

Strategic Planning 2022

PLANNING FOR INITIATIVES (Meeting 7)
1.20.23 Agenda



I. WELCOME & REVIEW OF GOALS/DRAFT INITIATIVES (45 min)

Status update + What we're learning. Great feedback on the aspirational statements, continuing our great work.

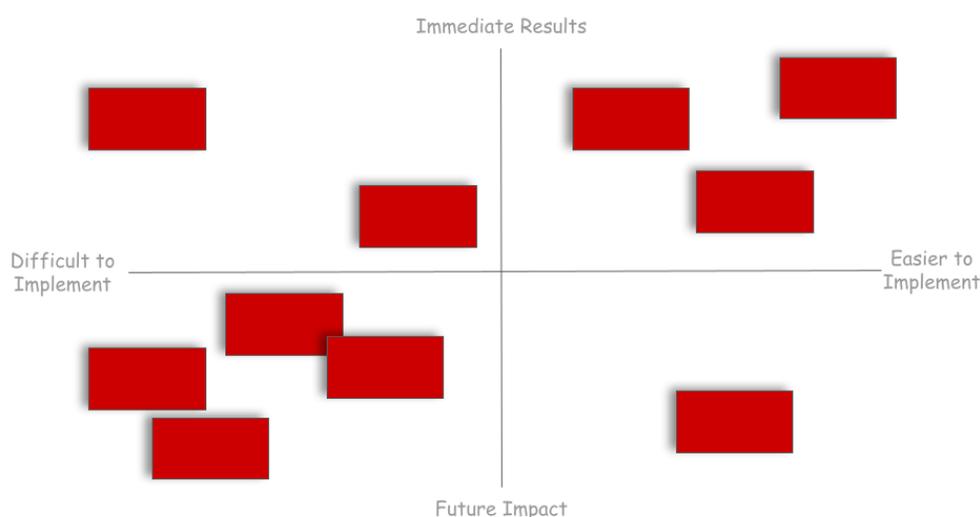
Goals	How will we start? (Draft Initiatives)
<p>Reimagining Time <i>Time is optimized to support teacher and student wellness, culture and student potential</i></p>	<ul style="list-style-type: none"> ● Create a new schedule ● Adjust school start/end times ● Implement collaborative PD time into the calendar and school schedule ● Repurpose the required 21 hours of professional development
<p>Student & Staff Wellness <i>Students and teachers are resilient because we prioritize a holistic approach to health and wellness</i></p>	<ul style="list-style-type: none"> ● Create a student code of conduct to reflect restorative practices ● Develop consistent and purposeful programming focused on health & wellness for students and staff ● Create mechanisms/survey/focus groups to collect student and staff data related to health & wellness ● Design wellness days for students and staff throughout the year
<p>Culture & Community <i>Our culture supports a growth mindset for a life filled with meaning and purpose</i></p>	<ul style="list-style-type: none"> ● Ensure all students belong to a program, club, or organization to build a connection to the school ● Develop opportunities for intradistrict initiatives (clubs, sports, field trips) ● Implement character development programming ● Design grade level end of year/ongoing community service projects that will strengthen our community ● Create core values that can be quickly articulated across both buildings (respect, empathy, gratitude, growth mindset, collaboration) ● Create mechanisms/survey/focus groups to collect student and staff data related to school culture and climate
<p>Advancing Teaching & Learning</p>	<ul style="list-style-type: none"> ● Design senior capstone projects or internships/shadowing days to practice authentic learning experiences, engage curiosity and critical thinking ● Develop university partnerships that create new pathways

Learning is student centered, cultivates curiosity and awakens creativity

- to learning
- Explore ways in which the district can unify its resources, talents, and programs in both buildings to serve the students and community
- Redefine PLC structure and time for teachers

II. PRIORITIZING INITIATIVES (15 min)

Before developing the details of our draft initiatives, in your small groups, use chart paper and post-it notes to plot the initiative ideas on a 2x2 to understand how they fit on the spectrum of ease of implementation and impact. We will share similarities/differences from each group.



To consider before plotting on a 2x2

Ease	Impact
Feasibility: How do our existing structures support this initiative?	Strategic Alignment: How will this initiative support a variety of strategic priorities?
Risk: How certain are we in our ability to implement this initiative?	Student Impact: How might this initiative directly drive outcomes with our students?
Resource Availability + Support: Does our staff have the capabilities necessary to accomplish this initiative?	Return on Investment: How will this initiative provide benefits beyond those directly impacted?
Cost: How will this initiative impact our bottom line and can we absorb the recurring budget projections?	Flexibility: Are we able to adjust our course with new information?

III. REFINING OUR INITIATIVE LIST (60 min)

Using this Initiative One Paper template, work in your group to build out the draft initiatives in your goal area. We will come back together as a group to share out a sample of what was developed and collect the one pagers for consolidation and inclusion in our eventual plan.

IV. CLOSE OUT & NEXT MEETING

Our next and final meeting on strategic plan communications and monitoring is being moved to Friday, February 10, 2023.