN, STATE OF NEW JERSEY

PLEASE TAKE NOTICE that the Ramapo Indian Hills Regional High School District Board of Education took action at its public Reorganization Meeting on January 5, 2017 to appoint the law firm of Fogarty & Hara, Esqs., as Board attorneys for the period January 6, 2017 – January 4, 2018. The appointment qualifies as a professional service for which the Board is not required to publicly advertise for bids in accordance with N.J.S.A. 18A:18A-5. As the Board Attorneys, the firm will provide legal services to the Board of Education at an hourly rate of \$ 175.00 for partners and \$155.00 for associates. The resolution appointing Fogarty & Hara, Esqs. and the terms of the appointment are on file and available for public inspection at the District offices at 131 Yawpo Avenue, Oakland, New Jersey 07436.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker            Becker            Bunting            Butto            Castor  
           Kilday            Porro            Quinlan                       Sciancalepore

21. Move to authorize the business administrator/board secretary to renew the contract in the amount of \$32,900 with Lerch, Vinci & Higgins, LLP to audit the books and records of the Ramapo Indian Hills Regional High School District in accordance with audit requirements as prescribed by the State of New Jersey for the fiscal year ending June 30, 2017. This contract is being entered into and approved as a professional service.

WHEREAS, the Board President and the Board Secretary are hereby authorized to execute the contract and any and all other documents necessary to effectuate the terms of this resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.

LEGAL NOTICE  
 RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT

BOARD OF EDUCATION  
COUNTY OF BERGEN, STATE OF NEW JERSEY

PLEASE TAKE NOTICE that the Ramapo Indian Hills Regional High School District Board of Education took action at its public Reorganization Meeting on January 5, 2017 appointing Lerch, Vinci & Higgins, LLP, as Auditors for the fiscal year ending June 30, 2017. The appointment qualifies as a professional service for which the Board is not required to publicly advertise for bids in accordance with N.J.S.A. 18A:18A-5. The resolution appointing the firm of Lerch, Vinci & Higgins, LLP, and the terms of their appointment are on file and available for public inspection at the District offices at 131 Yawpo Avenue, Oakland, New Jersey 07436.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker            Becker            Bunting            Butto            Castor  
           Kilday            Porro                Quinlan                Sciancalepore

22. Move to approve the resolution as follows:

WHEREAS, Title 18A:18A-10 provides that “A Board of Education without advertising for bids, or having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education desires to authorize its purchasing agent for the period January 6, 2017 – January 4, 2018 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as indicated on the State of New Jersey website at:

<http://state.nj.us/treasury/purchase/pricelists.shtml>.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker            Becker            Bunting            Butto            Castor  
           Kilday            Porro                Quinlan                Sciancalepore

23. Move to authorize the business administrator/board secretary to seek sealed bids, Educational Cooperative Price System, county contract, and/or state contract for all goods and/or services required during the period January 6, 2017 – January 4, 2018.



Date, receipt, and advertisement of bids to be determined by the business administrator/board secretary.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

24. Move to approve the resolution as follows:

WHEREAS, to fulfill its reporting and filing requirements under its Continuing Disclosure Agreement(s), the Ramapo Indian Hills Regional High School District (“Issuer”) desires to engage the professional services of a continuing disclosure agent (the “Disclosure Agent”); and

WHEREAS, it is beneficial for the Issuer to have access to and to engage the professional services of a Financial Advisor who is a registered “Municipal Advisor” with the Securities and Exchange commission and the Municipal Securities rulemaking Board to advise the Issuer in connection with, inter alia, the issuance of bonds, notes, and matters relating to fiscal management; and

WHEREAS, Phoenix Advisors provides such Disclosure Agent services and professional Financial Advisor services, and, is a Municipal Advisor registered with the Securities and Exchange Commission and the Municipal Securities Rulemaking Board.

WHEREAS, the parties desire hereby to set forth the terms and conditions under which Phoenix Advisors will provide Disclosure Agent and professional Financial Advisor services to the Issuer.

NOW, THEREFORE BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District Board of Education that it hereby authorizes the Business Administrator/ Board Secretary to enter into an Agreement with Phoenix Advisors as the Disclosure Agent for a fee of \$850.00 for the 2017-18 fiscal year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

25. Move to designate Frank Ceurvels as the Custodian of Records (OPRA) for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

26. Move to approve the distribution of petty cash funds for the period January 6, 2017 – January 4, 2018 in the amount of \$150.00 each as follows:

Ramapo High School General Office  
 Indian Hills High School General Office  
 District Office

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

27. Move that *The Record* and *The Star Ledger* be designated as the official newspapers for the publication of legal notices effective for the period January 6, 2017 – January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

28. Move that the official depository for funds of the Ramapo Indian Hills Regional High School District Board of Education, Ramapo High School, and Indian Hills High School be approved for the period January 6, 2017 – January 4, 2018 as follows:

Capital One Commercial Bank

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

29. Move to approve the appointment of CBIZ Insurance Services, Inc., New Providence, New Jersey, to provide services as the Insurance Broker of Record for the period of January 6, 2017 - January 4, 2018.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

**ACTION**  
**PERSONNEL**

- P1. Move that as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2016-17 School Year; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Salary guide placement to remain at the 2015-16

salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Madeline Dalie	Instructional Aide/RHS	Step 2	10 months	1/06/17 - 6/30/17	\$24,601 <sup>1</sup>

<sup>1</sup>Pro-rated

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

- P2. Move to approve the request for an unpaid Family Leave of Absence, utilizing The Family and Medical Leave Act (FMLA), for Kathleen Smith, IHHS, Special Services, effective for the period December 21, 2016 - January 23, 2017.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

- P3. Move to approve the appointment of the following individuals listed below as Substitute Teachers effective for the 2016-17 School Year; and move to approve applicants attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as applicable:

Rebeca Gordy District  
 Annie Solomon District

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

- P4. Move to approve the appointment of Adam Nemeth, RHS, Fall Drama Production Staff, Lighting Designer, at a stipend of \$1,400, effective for the 2016-17 School Year. Further move to approve the applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

P5. Move to accept retirement, with regret, effective April 1, 2017, as follows:

WHEREAS, Jeffrey Elliot Richman has dedicated himself to the Ramapo Indian Hills Regional High School District for 14 years and 7 months as a Science Teacher, Chemistry I League Advisor, Chemistry II League Advisor, Drama Production Advisor, Drama Production Assistant, and Spring Musical Staff; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Jeffrey Elliot Richman has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Jeffrey Elliot Richman in recognition of his exemplary service to our school district.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

P6. Move to accept retirement, with regret, effective June 30, 2017, as follows:

WHEREAS, Thomas Zullo has dedicated himself to the Ramapo Indian Hills Regional High School District for five years as a Science Teacher; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Thomas Zullo has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Thomas Zullo in recognition of his exemplary service to our school district.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

P7. Move to accept, with regret, the resignation of Debra Pulito, RHS, School Psychologist, effective February 24, 2017.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

**EDUCATION**

E1. Move to approve the Harassment, Intimidation, & Bullying student consequences imposed during the 2016-17 School Year as a result of the HIB Investigation for RHS-HIB 2016-003.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

E2. Move that home instruction for District students, at the approved hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
418632	IHHS	11
417078	IHHS	12
417048	IHHS	12

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

E3. Move to approve the District Workshops for the 2016-17 School Year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours Per Staff Member</u>
English/IHHS	Accuplacer Prep	1 teacher	12
Math/IHHS	Accuplacer Prep	1 teacher	12
Math/RHS	Accuplacer Prep	1 teacher	12

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

**OPERATIONS**

OP1. Move to approve the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

Bergen County Basketball Game Jamboree; Upper Gymnasium /  
 Coaches Association Locker Rooms; Saturday, January 28, 2017; 10 A.M.  
 (BCCA) - 4 P.M.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

OP2. Move to designate District equipment as obsolete as follows:

<u>Name of Equipment</u>	<u>Quantity</u>	<u>Manufacturer</u>
Chest Press	1	Hammer Strength
Shrug Machine	1	Hammer Strength

And further, move to approve the donation of said obsolete District equipment to the Pompton Lakes Board of Education.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

**FINANCE**

F1. Move to approve the resolution as follows:

WHEREAS, the district employees, as listed on the attached, have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of each employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the district’s school business administrator or designee has reviewed the documentation submitted by each employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the attachment specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board policy and *N.J.A.C. 6A:23B-1.1 et. seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth on the attached.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

**POLICY**

PO1. Move to approve the first reading of revised Policy 5460, High School Graduation.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

PO2. Move to approve the second and final readings of District Policies as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Employment of Chief School Administrator	1220
Student Use of Vehicles on School Grounds	5514
Outstanding Food Service Charges	8550
Bus Driver / Bus Aide Responsibility	8630

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

PO3. Move to approve Regulation 8630, School Bus Procedures.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

PO4. Move to approve Bylaw 0143, Board Member Election and Appointment.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker      Becker      Bunting      Butto      Castor  
Kilday      Porro      Quinlan      Sciancalepore

PO5. Move to abolish Policy and Regulation 3244, In-service Training.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker      Becker      Bunting      Butto      Castor  
Kilday      Porro      Quinlan      Sciancalepore



**WORK SESSION**  
**PERSONNEL**

P8. Move that as recommended by the superintendent of schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2017-18 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.* Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

**Ramapo High School**

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Drew Gibbs	Football	Standard	4	\$10,186
Matt Occhipinti	Asst. Football	Standard	4	7,304
Brian Gibbs	Asst. Football	Substitute	3	6,413
Nicholas Guttuso	Asst. Football	Standard	4	7,304
Daniel Graff	Asst. Football	Standard	4	7,304
Joshue Resto	Asst. Football	Substitute	4	7,304
Robert Petrella	Asst. Football	Standard	4	7,304
Evan Baumgarten	Boys' Soccer	Substitute	4	8,437
Leonardo Castano	Asst. Boys' Soccer	Standard	2	4,784
Jerry Lewis	Asst. Boys' Soccer	Substitute	4	5,871
Mike Yasosky	Asst. Boys' Soccer	Standard	4	5,871
Georgina Donnelly	Asst. Girls' Soccer	Substitute	4	5,871
Madeline Dalie	Asst. Girls' Soccer	Substitute	1	4,320
Sarah Francini	Asst. Girls' Soccer	Substitute	3	5,293
Michael Nangle	Cross Country	Standard	4	6,904
Samantha Fontanella	Asst. Cross Country	Substitute	1	3,572
Kim Marchese	Girls' Tennis	Standard	4	6,904
Kristen Bialosky	Asst. Girls' Tennis	Substitute	1	3,572
David Van Hook	Girls' Volleyball	Standard	4	8,437
Danielle McCartan	Asst. Girls' Volleyball	Standard	4	5,871
Matthew O'Neill	Asst. Girls' Volleyball	Standard	3	5,293
Michelle Markowski	Gymnastics	Substitute	4	6,904
Liz Sellitto	Asst. Gymnastics	Substitute	4	4,867
Marissa Imperato	Football Cheerleading	Standard	1	3,336
Stefaney Cicala	Asst. Football Cheerleading	CEAS	1	1,334
Drew Gibbs	Summer Strength	Standard	4	5,783

Nicholas Guttuso	& Conditioning Asst. Summer Strength & Conditioning	Standard	4	\$2,314
Athanassios Haralambopoulos	Fall Strength & Conditioning	Standard	3	5,205

***Indian Hills High School***

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Joseph Sabella	Football	Substitute	4	\$10,186
Nicholas Harilaou	Asst. Football	Substitute	3	6,413
Scott Vella	Asst. Football	Substitute	4	7,304
Christopher Anzano	Asst. Football	Standard	4	7,304
Darren White	Asst. Football	Standard	4	7,304
Dominic Mulieri	Asst. Football	Provisional	1	5,778
James Hill	Asst. Football	Standard	4	7,304
Michael Calderon	Boys' Soccer	Substitute	4	8,437
Joshua Joslin	Asst. Boys' Soccer	Substitute	3	5,293
Christopher Mayer	Asst. Boys' Soccer	Standard	4	5,871
Michael Gravinese	Asst. Boys' Soccer	Substitute	3	5,293
Joseph Gyulay	Girls' Soccer	Standard	4	8,437
Shannon DeMaio	Asst. Girls' Soccer	Standard	4	5,871
Lauren Buchalski	Asst. Girls' Soccer	Standard	3	5,293
Antonio Kourtesis	Asst. Girls' Soccer	Substitute	4	5871
Tom Zaccone	Cross Country	Standard	4	6,904
Brian Rodak	Asst. Cross Country	Standard	4	4,867
Bryan McDonnell	Asst. Cross Country	Standard	4	4,867
Keith Andrews	Girls' Tennis	Standard	4	6,904
Rich Ohren	Asst. Girls' Tennis	Standard	4	4,867
Karen Klingner	Girls' Volleyball	Standard	4	8,437
Maria LaBarbiera	Asst. Girls' Volleyball	Standard	4	5,871
Lindsey Rock	Asst. Girls' Volleyball	Substitute	1	4,320
Ann Danziger	Gymnastics	Standard	4	6,904
James McMullan	Football	Standard	4	4,576
Siani Jordan	Cheerleading Asst. Football	Substitute	2	1,481
Michael Michels	Cheerleading Fall Strength &	Standard	4	2,891.50

Thomas Russo	Conditioning Co-Coach Fall Strength & Conditioning Co-Coach	Standard	4	\$2,891.50
Joseph Leicht	Asst. Fall Strength & Conditioning	Standard	4	2,314
Joseph Sabella	Summer Strength & Conditioning	Substitute	4	5,783
Christopher Anzano	Co-Asst. Summer Strength & Conditioning	Standard	4	1,157
George Hill	Co-Asst. Summer Strength & Conditioning	Standard	4	1,157

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker      Becker      Bunting      Butto      Castor  
           Kilday      Porro      Quinlan      Sciancalepore

**EDUCATION**

E4. Move to approve the disposal of obsolete District textbooks no longer in use or included in the Business Department Course of Study as follows:

<u>Title</u>	<u>Quantity</u>	<u>Author/ Copyright</u>	<u>Publisher</u>	<u>ISBN No.</u>
Glencoe <i>Accounting, Real World Applications</i>	28	2012	McGraw-Hill	978-0-07-893567-1

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker      Becker      Bunting      Butto      Castor  
           Kilday      Porro      Quinlan      Sciancalepore

E5. Move to approve the 2016 Elementary and Secondary Education Act (ESEA) Accountability Action Plan for low participation rate during the Spring 2016 PARCC administration, as required by the NJ State Department of Education.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker      Becker      Bunting      Butto      Castor  
           Kilday      Porro      Quinlan      Sciancalepore



- F5. Move that additional bills paid in December 2016 and drawn on the current account in the total amount of \$18,468.00 for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board. (*Amount was not available for the December 12, 2016 Work Session/Regular Public Meeting.*)

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

- F6. Move to ratify the December 15 and 23, 2016 Payrolls in the amount of \$3,014,103.00 having been duly audited by the business administrator and the chairperson of the Finance Committee, and previously paid, approved by the Board. (*Amount was not available for the December 12, 2016 Work Session/Regular Public Meeting.*)

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

- F7. Move that bills in the District Cafeteria Fund in the total amount of \$ (*Amount available at the January 23, 2017 Regular Public Meeting*) having been duly audited and approved by the business administrator / board secretary, and previously paid, be approved by the Board as follows:

ARAMARK	\$( <i>Amount available January 23, 2017</i> )	December Operations
RIH District Cafeteria Fund	\$( <i>Amount available January 23, 2017</i> )	December Student Lunches

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

- F8. Move to approve transfers and to authorize the superintendent and business administrator / board secretary to make additional transfers that would be ratified at the next Board meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the months of November and December 2016.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

F9. Move to approve the 10% Transfer Report that represents transfers made during the period July 1 – December 31, 2016.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

F10. Move that pursuant to *N.J.A.C. 6A:23A-16.10(c)4*, we certify that as of November 30, 2016 and December 31, 2016, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been overexpended in violation of *N.J.A.C. 6:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

F11. Move to adopt the resolution as follows:

Receipt of Certification from Board Secretary  
 Pursuant to *N.J.A.C. 6A:23A-16.10(c)4*, I, Frank C. Ceurvels, certify that as of November 30, 2016 and December 31, 2016, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Becker Bunting Butto Castor  
 Kilday Porro Quinlan Sciancalepore

**BOARD COMMENTS**

**PUBLIC DISCUSSION**

- A. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to open the meeting to public discussion.
- B. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to re-enter the Reorganization/ Action/ Work Session Meeting.

**ANTICIPATED FUTURE MEETING DATES**

Monday, January 23, 2017, Regular Public Meeting, 8 P.M., District Conference Room.

**RECESS**

Move to authorize the Board of Education to enter into Executive Session for the purpose of conducting a Board-level Hearing, litigation, and negotiations. Action may be taken.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Becker      Becker      Bunting      Butto      Castor  
          Kilday      Porro            Quinlan      Sciancalepore

**ADJOURNMENT**

Moved by \_\_\_\_\_ Seconded: \_\_\_\_\_ to adjourn at \_\_\_\_\_ P.M.