

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING

September 12, 2022

Ramapo High School, Auditorium, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8 P.M.

AGENDA

OPENING

A. Meeting called to order.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the business administrator/board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of this School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

ROLL CALL): Carolan Emmolo Fortunato King Koulikourdis
Lorenz Setteducato Sullivan Underfer

PLEDGE OF ALLEGIANCE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

BOARD PRESIDENT’S REPORT

Board President to introduce to newly-elected Student Board Representatives, and Board Secretary to administer the Oath.

Kinjal Patel- Indian Hills High School
Sofia Wowkun- Ramapo High School

Moved by _____ Seconded _____
RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
Sullivan Underfer King Carolan

SUPERINTENDENT’S REPORT

BUSINESS ADMINISTRATOR’S REPORT

BOARD COMMITTEE REPORTS

Athletics, Arts, & Extracurriculars- Dr. Aaron Lorenz
Education- Helen Koulikourdis
Finance & Facilities- Robert Fortunato
Personnel & Negotiations- James Setteducato
Policy- Vivian King

PUBLIC COMMENTS ON AGENDA ITEMS

- A. Moved by _____ Seconded _____ to open the meeting to public comments.
- B. Moved by _____ Seconded _____ to close public comments of agenda items and to re-enter the Regular Public Meeting.

Moved by _____ Seconded _____
RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
Sullivan Underfer King Carolan

OPEN BOARD DISCUSSION

ACTION ITEMS

Move to approve Closed and Special Public Meeting Minutes of June 7, 2022.

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

Move to approve Closed and Regular Public Meeting Minutes of June 13, 2022

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

Move to approve Closed and Special Public Meeting Minutes of June 21, 2022.

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

Move to approve Closed and Regular Public Meeting Minutes of June 27, 2022

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

PERSONNEL

P1. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, retroactive from September 6, 2022 - June 30, 2023 or until the position is filled.

<u>Class</u>	<u>Period/Staff Member being covered</u>	<u>Staff Member</u>	<u>School</u>
a. Advanced Math Applications	6/ New Section	Jill Matcovich	RHS
b. Conceptual Physics	2A & 3AB/New Section	Chris Csengeto	RHS

P2. Move to approve, as recommended by the Superintendent of Schools, the half of a sixth period teaching assignment, at the contractual stipend of \$4,765, prorated, for the following staff member, retroactive from September 6, 2022 - June 30, 2023 or until the position is filled.

<u>Class</u>	<u>Period/Staff Member being covered</u>	<u>Staff Member</u>	<u>School</u>
a. Applied Study Skills	2A/ New Section	Kari Laughman	RHS

P3. Move to amend, the rescinded resolution, as recommended by the Superintendent of Schools, the appointment of RHS Summer Band Camp Staff, subject to all federal, state, county, and local regulations, governing said employment, effective for the months of July and August 2022; and further move to approve the applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable:

From Ramapo High School to Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
Christopher DeWilde	Assistant Director	\$800

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

P4. Move to amend, as recommended by the Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
e. William DiMauro	Head Coach Wrestling	Standard	From 2 to 4	From \$7,117 to \$8,437

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

P5. Move to approve, as recommended by the Superintendent of Schools, the following staff to serve as proctors for Saturday ACT and SAT testing for the 2022-2023 school year, at the rate of \$59.75 per hour per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and the amount due according to \$59.75 per hour, not to exceed \$59.75 per hour.

Staff Member

- a. Madeline Dalie
- b. Aiden Cole

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

P6. Move to approve , as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence for Jessica Griffin, IHHS, English, utilizing unused sick pay from November 21, 2022- January 6, 2023, and move to approve an unpaid FMLA (Family Medical Leave Act), effective January 9, 2023 - June 30, 2023.

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

P7. Move to approve, as recommended by the Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
a. Lisa Higbie	MA+15 to MA+30, Step 17	\$92,687	September 1, 2022
b. Michele Bernardino	MA to MA+15, Step 20	\$100,726	October 31, 2022*

*Hire Date on or about October 31, 2022

P8. Move to approve, as recommended by the Superintendent of Schools, Donald Piercy as a long term substitute teacher, Special Education Math, at the rate of \$322.54/diem effective September 6, 2022 - on or about November 1, 2022; and move to approve applicant’s attestation that he has not been convicted of any

disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13, and N.J.S.A. 18A:12-1 et seq.*, as applicable:

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

P9. Move to approve, as recommended by the Superintendent of Schools, Sue Hoyt as a long term substitute teacher, Special Education Science, at the rate of \$322.54/diem effective September 6, 2022 - on or about November 1, 2022; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13, and N.J.S.A. 18A:12-1 et seq.*, as applicable:

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

P10. Move to approve, as recommended by the Superintendent of Schools, the appointment of IHHS Marching Band Staff, subject to all federal, state, county, and local regulations, governing said employment, for the 2022-23 School Year; and further move to approve the applicants’ attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable:

Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Eric Tashji	Percussion Instructor	\$1,000

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

P11. Move to approve the reappointment, as recommended by the Superintendent of Schools, of tenured, certificated District staff, effective for the 2022-2023 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association effective July 1, 2021 - June 30, 2023*, unless salary increment is withheld, and further move that the president and secretary, as proper

officers of the Board of Education, be authorized and directed to issue contracts of employment, effective for the period September 1, 2022 - June 30, 2023, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Catherine Copeland	Special Services, English	RHS	BA/7	\$58,662

P12. Move to approve, as recommended by the Superintendent of Schools, District Volunteer Clubs and Advisors effective for the 2022-23 School Year as follows:

Indian Hills High School

Club

Advisor

a.) Wellness Club

Kathleen Robinson

P13. Move to approve as recommended by the Superintendent of Schools, the District Supervisor of Special Education Programming Job Description.

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
Sullivan Underfer King Carolan

P14. Move to amend as recommended by the Superintendent of Schools, the District Supervisor of Special Education Instruction Job Description.

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
Sullivan Underfer King Carolan

P15. Move to amend the, by the Superintendent of Schools, the resignation of Robert Zitelli, RHS, Math, effective on or September 23, 2022.

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
Sullivan Underfer King Carolan

P16. Move to amend, by the Superintendent of Schools, the resignation of Rocco Galante, RHS, Science, effective on or about October 6, 2022.

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato

Sullivan Underfer King Carolan

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Director of Special Education and Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2022-23 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
423575	Bergen County Special Services/ New Bridges 1:1 Aide	\$49,500.00
424386	Eastwick College / Hackensack Campus	\$ 9,900.00
424656	Ridgewood Public Schools / STEPSS Program	\$96,742.58 ₁
426012	Ridgewood Public Schools / RISE Program	\$92,664.28 ¹

¹Includes Extended School Year

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

E2. Move to approve, as recommended by the Superintendent of Schools, to accept a Non Resident Tuition (Student No. 423762) into the Ramapo Indian Hills Regional High School District, with an annual tuition payment of \$19,749.00, as per Policy 5111; Eligibility of Resident/Non Resident Students. Effective for the 2022-23 School Year.

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

E3. Move to approve as recommended by the Superintendent of Schools, the participation of the Transitions Program - Work Based Learning Experience for the eleventh and twelfth grade students at Greens Do Good for the time period September 19, 2022 - June 19, 2023.

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato

Sullivan Underfer King Carolan

- E4. Move to approve as recommended by the Superintendent of Schools, the participation of the Transitions Program - Community Based Learning Experience for the ninth through twelfth grade students at the Shoprite of Oakland for the time period September 19, 2022 - June 19, 2023.

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
Sullivan Underfer King Carolan

- E5. Move to approve, as recommended by the Superintendent of Schools, home instruction for District students, effective for the 2022-23 School Year, at the contracted hourly rate, as follows:

<u>Student Number</u>	<u>School</u>	<u>Grade</u>
425031	IHHS	10

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
Sullivan Underfer King Carolan

- E6. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Six Flags	RHS Cross Country	09/24/2022	\$1,750

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
Sullivan Underfer King Carolan

OPERATIONS

- OP1. Move to approve, as recommended by the Superintendent of Schools, a Transportation Contract between Ramapo Indian Hills Regional High School District Board of Education and Barnstable Academy for Student No. 426517 in the amount of \$10,375.00. Effective for the 2022-23 School Year.

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
Sullivan Underfer King Carolan

OP2. Move to approve, as recommended by the Superintendent of Schools, the appointment of Methfessel and Werbel, P.C. as special counsel to the Ramapo Indian Hills Regional High School District Board of Education relative to the continued and future handling of the litigation in the matter of Ramapo Indian Hills Regional High School District Board of Education and Family of Student No. 424412 at an hourly rate of \$175 for partners/counsel and \$155 for associates.

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

FINANCE

F1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH22-59	Marisa Frissora	Dodge Poetry Festival Teacher Day	10/20/22	56
IH22-60	Angela Manzi	NJ Farm to School PD Day	10/12/22	24.50
IH22-61	Gale Fanale	Ultimate DECA	11/11/22	1,103.06

			Power Trip- 2023		
R22-60	Michele Thomas	2022 NJPSA/ FEA/ NJASCD Conference- Courageous Leadership	10/13/22- 10/14/22	602.90	
R22-61	Kimberly Deamer	AP Online Statistics Course	09/27/22	175.00	

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

BOARD COMMENTS ON AGENDA AND NON-AGENDA ITEMS

PUBLIC COMMENT

- A. Moved by _____ Seconded _____ to open the meeting to public discussion.
- B. Moved by _____ Seconded _____ to re-enter the Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Wednesday, September 28, 2022, Public Meeting, Indian Hills High School Auditorium.

ADJOURNMENT

Moved by _____ Seconded: _____ to adjourn at _____ P.M