

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

WORK SESSION/REGULAR PUBLIC MEETING

July 26, 2021

Ramapo High School, Auditorium, 7 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8 P.M.

REVISED AGENDA

OPENING

A. Meeting called to order.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

RC): Carolan Fortunato King Kinney Koulikourdis
Setteducato Sullivan Butto Laforgia

PLEDGE OF ALLEGIANCE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

BOARD PRESIDENT'S REPORT

SUPERINTENDENT’S REPORT

Daniel Sutherland- Curriculum Update

BUSINESS ADMINISTRATOR’S REPORT

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Please limit your time to 3 minutes and be conscientious of your time. Let’s be civil. Board Members, please refrain from all comments during the Public Session and follow Robert’s Rules.

Further, the Board will not be answering questions directly. We will all be taking notes, and if we have an answer, they will be offered at the end of the public session, or one of us will get back to you ASAP. Please state your name and town

- A. Moved by _____ Seconded _____ to open the meeting to public discussion.
- B. Moved by _____ Seconded _____ to close the public discussion of agenda items to re-enter the Action/Work Session.

OPEN BOARD DISCUSSION ON AGENDA ITEMS

ACTION ITEMS

Move to approve Closed and Regular Public Meeting Minutes of May 24, 2021.

Moved by _____ Seconded _____

RC): Carolan	Fortunato	Kinney	King	Koulikourdis
Setteducato	Sullivan	Butto	Laforgia	

PERSONNEL

P1. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of RHS Marching Band Staff, subject to all federal, state, county, and local regulations, governing said employment, for the 2021-22 School Year; and further move to approve the applicants’ attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable:

Ramapo High School

Advisor

Position

Stipend

David Marks Drill Writer \$1,500

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P2. Move that, as recommended by the Interim Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Lauren Gibson	Literary Magazine- Production	4	\$2,332
Danielle Ferrara	Interact Assistant	2	\$2,070
Cristen Shannon	Band Front Assistant	1	\$2,632
Emily Reitter	Co-Music Director	4	\$1,528

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Danielle Ferrara	Interact Assistant	2	\$2,070

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P3. Move to amend, as recommended by the Interim Superintendent of Schools, the following Special School Advisors positions, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants’ attestation that he/she has not been

convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Ashley Murphy	Senior Class	2	\$5,237

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Karli Basilicato	Co-Sophomore Class	4	\$1,528
Jill Matcovich	Co-Sophomore Class	4	\$1,528
Kevin Carolan	Physics I League	2	\$2,138
Kevin Carolan	Physics II League	2	\$2,138
Ornella Eustice	Student Council Assistant	2	\$2,070
Michael Verdon	Model UN	4	\$2,332

District

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Scott Dempster	Asst. District Debate Team	4	\$2,284

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

- P4. Move to rescind, as recommended by the Interim Superintendent of Schools, the following Special School Advisors positions, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Mark Friedman	Music Co-Director	4	\$1,528

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Cherie McLaughlin	World Languages Honor Society	4	\$1,606
Melissa Van Kampen	Movie Club	4	\$1,606

Moved by _____ Seconded _____
 RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

- P5. Move to approve, as recommended by the Interim Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Brian Winiarski	Assistant Boys’ Soccer	Substitute	4	\$7,304
Kathleen Cericola	Asst. Football Cheerleading	Substitute	4	\$1,830

Moved by _____ Seconded _____
 RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

- P6. Move to amend, as recommended by the Interim Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A.

18A:12-1 et seq.

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Dominic Mulieri	Summer Strength & Conditioning	Standard	4	\$5,783

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Samantha	Football	Substitute	2	\$3,707
Samuel	Cheerleading			
Gabrielle	Asst. Football	Substitute	2	\$1,481
Carpenter	Cheerleading			

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

P7. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as bedside instructors for the 2021-22 School Year, beginning September 1, 2021 and ending June 30, 2022; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as applicable:

<u>Name</u>	<u>Name</u>
Charles Epstein	Annie Solomon
Jennifer Mawhinney	Charlene Taormina
Joanne Irwin	Susan Leonard

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

P8. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as Substitute Nurses, for the 2021-22 School Year, beginning September 1, 2021 and ending June 30, 2022; and move to approve the applicants’ attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.:

Name

Ruta Ayers

Lynn Bohm

Lois Craumer

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P9. Move to amend, as recommended by the Interim Superintendent of Schools, the employment of temporary summer staff during the months of July and August 2021, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>From Hourly Rate</u>	<u>To Hourly Rate</u>
Justin DeFeo	RHS Custodial	\$12.00	\$15.00

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P10. Move to amend, as recommended by the Interim Superintendent of Schools, the request for an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA), for Robin Crossley, District, Family and Consumer Science, effective May 25 - June 1, 2021, to an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA), for Robin Crossley, District, Family and Consumer Science, effective June 8- June 30, 2021.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P11. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Chemical Hygiene Officers effective for the 2021-22 School Year as follows:

Name

Building

Lisa Martone Ramapo High School

Angela Manzi Indian Hills High School

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

P12. Move to approve, as per the Interim Superintendent of Schools, ten (10) additional hours beyond the contractual year end date, 06/10/21 for Lisa Estrella, Athletic Trainer, RHS, as per the approved contractual hourly rate.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

P13. Move to amend, as recommended by the Interim Superintendent of Schools, the re-appointment of Angela Demetriou, Executive Assistant to the Superintendent, as Board Recorder effective for the period July 1, 2021 - June 30, 2022, at an annual stipend of \$7,000 to \$7,500.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

P14. Move to approve, as recommended by the Interim Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Kevin Weydig	BA+15 to MA, Step 4	\$59,322	September 1, 2021

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

P15. Move to approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Richard Sawyer, from RHS, .542 Social Studies Supplemental MA, Step 6 to District, .542 Social Studies Supplemental, MA, Step 6, \$32,153, effective September 1, 2021 - June 30, 2022.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P16. Move that, as recommended by the Interim Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2021-22 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Jongwon Park	Math/RHS	BA, Step 4	10 months	9/01/21 - 6/30/22	\$57,012 ¹
Nicholas DiCarlo	Soc. Stds.,4 Resource Center/.542 Supplemental/ RHS	MA, Step1	10 months	9/01/21 - 6/30/22	\$53,169 ²
James Cramer	Chemistry/ RHS	BA/ Step 1	10 Months	9/01/21- 6/30/22	\$54,912 ³
Catherine Copeland	Special Ed./RHS	BA/ Step 3	10 Months	9/01/21- 6/30/22	\$56,312*

¹Replacement for Lona Ozrek

²New Position

³Replacement for Rebecca Gordy

*Replacement for James Fleming

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P17. Move to approve the re-appointment, as recommended by the Interim Superintendent of Schools, of tenured, certificated District staff, effective for the 2021-2022 School Year, as per the terms and conditions of the *Two Year Agreement*

between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association effective July 1, 2021 - June 30, 2023, unless salary increment is withheld, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment, effective for the period September 1, 2021 - June 30, 2022, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Concepcion Fernandez-Vilaseca	World Language/RHS	MA/ Step 18	10 months	9/01/21 - 6/30/22	\$88,814

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

P18. Move to amend, as recommended by the Interim Superintendent of Schools, the appointment of Kristen Mallet, IHHS, .6 Supplemental Math, MA +30, Step 16, \$51,432, to IHHS, .4065 Supplemental Math, MA+30, Step 16, \$34,845.59, effective 09/01/2021-06/30/2022.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

P19. Move to approve the employment of temporary summer staff during the months of July and August 2021, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Linsey Russo	RHS Main Office	\$15.00 ¹

¹Retroactive to 07/15/21

P20. Move to approve the appointment, as recommended by the Interim Superintendent of Schools, of Adam Nemeth, RHS, Drama Club Awards Night Staff, at a stipend in the amount of \$500, for the 2020-21 School Year, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P21. Move to approve, as recommended by the Interim Superintendent of Schools, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to conduct CST initial evaluations, during the months of July and August 2021, as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Activity</u>	<u>Hours</u>
Sevanna Bohchalian, RHS	Social/IEP Meeting	5.5
Rikki Kagan, IHHS	Educational/IEP Meeting	7
Ellen Tarlowe, IHHS	Psychological/Report Writing/ Case Mgr/IEP Meeting/Writing	9
Special Education Teacher	Meeting	1
Regular Education Teacher	Meeting	1

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P22. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as bedside instructors during the months of July and August 2021, as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Hours</u>
Chris Csengento	20
Giusepina Monterey	20
Christine Kelly	20
Michelle Patrickio	20

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis

Setteducato Sullivan Butto Laforgia

P23. To approve, as recommended by the Superintendent of Schools, the appointment of Colleen Murphy, IHHS, Art, Temporary Replacement Teacher, Maternity Leave Replacement, for Melissa Van Kampen, a non-tenured position, not accruing tenure in the position, BA, Step 5, \$57,012, effective for the period September 1, 2021 - November 23, 2021, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P24. To approve, as recommended by the Superintendent of Schools, the appointment of Monica Archer, RHS, Special Ed., Long- Term, Temporary Replacement Teacher, Maternity Leave Replacement, for Kaitlyn Schutte, a non-tenured position, not accruing tenure in the position, MA, Step 2, \$57,143, effective for the period September 1, 2021 - June 30, 2021, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P25. Move to rescind, as recommended by the Interim Superintendent of Schools, the request for a paid Maternity Leave of Absence for Kaitlin Schutte, RHS, Special Education, utilizing unused sick pay from September 9, 2021- September 29, 2021, and move to approve an unpaid Child Rearing Leave of Absence, effective September 1, 2021 - June 30, 2022.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P26. Move to approve, as recommended by the Interim Superintendent of Schools, the request for a paid Maternity Leave of Absence for Kaitlin Schutte, RHS, Special Education, utilizing unused sick pay from September 1, 2021- September 29, 2021, and move to approve an unpaid Child Rearing Leave of Absence, effective September 1, 2021 - June 30, 2022.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P27. Move to approve, as recommended by the Interim Superintendent of Schools, the placement of Ryan Tighe, a William Paterson student to complete her senior health and physical education cooperating student teaching, in Physical Education Grades 9-12, RHS, effective September 1, 2021 - December 9, 2021

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P28. Move to approve, as recommended by the Interim Superintendent of Schools, the hourly rates for Summer Clerical/Custodial positions as follows:

<u>Summer Help Type</u>	<u>Hourly Rate</u>
High School 1st Summer	\$11.00
High School 2nd Summer	\$11.50
High School 3rd Summer (or any College)	\$12.00
Staff Member	\$15.00

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P29. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Samantha Janiszak, Indian Hills High School, Services for Students with Disabilities Testing Coordinator effective for the 2021-2022 School Year, at the approved contracted rate as per the terms and conditions of the Agreement Education Association.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P30. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Laura Astorina as an SAT/ACT School Test Coordinator at Indian Hills High School to be compensated at the hourly rate of \$59.75 not to exceed 15 hours per test administration effective for the 2021-2022 School Year.

Moved by _____ Seconded _____
 RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P31. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Kevin Weydig, Ramapo High School, Services for Students with Disabilities Testing Coordinator effective for the 2021-2022 School Year, at the approved contracted rate as per the terms and conditions of the Agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

Moved by _____ Seconded _____
 RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P32. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Michael Smagula as an SAT/ACT School Test Coordinator at Ramapo High School to be compensated at the hourly rate of \$59.75 not to exceed 15 hours per test administration effective for the 2021-2022 School Year.

Moved by _____ Seconded _____
 RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P33. To approve, as recommended by the Interim Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2021-22 School Year in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be pro-rated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department</u>	<u>Mentor</u>
<u>Ramapo High School</u>	
James Cramer/Chemistry	Peter Kanefke
Jongwon Park/Math	Alexandra Tomaselli
Christopher DeSalvo/Physics	Lauren Winslow

Moved by _____ Seconded _____
 RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P34. To approve, as recommended by the Interim Superintendent of Schools, the Sidebar Agreement to the Collective Negotiations Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association.

Moved by _____ Seconded _____
 RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P35. Move to accept the retirement, with regret, effective October 1, 2021 as follows:

WHEREAS, Maureen Lambrix has dedicated herself to the Ramapo Indian Hills Regional High School District for 19 years a Ramapo High School Administrative Assistant; displaying an unselfish commitment to our children and district; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Maureen Lambrix has provided our district,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Maureen Lambrix in recognition of her exemplary service to our school district.

Moved by _____ Seconded _____
 RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

P36. Move to accept, with regret, as recommended by the Interim Superintendent of Schools, the resignation of Lucy George-Lekunze, IHHS, Special Ed., effective June 30, 2021.

Moved by _____ Seconded _____
 RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

EDUCATION

E1. Move to approve, as recommended by the Interim Superintendent of Schools, the disposal of obsolete District textbooks no longer in use or included in the Science Department’s Course of Study as follows:

<i>Title</i>	<i>Quantity</i>	<i>Author/Copyright</i>	<i>Publisher</i>	<i>ISBN No.</i>
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<i>Biology: The Unity & Diversity of Life</i>	182	Starr et al./2015-16	Cengage	978-1-305-25132-8
<i>Fundamentals of Java, 4th ed.</i>	6	Lambert, Osborne	Cengage	13:973-0-538-7449-2-8 10:0-538-74492-8
<i>Cracking the AP Computer Science A Exam, 2017 Edition</i>	6	Princeton Review	Random House	978-1-101-91988-0
<i>Barron's AP Computer Science A, 2015</i>	7	Roselyn Teukolsky	Barron's Educational Series	978-1-43890-0594-2

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

E2. To approve, as recommended by the Interim Superintendent of Schools, the request for District textbooks for the 2021-22 School Year as follows:

<u>Title</u>	<u>Author(s)</u>	<u>Publication & Copyright Date</u>	<u>Courses</u>
<i>A Short Guide to Writing About Biology</i>	Jan A. Pechenik	Pearson 2016	Science Seminar H

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
Setteducato Sullivan Butto Laforgia

E3. Move to approve, as recommended by the Interim Superintendent of Schools, home instruction for a District student, effective for the 2021-22 School Year, at the contracted hourly rate, as follows:

<u>Student Number</u>	<u>School</u>	<u>Grade</u>
425601	RHS	9

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

E4. To approve the Agreement between Care Plus and the Ramapo Indian Hills Regional High School Regional High School District Board of Education in the amount of \$115,000 for the placement of one (1) clinically licensed (LCSW, LPC, LMFT) 40 hour per week therapist effective for September 1, 2021 - June 30, 2022.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

OPERATIONS

OP1. To approve, as recommended by the Interim Superintendent of Schools, insurance coverages for the 2021-2022 School Year as follows:

<u>Coverage</u>	<u>Rate</u>	<u>Carrier</u>
AIG Package: Property, Genera, Auto, Crime, Primary	\$300,586.00	NESBIG
Cyber/6 Month Option	2,112.00	NESBIG
Environmental/Pollution	4,016.00	NESBIG
CAP Liability Umbrella	29,105.00	NESBIG
Volunteer Accident	130.00	NESBIG
Legal Liability/Errors and Omissions	49,351.00	NESBIG
Workers Compensation	178,523.00	NESBIG
Risk Manager’s Fee	23,118.00	NESBIG
Executive Director’s Fee	1,500.00	NESBIG
Student Accident	75,975.00	Hartford/AIG
Workers Compensation Supplemental Indemnity	6,230.00	Chubb

Bonds - Business Administrator/Board 762.00 Selective
 Secretary and Treasurer of School Casualty
 Monies

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

OP2. Move to approve, as recommended by the Interim Superintendent of Schools, the renewal of US Omni and the Ramapo Indian Hills Regional High School District for third party compliance and remittance /administrative services relative to Employer-sponsored Tax Sheltered Annuity Plans 403(b), 457(b) and Vanguard Accounts for employees of the Ramapo Indian Hills Board of Education, in the amount of \$31.00 per contributing participant, effective for the period July 1, 2021 - June 30, 2022.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

OP3. Move to approve, upon the recommendation of the Interim Superintendent of Schools, an amendment to the Agreement for Management Consulting Services with Irwin Consulting LLC (dba Thru Consulting).

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

FINANCE

F1. Move that, as recommended by the Interim Superintendent of Schools, the financial report of the business administrator and the treasurer of school monies for the month of May 2021, including a cash report for that period, be approved and ordered filed.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

F2. Move to approve, as recommended by the Interim Superintendent of Schools, the *Committed Purchase Order Report* for the month of June 2021, having been duly

audited by the business administrator and the chairperson of the Finance Committee.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

F3. Move that, as recommended by the Interim Superintendent of Schools, the additional bills paid in May 2021 and drawn on the current account in the total amount of \$1,354,525 (Debt Service Payment of Bonds) and additional bills paid in June 2021 and drawn on the current account in the total amount of \$2,158,700.00, which includes the June 30, 2021 Payroll for materials received and/or services rendered, having been duly audited by the Business Administrator and the chairperson of the Finance Committee, be ratified by the Board.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

F4. Move to authorize, as recommended by the Interim Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$1,699,210.89 for materials received and/or services rendered including the July 15, 2021 Payroll, having been duly audited by the Business Administrator and the chairperson of the Finance Committee.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

F5. Move to approve, as recommended by the Interim Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of June 2021.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

F6. Move to approve, as recommended by the Interim Superintendent of Schools, the 10% Transfer Report that represents transfers made during the 2020-2021 School Year.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

F7. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of June 30, 2021 after review of the Secretary’s monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

F8. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe , certify that as of June 30, 2021, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

F9. Move that, as recommended by the Interim Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$70,527.46 having been duly audited and approved by the Business Administrator/Board Secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$69,906.71	June 2021 Operations
RIH District Cafeteria Fund	\$ 620.75	June 2021 Student Lunches

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

F10. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R20-34	Laura Dondero	Endicott’s School Counselor Summer Program	07/30/21	\$169.40
R20-35	Jennifer Perry	NACAC National Conference	09/23/21	\$199.00
R20-36	Karli Basilicato	SHAPE NJ Driver Education Virtual Conf. 2021	08/11/21	\$49.00

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the abolished and expired District Policies as follows:

Policy Title Policy No.

Federal Families First
 Coronavirus (COVID)
 Response Act (ABOLISHED) 1649

Restart and Recovery Plan 1648
 (EXPIRED)

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

PO2. Move to approve, as recommended by the Superintendent of Schools, the first reading of revised District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Vocational-Technical Education	2421
Board Member Resignation & Removal	0145

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

PO3. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of revised District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Property Inventory	7450
Emergency and Crisis Situations	8420

Moved by _____ Seconded _____

RC): Carolan Fortunato Kinney King Koulikourdis
 Setteducato Sullivan Butto Laforgia

COMMITTEE REPORTS

*Education/Special Educ./Vocational/Extra-Curricular- **John Carolan***
*Personnel/Evaluation/Goals- **James Setteducato***
*Negotiations Committee- **Robert Fortunato***
*Communications/Public Engagement/Student Experience- **Helen Koulikourdis***
*Finance/Technology- **John Butto***
*Strategic Planning/Data Collection (survey)/Future Schools- **John Kinney***
*Facilities/Return to Learning/Safety Management- **Vivian King***
*Policy/Litigation/Legislation- **Judith Sullivan***

PUBLIC DISCUSSION

Please limit your time to 3 minutes and be conscientious of your time. Let's be civil. Board Members, please refrain from all comments during the Public Session and follow Robert's Rules. Further, the Board will not be answering questions directly. We will all be taking notes, and if we have an answer, it will be offered at the end of the public session, or one of us will get back to you ASAP. Please state your name and town.

- A. Moved by _____ Seconded _____ to open the meeting to public discussion.

- B. Moved by _____ Seconded _____ to re-enter the Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Monday, August 23, 2021, Work Session/Public Meeting, Ramapo High School Auditorium

ADJOURNMENT

Moved by _____ Seconded: _____ to adjourn at _____ P.M