

MINUTES
Regular Board of Education Meeting
Garden City Unified School District No. 457
Board Meeting Room, 1205 Fleming Street
Monday, October 8, 2018; 6:00 p.m.

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The Board of Education of Garden City USD 457 met in regular session on Monday, October 8, 2018, at 6:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Lara Bors, Jean Clifford, Tim Cruz, Tim Hanigan, Dana Nanninga and Mark Rude. Also in attendance were Heath Hogan, Deputy Superintendent, Renee Scott, Assistant Superintendent of Student Services, KJ Knoll, Financial Officer and Glenda LaBarbera, Director of Special Education. There were approximately 35 observers present in the audience.

Mark Rude, President, called the meeting to order at 6:00 p.m.

The meeting opened with the Pledge of Allegiance, led by students from Edith Scheuerman Elementary School. Christy Botts, Principal, stated that these students are part of the Tigeriffic Sign Choir.

	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude
Motion					X	
Second			X			
Aye	X	X	X	X	X	X
Nay						
Abstain						
<u>Carried</u>						

APPROVAL OF AGENDA

Motion: That the Board of Education approve the meeting agenda with the following amendments:

1. Additional certified and classified personnel actions for consideration, Item #E-3.

DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS:

1. Building Presentation - Edith Scheuerman Elementary School. Christy Botts, Principal, introduced staff members and students that were present. Students presented the top 10 reasons why Edith Scheuerman Elementary School is the best school:
 - ✓ #10 - Science
 - ✓ #9 - PE
 - ✓ #8 - Recess
 - ✓ #7 - Library
 - ✓ #6 - No Bullies
 - ✓ #5 - Sign Choir
 - ✓ #4 - School Bank
 - ✓ #3 - Adults
 - ✓ #2 - Student Council and Tiger Families
 - ✓ #1 - Students

The students sang their school song.

CORRESPONDENCE - None.

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Jennifer Standley arrived to the meeting at 6:20 p.m.

APPROVAL OF CONSENT AGENDA

Motion: That the Board of Education approve all consent agenda items as amended. Approved actions are as follows.

	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion					X		
Second			X				
Aye	X		X	X	X	X	X
Nay							
Abstain		X					
<u>Carried</u>							

1. **MINUTES** of the following Board of Education Meeting - approved as presented:

- a. September 27, 2018, Board of Education Meeting
- b. Corrected minutes of the June 28, 2018, Board of Education Meeting.

2. **ACCOUNTS PAYABLES** totaling, \$245,970.97, noting that all major accounts contain adequate balances to meet current obligations.

3. **PERSONNEL** - all certified and classified personnel actions as follows:

a. **Certified**

Categorical advancement: Included on page 8 of these minutes.

Supplemental contracts: Included on pages 9-22 of these minutes.

Other: Notice of Personnel Action (NPA) issued for Rule 10 positions. Included on page 23 of these minutes.

b. **Classified**

Appointments: Juan Castillo, Leslie Contreras, Samuel Koehn, Blanca Morales Fernandez, Jennifer Rivera Dela-Torre

Transfers: Elva Gutierrez, Angel Pauda

Other: Moved a .5 open paraprofessional position from Abe Hubert Elementary School to Garfield Early Childhood Center. This position merges with a .5 position at Garfield Early Childhood Center to make it a 1.0 position. Vicki Marroquin will remain in the position.

4. **OTHER**

- a. Purchased services to repair two softball fields at Tangeman Sports Complex, with an estimated cost of \$64,321 using a state contract - approved as presented.
- b. Memorandum of Understanding (MOU) between Jobs for America's Graduates - Kansas (JAG-K) and Unified School District No. 457 - approved as presented.
- c. KSDE Child and Adult Care Food Program - approved as presented.
- d. District Assessment Plan - approved as presented.

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CURRICULUM REPORTS

1. Peak Performance Students - Troy Unruh thanked their sponsors from the Garden City High School: Roger Syng, Drew Thon, Janet Hackett, Adel Parr and Mattie Silva. Mr. Unruh stated that these students are from the Student Leadership Team. He stated that Peak Performance is all about cultural change. They are currently working with students in the KSHAA sponsored programs. The students introduced themselves and talked about the effects of using drugs and alcohol and the peak performance components: sleep, nutrition, stress and fitness. Board members questions were answered.

2. Social / Emotional Growth - Renee Scott, Assistant Superintendent of Student Services. Ms. Scott stated that the Board has 4 sub-goals in their strategic plan that aligns with the State Board of Education Outcomes. She discussed current ways we are teaching social emotional growth:
 - ✓ KISS Program at GCHS
 - ✓ Outside Agencies: Livewell Finney County, Compass, FCDC, MDT, Genesis
 - ✓ Partnering with Livewell on a suicide prevention program
 - ✓ Added a 1.5 mental health liaison and a social worker to provide support
 - ✓ TEP Classroom
 - ✓ Training in Trauma Informed SchoolsShe stated that they have to adjust or modify based on current trends in society: sexting, addiction, cutting, juuling and cyberbullying. The Kansas Communities That Care (KCTC) youth survey is administered annually. They will also be using SAEBRS (Social, Academic and Emotional Behavior Risk Screener) testing to measure social and emotional growth. Board members questions were answered.

NEW BUSINESS

1. Middle School Cheerleading - Matt Bayer, Associate Principal/ Activities Director at Kenneth Henderson Middle School and Kyle Sawyer, Activities Director at Horace Good Middle School. Matt Bayer stated that they are requesting to add cheerleading to the middle schools as a school sponsored activity. They have had several requests both from students and parents to add cheerleading. Kenneth Henderson and Horace Good are the only two middle schools in our conference that do not offer cheerleading. Cheerleading would consist of three seasons: Football, Girls Basketball & Wrestling and Boys Basketball and they only cheer at home games. Cheerleading is a KSHSAA Sponsored Activity and the participants would attend the "spirit spreaders" clinic annually. They would receive support from the high school cheerleading staff in aligning the programs by combining practices and doing a summer camp together. Over the last 6-7 years, the program was through The Garden City Recreation but it was expensive and the schools didn't have any control over the program. They would request 1 head coach and 1 assistant coach for each school at a total cost of approximately \$15,600 to \$26,000 per year. The uniforms would be purchased through the Athletic funds. They would like to start this in the winter sports seasons. Board members questions were answered. After discussion the following action was taken:

Motion: Motion made by Lara Bors that the Board of Education approve the addition of Middle School Cheerleading as a school sponsored activity. Jennifer Standley seconded the motion. There was discussion by board members about following procedures and putting this on the consent agenda at the next meeting to give the community time to give their input. Tim Cruz amended the motion as follows:

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	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion			X				
Second					X		
Aye		X	X	X	X	X	
Nay	X						X
Abstain							
Carried							

Motion: That the Board of Education table the previous motion, follow the procedure and put this item on the agenda at the next meeting to give the community time to give their input.

2. Classified Salary Study Report – Fred Corn, representative from Educational Management Solutions presented information on the following topics:

- ✓ Strategic Compensation
- ✓ Compliance Laws
- ✓ Data Collection & Analysis
- ✓ Compensation Study
- ✓ Job Analysis
- ✓ Internal Equity Analysis
- ✓ Market Analysis
- ✓ Findings & Implementation

No formal action was taken.

3. 2019-20 District Calendar Discussion – Heath Hogan, Deputy Superintendent stated that the committee is made up of 3 classified personnel appointed by the meet and confer committee, 9 teachers (3-HS, 3-Int/MS, 3- Elem), 3 building administrators appointed by Deputy Superintendent, 6 parent/community members appointed by the Association and Deputy Superintendent and advisory members (2 board members, catholic schools, USD 363 and GCCC) and they serve on a three year staggering term. The Committee starts in November with a goal to create the best calendar for students within the provisions of the negotiated agreement. Parent and staff surveys will be done to get input regarding P/T conferences, spring break, federal holidays, winter break and collaboration days. Board members questions were answered. No formal action was taken.

BOARD OPEN DISCUSSION

Lara Bors stated that the candidates for governor will be at Clifford Hope auditorium on October 25th. She encouraged everyone to attend. She also stated that the Crystal Apple Award Dinner is on November 15th. The middle school band concerts are this week and the Horace Good/Kenneth Henderson football game is this week as well.

Jean Clifford stated that the movie premier of Strangers in Town is being held on Wednesday at Garden City High School Auditorium at 6:00 p.m.

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Dana Nanninga stated that the homecoming parade was very fun and successful.

Jennifer Standley stated that she attended the 7th grade choir concert at Kenneth Henderson and it was very good and she encouraged everyone to attend those types of events. She was also impressed with the homecoming parade.

Tim Hanigan thanked KJ Knoll, Financial Officer for her work on the analysis of the budget.

Dr. Karlin stated that 15 middle school orchestra students were selected for all district. The GCHS marching band competed in a festival over the weekend and received a superior rating. The KASB Fall Regional meeting will be held at Horace Good Middle School on October 16th. He stated that we are doing a Superintendent's School of the Week, trying to promote information about the schools.

NEXT BOARD MEETING - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, OCTOBER 22, 2018 AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS.

	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion					X		
Second	X						
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
Carried							

EXECUTIVE SESSION - the following action was taken.

Motion: Mr. President, I move we go into executive session for 45 minutes, to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, beginning at 9:40pm and the open meeting will resume in the Board Meeting Room at 10:25 pm. Dr. Karlin was invited to join Board Members in executive session.

Jean Clifford, Tim Cruz, Dana Nanninga and Mark Rude returned to the Board Meeting Room at 10:25 p.m. and the following action was taken.

	Clifford	Cruz	Nanninga	Rude
Motion	X			
Second		X		
Aye	X	X	X	X
Nay				
Abstain				
Carried				

Motion: That the Board of Education extend the executive session for 10 minutes from 10:25 p.m. until 10:35 p.m. and the open meeting will resume in the Board Meeting Room at 10:35 p.m.

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Jean Clifford, Dana Nanninga, Mark Rude and Jennifer Standley returned to the Board Meeting Room at 10:35 p.m. and the following action was taken.

	Clifford	Nanninga	Rude	Standley
Motion	X			
Second				X
Aye	X	X	X	X
Nay				
Abstain				
<u>Carried</u>				

Motion: That the Board of Education extend the executive session for 10 minutes from 10:35 p.m. until 10:45 p.m. and the open meeting will resume in the Board Meeting Room at 10:45 p.m.

Jean Clifford, Dana Nanninga, Mark Rude and Jennifer Standley returned to the Board Meeting Room at 10:45 p.m. and the following action was taken.

	Clifford	Nanninga	Rude	Standley
Motion	X			
Second		X		
Aye	X	X	X	X
Nay				
Abstain				
<u>Carried</u>				

Motion: That the Board of Education extend the executive session for 5 minutes from 10:45 p.m. until 10:50 p.m. and the open meeting will resume in the Board Meeting Room at 10:50 p.m.

The Board Members returned to open session at 10:50 p.m. No binding action was taken.

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	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion					X		
Second							X
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

ADJOURNMENT - There being no further business to come before the board, the following action was taken.

Motion: That the Board of Education meeting be adjourned at 10:50 p.m.

Respectfully submitted,

Stephanie DeLoach
 Stephanie DeLoach, Clerk

Mark Rude Approved:
 Mark Rude, President

BOARD OF EDUCATION
Certified Personnel Actions
October 8, 2018

Categorical Advancement:

Algrim, Jillian - BS+15 to BS+30	Borton, Clint - BS+30 to MS
Amos, Alyson - BS+15 to BS+30	Brandt, Aimee - BS+15 to BS+30
Anderson, Angela - BS+30 to BS+45	Brandt, Rebecca - MS+15 to MS+30
Arellano, Emily - BS to BS+15	Caine, Kathryn - MS+15 to MS+30
Arteago, Stephanie - BS+30 to MS	Caro, Adriana - BS+15 to MS
Butcher, Kelly - BS to BS+30	Castaneda Bautista, Ana - BS+30 to MS
Dearden, Kayla - BS to BS+15	Chavarria, Marisol - BS+15 to MS
Delehant, Desiree - BS to BS+30	Copeland, Kasey - MS to MS+15
Denton, Angela - BS+30 to BS+45	Elchuck, Isabel - MS to MS+15
Diehl, Aubrie - BS to BS+15	Gere, Sarah - BS+45 to MS
Garrier, Randall - BS+30 to MS	Glass, Scott - BS+15 to MS
Gorman, Kelley - BS+15 to BS+30	Hamlin, Emily - MS to MS+15
Hackett, Janet - BS+15 to BS+30	Harris, Sarah - BS+30 to MS
Howell, Brittany - BS+15 to BS+30	Johnson, Rupa - MS+15 to MS+30
Johnson, Amanda - BS to BS+15	Kneeland, Heather - MS+15 to MS+30
Johnson, Makenzi - BS to BS+15	Lingenfelter, Joy - MS+15 to MS+30
Martinez, Beatriz - BS to BS+15	Mangulabnan, Juvy - MS+30 to MS+45
McVey, Allison - RN +15 R+30	Moore, Tamillia - MS to MS+15
Morrison, Cody - BS to BS+15	Neeb, Christine - MS to MS+15
Oakley, Shannon - BS+15 to BS+30	Orrantia, Vilma - MS+30 to MS+45
Payne, Samantha - BS+15 to BS+30	Ortiz, Leginia - BS+45 to MS
Pfeifer, Matthew - BS to BS+15	Pinchon, Jessie - MS to MS+15
Renfrew, Sarah - BS to BS+15	Popejoy, Debra - MS+15 to MS+30
Scherrer, Allison - BS to BS+15	Purgar, Steven - BS+15 to MS
Shrimplin, Emily - BS+15 to BS+30	Shaffer, Gretchen - MS to MS+15
Stevenson, Rebecca - BS+30 to BS+45	Terry, Jamie - MS+15 to MS+30
Stoppkottee, Ariel - BS to BS+15	Thompson, Mechele - MS to MS+15
Taylor, Linda - BS+30 to BS+45	Turner, Brittany - BS to MS
Tipton, Tiffany - BS+15 to BS+30	Watkins, Emily - MS+15 to MS+30
Anderson, Amy - MS+30 to MS+45	Watson, Hillary - BS+30 to MS
Arteaga, Stephanie - BS+30 to MS	Wilkinson, Amanda - MS to MS+15
Bernal, Jesse - BS+45 to MS	
Bjurstrom, Jenny - MS to MS+15	

Supplemental Contract:

Ackerly, Jeremy	HS	Basketball Boys A/C
Ackerly, Jeremy	KH	Football A/C
Ackerly, Jeremy	KH	Track A/C
Aderman, Caitlin	GE	Supplemental Overload
Adler, Deborah	JB	SAT Team Member
Alexander, Becky	GM	SAT Team Member
Alexander, Becky	GM	Lead Instr Kindergarten
Alfeo, Elizabeth	HS	Sponsor Stuco
Alfeo, Elizabeth	HS	SAT Team Member
Algrim, Dustin	KH	Basketball Girls A/C
Algrim, Dustin	KH	Volleyball A/C
Algrim, Jillian	PL	SAT Team Member
Algrim, Jillian	PL	Lead Instr Second Grade
Algrim, Derek	HG	Basketball Girls H/C
Algrim, Derek	HG	Basketball Boys H/C
Algrim, Derek	HS	Track A/C
Algrim, Derek	HS	Cross Country A/C
Algrim-Penner, Jacquelin	ST	School Counselor Inter
Algrim-Penner, Jacquelin	ST	SAT Team Member
Almanza, Veronica	BJ	Bilingual, Level 2
Alvarado, Sylvia	AB	Bilingual, Level 2
Alvarado, Andie	HS	Drama A/C
Amos, Alyson AE	SAT	Team Member
Anderson, Amy	HS	Inst Leader Computer
Archuletta, Amber	GE	Supplemental Overload
Arellano, Emily	AE	SAT Team Member
Armstrong, Kae Lee	HS	School Counselor HS
Armstrong, Kae Lee	HS	SAT Team Member
Armstrong, Jennifer	FW	School Counselor Elem
Armstrong, Jennifer	FW	Teacher in Charge
Arteaga, Stephanie	ST	Bilingual, Level 2
Artz, Linda	JW	Music Vocal Director
Atchley, Sean	HS	Debate A/C
Atchley, Beth	HS	Inst Leader Math
Atchley, Beth	HS	Academy Leader
Bailey, Trista	HS	Volleyball H/C
Bailey, Nathaniel	HS	Basketball Girls A/C Head
Bailey, Nathaniel	HS	Football A/C
Baker, Paula	HG	SAT Team Member
Baker, Emily	HS	Inst Leader Art
Baldwin, Misty	HS	Music Vocal Director

Baldwin, Misty	HS	Sponsor Flag Team
Baldwin, Misty	HS	Sponsor Show Choir
Baldwin, Misty	HS	Musical Music Director
Base, Erik	HS	Basketball Boys A/C
Base, Erik	HS	Football A/C Head
Bayer, Matthew	KH	Supplemental Overload
Becker, Kambra	GE	Supplemental Overload
Beckstrom, Tasha	HG	Supplemental SPED
Bendert, Lauren	GW	Supplemental SPED
Bendert, Lauren	GW	Teacher in Charge
Bentley, Rachel	HS	Supplemental Overload NS
Bentley, Rachel	HS	Inst Leader Soc Stud
Berg, Heidi	AE	Nat'l Board Certification
Bernal, Jesse	HS	Sponsor BBS
Bernbeck, Cody	HS	Football 9th H/C
Bernbeck, Cody	HS	Basketball Boys 9th H/C
Bevis, Logan	HS	Basketball Girls 9th H/C
Bevis, Logan	HS	Tennis Boys A/C
Bevis, Logan	HS	Tennis Girls A/C
Bjurstrom, Jenny	AE	Bilingual, Level 2
Bjurstrom, Jenny	AE	Teacher in Charge
Blake, Megan	GE	Supplemental Overload
Borton, Clint	KH	Soccer Boys A/C
Boyle, Susan	ES	SAT Team Member
Brandt, Rebecca	JW	SAT Team Member
Brandt, Rebecca	JW	Teacher in Charge
Brimm, Buffi	ST	Supplemental SPED
Brimm, Buffi	ST	SAT Team Member
Briscoe, Andrea	HG	SAT Team Member
Burnfin, Rebecca	SI	Lead Instr Sixth Grade
Burns, Emily	FW	Supplemental SPED
Burns, Emily	FW	SAT Team Member
Cady, Lisa	ES	SAT Team Member
Cady, Lisa	GM	SAT Team Member
Caro, Adriana	HG	Bilingual, Level 2
Caro, Adriana	HG	Sponsor Yearbook
Caro, Adriana	HG	Supplemental Overload
Caro, Adriana	HG	Volleyball A/C
Carrillo, Mary	BJ	Bilingual, Level 2
Carrillo, Mary	BJ	SAT Team Member
Casados, Antonia	FW	Bilingual, Level 2
Castaneda Bautista, Ana	AE	School Counselor Elem

Castaneda Bautista, Ana	GW	Bilingual, Level 2
Castaneda Bautista, Ana	AE	SAT Team Member
Cessna, Wynema	GW	Music Vocal Director
Chamberlain, Daniel	ES	Teacher in Charge
Chavarria, Marisol	SI	Bilingual, Level 2
Clark, Deanna	HG	Supplemental Overload
Clarke, Lacie	GE	Supplemental Overload
Clarke, Lacie	GE	Supplemental SPED
Clifford, Elizabeth	GE	Supplemental Overload
Coffey, Darlene	SI	SAT Team Member
Combs, Anne	HS	Academy Leader
Combs, Anne	HS	Bilingual, Level 2
Copeland, Kasey	HS	Forensics A/C
Copelard, Kasey	HS	Supplemental Overload NS
Creeden, Shirley	ST	SAT Team Member
Creel, Joe	HS	Supplemental SPED
Cundiff, Heidi	GE	Supplemental Overload
Curran, Laila	HS	Supplemental SPED
Curtis, Hannah	AE	Supplemental SPED
Curtis, Hannah	AE	SAT Team Member
Davis, Erin	JW	SAT Team Member
Davis, Erin	JW	Supplemental SPED
De La Rosa, Vita	AT	School Counselor HS
Dearden, Kayla	KH	Volleyball H/C
Degenhardt, Cheryl	ES	Music Vocal Director
Deibert, Leora GW	SAT	Team Member
DeLeon, Mary	HS	Bilingual, Level 2
Dennis, Breann	KH	School Counselor MS
Dennis, Breann	HG	SAT Team Member
Devgan, Rajneesh	HS	SAT Team Member
Devgan, Rajneesh	HS	Supplemental Overload NS
Difiore, Michelle	BJ	Bilingual, Level 2
Dinkel, Brian	KH	Soccer Boys H/C
Dinkel, Brian	KH	Sponsor Stuco
Dinkel, Brian	KH	Inst Leader Math
Dortch, Ember	HS	Sponsor FBLA
Doull, Megan	KH	Inst Leader Soc Stud
Doyle, Amber	AE	SAT Team Member
Doyle, Amber	AE	Lead Instr Second Grade
Drake, Kayla	VO	SAT Team Member
Drake, Kayla	VO	Supplemental SPED
Drubinskiy, Sarah	ST	Supplemental SPED

Dubois, Violet	HG	Volleyball H/C
Dubois, Violet	HG	Music Band Director
Dubois, Violet	KH	Music Band Director
Dubois, Violet	HG	Theatre Manager
Duran, David	HS	Supplemental Overload NS
Duran, David	HS	Inst Leader Soc Stud
Eastman, Sandra	KH	SAT Team Member
Eckols, Bethany	GE	Supplemental Overload
Eckols, Bethany	GE	Supplemental SPED
Edmonds, Aileen	AE	Music Vocal Director
Edwards, Jay	AT	Teacher in Charge
Edwards, Lindsay	AB	Supplemental SPED
Elchuck, Isabel	KH	SAT Team Member
Elchuck, Isabel	KH	Inst Leader ESL
Elliott, Ryan	SI	Music Band Director
Elliott, Ryan	SI	Supplemental Overload
Elliott, Diane	PL	Supplemental SPED
Elliott, Diane	PL	Teacher in Charge
Erives, Maria	BJ	Bilingual, Level 2
Falor, Jessica	GE	Supplemental SPED
Falor, Jessica	GE	Supplemental Overload
Falor, Jessica	EC	Supplemental IEP Trainers
Fernandez, Laura	HS	Bilingual, Level 2
Fernandez, Laura	HS	Sponsor HALO
Fernandez, Laura	HS	Inst Leader World Lang
Flores, Julisa	AB	Bilingual, Level 2
Flores, Julisa	AB	SAT Team Member
Ford, John	HS	Supplemental Overload
Ford, John	HS	Weight Program Fall
Ford, John	HS	Weight Program Spring
Ford, Sharon	AE	Supplemental SPED
Ford, Megan	EC	Staff Development Council
Freeland, Kimberly	AE	Lead Instr Physical Educ
Fritz, Mandy	KH	Inst Leader Library
Gamble, Savannah	HS	Volleyball A/C
Garcia, Daniella	GW	Bilingual, Level 2
Garrison, Melanie	GE	Supplemental SPED
Garrison, Melanie	GE	Supplemental Overload
Gere, Sarah	GE	Teacher in Charge
Gere, Sarah	GE	Lead Instr Early Childhood
Gere, Sarah	GE	SAT Team Member
Gerstberger, Amber	HG	Track A/C

Gerstberger, Amber	HG	Volleyball A/C
Gerstberger, Amber	HG	Supplemental SPED
Gerstberger, Amber	HG	SAT Team Member
Gibson, Glenda	AT	Supplemental SPED
Gillan, Darlene	HS	Supplemental SPED
Gillan, Darlene	HS	Inst Leader SPED
Gillan, Darlene	EC	Supplemental IEP Trainers
Glass, Scott	HS	Inst Leader Science
Glass, Scott	HS	Academy Leader
Gottsponer, Asa	HS	Football A/C
Gottsponer, Asa	KH	Wrestling A/C
Gottsponer, Asa	KH	Track H/C
Goytia, Sandra	KH	Bilingual, Level 2
Granacher, Heather	HS	Supplemental Overload NS
Greene, Mindy	ST	School Counselor Inter
Greenlee, Matthew	AT	Supplemental SPED
Gum, Suzanne	HS	Supplemental SPED
Gutierrez Mendoza, Fabiola	GE	Bilingual, Level 2
Gutierrez Mendoza, Fabiola	GE	Supplemental SPED
Gutierrez Mendoza, Fabiola	GE	Supplemental Overload
Guymon, Mary	HG	School Counselor MS
Guymon, Mary	HG	SAT Team Member
Hackett, Janet	HS	Track A/C
Hackett, Janet	HS	Cross Country A/C
Hackett, Janet	HS	Sponsor Junior Class
Hackett, Janet	HS	Sponsor Junior Class Asst
Hackett, Janet	EC	Staff Development Council
Haggard, Amber	HG	Basketball Girls A/C
Haggard, Amber	KH	Soccer Girls A/C
Hahn, Melissa	SI	SAT Team Member
Hamlin, Brynne	VO	Supplemental SPED
Hamlin, Brynne	VO	SAT Team Member
Hamlin, Emily	HS	School Counselor HS
Hamlin, Emily	HS	SAT Team Member
Harris, Cheryl	AB	SAT Team Member
Hays, Lori	HG	Basketball Girls A/C
Hays, Lori	HG	Track A/C
Hays, Lori	HG	Basketball Boys A/C
Hays, Lori	HG	Supplemental SPED
Hayse, Melissa	HS	Supplemental SPED
Heiman, Kristen	HG	SAT Team Member
Heiman, Traci	VO	SAT Team Member

Henning, Olivia	HS	Music Band Director Asst
Henning, Olivia	HS	Music Orchestra Director Asst
Henning, Olivia	HS	Music Vocal Director Asst
Henning, Olivia	HS	Sponsor Show Choir
Henning, Olivia	HS	Musical Music Director
Henningsen, Trevor	PL	SAT Team Member
Hensley, Melissa	HS	Sponsor FFA Asst
Herdman, Jennifer	HS	Soccer Boys A/C
Herdman, Jennifer	HS	Soccer Girls A/C
Hernandez, Marisela	GE	Supplemental Overload
Hernandez, Elida	BJ	Bilingual, Level 2
Herrera, Martha	VO	Bilingual, Level 2
Hill, Bradley	HG	Football H/C
Hill, Bradley	HS	Basketball Girls A/C
Hill, Kimberly	BJ	Supplemental SPED
Hill, Brian	HS	Football H/C
Hill, Brian	HS	Track H/C
Hill, Brian	HS	Supplemental Overload
Hill, Brian	HS	Weight Program Winter
Hilt, Alice	HS	Musical Director Asst
Hilt, Alice	HS	Inst Leader Speech/Drama
Hilt, Robyn	HS	Sponsor FCCLA
Hilt, Robyn	HS	Inst Leader FACS
Hilt, Barbara	HS	Drama H/C
Hilt, Barbara	HS	Musical Director
Hilt, Barbara	HS	Theatre Manager
Hobbs, Jena	GE	Supplemental Overload
Holguin, Carady	SI	Supplemental SPED
Holloway, Jacy	HS	Basketball Boys H/C
Holloway, Jacy	HS	Football A/C
Holloway, Jacy	HS	Track A/C
Holloway, Jacy	HS	Supplemental Overload
Hornbeck, Debra	ST	SAT Team Member
Hornbeck, Debra	ST	Teacher in Charge
Horney, Matthew	JB	Teacher in Charge
Horney, Matthew	JB	Lead Instr Third Grade
Horney, Matthew	JB	SAT Team Member
Horton, Dana	HG	Supplemental Overload
Howard, Bethany	HS	Bowling A/C
Howard, Bethany	JB	Supplemental SPED
Howell, Brittany	HS	Cheer Coordinator
Howell, Brittany	HS	Cheer Sponsor Basketball

Howell, Brittany	HS	Cheer Sponsor Football
Howell, Matilda	HG	Volleyball A/C
Irsik, Jordan	HS	Football 9th A/C
Irsik, Jordan	KH	Basketball Boys A/C
Irsik, Bryan	HG	Football A/C
Irsik, Bryan	HG	Wrestling A/C
Jennings, Amy	JW	SAT Team Member
Johnson, Karen	ES	Supplemental SPED
Johnson, Amanda	GW	Lead Instr Fourth Grade
Johnson, Dana	HS	Forensics A/C
Johnson, Dana	HS	Supplemental Overload NS
Johnson, Jenna	HS	School Counselor HS
Johnson, Jenna	HS	SAT Team Member
Johnson, Timothy	ES	Supplemental SPED
Johnson, Makenzi	HS	Music Band Director Asst
Johnson, Makenzi	HS	Inst Leader Music
Johnson, Makenzi	HS	Music Drum Line
Juel, Lisa	TE	Supplemental SPED
Kalarikkal, Biju Ramanthan	HS	Supplemental Overload NS
Kayser, Alycia	HG	Volleyball A/C
Kendrick, Kayla	GM	Teacher in Charge
Kennemer, Jana	SI	School Counselor Inter
Kilgore, Rebecca	ST	Supplemental SPED
Kilgore, Rebecca	ST	Supplemental Overload
Kistler, Haley	SI	Music Orchestra Director
Kitch, Danica	GM	Supplemental SPED
Kneeland, Heather	HS	Tennis Boys A/C
Kneeland, Heather	HS	Tennis Girls A/C
Koehn, Glenda	HG	School Counselor MS
Koehn, Glenda	HG	SAT Team Member
Kuhlman, Kayla	FW	SAT Team Member
Kyler, Karen	GE	Supplemental SPED
Kyler, Karen	GE	Supplemental Overload
Lamm, Jerica	GW	Nat'l Board Certification
Lappin, Layla	HS	Supplemental SPED
Lappin, Paul	HS	Supplemental SPED
Lappin, Paul	HS	Wrestling A/C - Head
Lappin, Paul	HS	Supplemental Overload
Leader, Kurt	HG	Football A/C
Leader, Kurt	HG	Track H/C
Leader, Kurt	HS	Basketball Boys A/C Head
Leader, Kurt	TE	Supplemental SPED

Lieburn, John	KH	Cross Country H/C
Limberg, Devin	HS	Track A/C
Limberg, Devin	KH	Basketball Boys A/C
Limberg, Devin	HS	Football 9th A/C
Linenberger, Krista	HS	Cross Country H/C
Linenberger, Krista	HS	Track A/C
Linenberger, Kevin	KH	Football H/C
Linenberger, Kevin	HS	Softball A/C
Linenberger, Kevin	KH	Basketball Boys H/C
Lobmeyer, Elizabeth	PL	Bilingual, Level 2
Long, Karan	HS	Supplemental Overload NS
Loya, Juana	BJ	School Counselor Elem
Loya, Juana	BJ	Bilingual, Level 2
Loya, Juana	BJ	SAT Team Member
Loya, Juana	BJ	Lead Instr Counselor
Luna, Morgan	FW	SAT Team Member
Luna, Benjamin	HS	Baseball A/C
Luna, Benjamin	SI	SAT Team Member
Luna, Benjamin	SI	Teacher in Charge
Lundgren, Neil	HS	Swim Boys A/C
Lundgren, Neil	VO	Lead Instr Science
Madera, Lorena	GW	Bilingual, Level 2
Maldonado, Elisabeth	HS	Sponsor FCCLA
Maldonado, Elisabeth	HS	Sponsor Buff Grille
Malick, Jodi	HS	Sponsor AVID
Malick, Jodi	HS	Lead Instr Library
Mandsager, Neeta	HS	SAT Team Member
Mandsager, Neeta	HS	Supplemental Overload NS
Mandsager, Kristen	HS	Inst Leader Science
Mangan, Jo Ann	AB	Music Vocal Director
Mangan, Jo Ann	AB	Lead Instr Music
Marchant, Elizabeth	GE	Supplemental SPED
Marchant, Elizabeth	GE	Supplemental Overload
Martin, Kelsey	AB	Nat'l Board Certification
Martinez, Maria	AE	Bilingual, Level 2
Martinez, Beatriz	HS	Bilingual, Level 2
Martinez, Beatriz	HS	Sponsor Folkloric/Latin Lingo
Martinez-Rojo, Crystal	VO	Bilingual, Level 2
Martinez-Valdes, Madelyn	AE	Bilingual, Level 2
McDermott-Owen, Glenda	ST	Supplemental SPED
McFann, Carey	HS	Football A/C
McFann, Carey	HS	Sponsor Scholars Bowl

McFee, Karolyn	HG	Supplemental SPED
McNutt, Shelby	EC	Staff Development Council
Meng, Jennifer	HS	School Counselor HS
Meng, Jennifer	HS	Swim Girls H/C
Meng, Jennifer	HS	SAT Team Member
Meza, Veronica	FW	Bilingual, Level 2
Mikkelson, Kathryn	HG	Supplemental Overload
Miller, Brittanie	HS	Basketball Girls 9th A/C
Miller, Summer	HG	Music Orchestra Director
Miller, Summer	HS	Music Orchestra Director
Miner, Amanda	FW	Supplemental SPED
Mitchell, Heather	ES	SAT Team Member
Moore, Tamillia	ES	Supplemental SPED
Moore, Tamillia	ES	SAT Team Member
Moquett, Katrina	HS	Softball H/C
Moquett, Katrina	HG	Cross Country A/C
Moquett, Katrina	HS	Supplemental Overload
Moquett, Katrina	KH	Basketball Girls A/C
Morales, Julia	BJ	Bilingual, Level 2
Morgan, Kimberly	ES	Supplemental SPED
Morrison, Cody	HS	Forensics A/C
Mossman, Christopher	HG	Soccer Girls A/C
Mossman, Christopher	HS	Soccer Boys A/C
Mossman, Christopher	HS	Soccer Girls A/C
Murrell, Donald	HS	Sponsor VICA
Murrell, Donald	HS	Inst Leader Ind Arts
Murrell, Donald	HS	Academy Leader
Myatt, Kelly	HG	Cross Country H/C
Myatt, Kelly	VO	Lead Instr First Grade
Naeve, Sandra	HS	Bilingual, Level 2
Naeve, Sandra	HS	Academy Leader
Naeve, Sandra	HS	Sponsor Stuco
Navarro Sepulveda, Moises	BJ	Bilingual, Level 2
Neeb, Christine	KH	Cross Country A/C
Neeb, Christine	KH	SAT Team Member
Neeb, Christine	KH	Inst Leader Interv
Nelson, Brian	HS	Sponsor Yearbook
Nelson, Brian	HS	Sponsor Photographer-Yrbk
Nelson, Brian	HS	Sponsor School Paper
Nguyen, Hieu	VO	Bilingual, Level 2
Nichols, Kip	HS	Bowling H/C
Nichols, Kip	HS	Supplemental SPED

Nikkila, Jordyn	KH	Track A/C
Nikkila, Jordyn	GE	Supplemental Overload
Nikkila, Jordyn	KH	Volleyball A/C
Ochs, Brandy	FW	SAT Team Member
Olinger, Alexander	HS	Bilingual, Level 2
Olinger, Alexander	HS	SAT Team Member
Oman, Kathryn	BJ	Music Vocal Director
Orrantia, Vilma	AE	Bilingual, Level 2
Ortiz, Anthony	HG	Football A/C
Ortiz, Anthony	HS	Baseball A/C
Ortiz, Laura	SI	Bilingual, Level 2
Ortiz, Laura	SI	SAT Team Member
Ortiz, Leginia	GM	Supplemental SPED
Patterson, Peggy	GW	SAT Team Member
Payne, Samantha	HS	Sponsor Junior Class
Payne, Samantha	HS	Sponsor Junior Class Asst
Payne, Samantha	HS	Volleyball A/C
Perea, Gilbert	AB	Supplemental SPED
Perez, Kevin	HS	Wrestling A/C
Perez, Kevin	HG	JLC Comm Service & Drill (Fall
Perez, Kevin	HG	JLC Comm Service & Drill (Spri
Perez Triana, Hermitey	HS	Bilingual, Level 2
Perkins, Juana	EC	Bilingual, Level 2
Perry, Autumn	HG	Sponsor Stuco
Petersen, Betsy	ST	Sponsor Yearbook
Pfeifer, Matthew	HG	Football A/C
Pfeifer, Matthew	HS	Basketball Girls H/C
Pfeifer, Matthew	HS	Track A/C
Pinchon, Jessie	HG	Volleyball A/C
Pinchon, Jessie	HG	Supplemental Overload
Pitts, Kellie	KH	School Counselor MS
Pitts, Kellie	KH	SAT Team Member
Pitts, Kellie	KH	Inst Leader Counselor
Popejoy, Debra	HS	Supplemental SPED
Potts, Andrew	KH	SAT Team Member
Potts, Andrew	KH	Inst Leader Science
Potts, Andrew	EC	Staff Development Council
Potts, Amber	HG	SAT Team Member
Prieto, Carlos	HS	Wrestling H/C
Prieto, Carlos	HS	Golf Girls A/C
Prieto, Carlos	HS	Bilingual, Level 1
Purgar, Steven	KH	Soccer Boys A/C

Purgar, Steven	KH	Supplemental SPED
Purgar, Steven	KH	Inst Leader SPED
Quintanar, Maria	AB	Bilingual, Level 1
Quintanar, Maria	HS	Cheer Sponsor JV
Ramirez, Michelle	SI	Lead Instr Art
Ramirez-Koehn, Sylvia	HG	Bilingual, Level 2
Rascon, Belinda	AB	Bilingual, Level 2
Rassette, Pearl	HG	Sponsor Stuco
Reagle, Jill	JW	SAT Team Member
Reagle, Jill	VO	SAT Team Member
Reed, Roxanna	AE	Supplemental SPED
Reeves, Daniel	SI	Supplemental Overload
Reich, Justin	HS	Baseball H/C
Reich, Justin	HS	Football A/C
Renfrew, Sarah	SI	Supplemental SPED
Renfrew, Sarah	SI	SAT Team Member
Rienbolt, Paxton	VO	Supplemental SPED
Rieth, Tammy	ES	Teacher in Charge
Riggs, Dawn	BJ	SAT Team Member
Riggs, Dawn	BJ	Teacher in Charge
Rivas, Klelia	GW	Bilingual, Level 2
Robinson, Jackie	HG	Supplemental Overload
Robinson, Rodney	HS	Tennis Boys H/C
Robinson, Rodney	HS	Tennis Girls H/C
Rodriguez-Garcia, Rosa	GE	Bilingual, Level 2
Rodriguez-Garcia, Rosa	GE	Supplemental Overload
Roth, Rhonda	GW	SAT Team Member
Roth, Rhonda	GW	Teacher in Charge
Rude, Melany	JW	Nat'l Board Certification
Rycek, Jenna	FW	Nat'l Board Certification
Saddler, Jessica	AB	School Counselor Elem
Saddler, Jessica	AB	SAT Team Member
Saddler, Jessica	AB	Teacher in Charge
Sanchez, Maria	AB	Bilingual, Level 2
Sanchiz Garcia, Juan	HS	Bilingual, Level 2
Santos, Maria	ST	Bilingual, Level 2
Sassaman, Sydnee	JW	School Counselor Elem
Sassaman, Sydnee	HS	Basketball Girls A/C
Sawyer, Kyle	HG	Supplemental Overload
Scheffer, Chelsea	GE	Supplemental SPED
Scheffer, Chelsea	EC	Supplemental IEP Trainers
Scheffer, Chelsea	GE	Supplemental Overload

Schneider, Jane	HS	Sponsor Senior Class
Schneider, Jane	HS	Inst Leader PE
Schneider, Jane	HS	Academy Leader
Schoenhofer, Jorden	HS	Dance Team A/C
Sekavec, Dale	HS	Supplemental SPED
Shaffer, Gretchen	HG	Basketball Girls A/C
Shaffer, Gretchen	HG	Soccer Girls H/C
Shellenberger, Traci	EC	Supplemental SPED
Shrimplin, Breckan	EC	Supplemental SPED
Sleep, Kimberly	TE	Supplemental SPED
Sleep, Randall	KH	Inst Leader Career Tech/Life
Sleep, Randall	KH	JLC Comm Service & Drill (Fall
Sleep, Randall	KH	JLC Comm Service & Drill (Spri
Smith, Wyatt	ST	Supplemental Overload
Smith, Wyatt	HS	Music Band Director Asst
Smith, Nathan	HS	Football A/C
Smith, Nathan	HS	Supplemental Overload
Smith, Steven	SI	Supplemental SPED
Smithson, Norman	HS	SAT Team Member
Sobba, Lyle	HS	Music Band Director
Sobba, Lyle	HS	Musical Music Director Asst
Sobba, Andrea	ST	Lead Instr Fifth Grade
Solis, Maria	BJ	Bilingual, Level 2
Sotelo, Caitlin	AB	Supplemental SPED
Specht, Trenton	HS	Golf Boys H/C
Specht, Trenton	HS	Golf Girls H/C
Specht, Trenton	KH	Basketball Girls H/C
Steele, Kimberly	HS	Inst Leader ESL
Strecker, Janna	VO	Teacher in Charge
Strecker, Jana	VO	Lead Instr Interventionist
Strecker, Janna	EC	Staff Development Council
Strecker, Janna	AE	Lead Instr Interventionist
Stokes, Lyndi	KH	Track A/C
Taylor, April	AB	SAT Team Member
Taylor, Linda	ES	Supplemental SPED
Teeter, Dixie	VO	Nat'l Board Certification
Teeter, Dixie	VO	SAT Team Member
Terpstra, Wendi	HS	Inst Leader Lang Arts
Terrazas, Sandra	BJ	Bilingual, Level 2
Thompson, Michelle	ST	SAT Team Member
Thornton, Karen	VO	School Counselor Elem
Thornton, Karen	VO	Teacher in Charge

Thornton, Shon	HG	Track A/C
Tidwell, Russell	HS	Debate H/C
Tidwell, Russell	HS	Forensics H/C
Tidwell, Russell	HS	Academy Leader
Tipton, Tiffany	HG	Track A/C
Tipton, Tiffany	HG	Supplemental SPED
Tonche, Anabel	HS	Bilingual, Level 2
Tonche, Anabel	HS	Sponsor Nat'l Honor Soc Spanis
Tonche, Anabel	HS	Sponsor HALO
Torres, Lindsey	VO	Lead Instr Kindergarten
Travers, Debra	GM	School Counselor Elem
Trimble, Sue	GE	Supplemental Overload
Turner, Brittany	KH	Volleyball A/C
Turpin, Jenette	HS	Sponsor FCCLA
Turpin, Jenette	HS	Academy Leader
Urrutia, Ana	AB	Bilingual, Level 2
Urrutia, Ana	AB	Supplemental SPED
Urrutia, Ana	AB	Teacher in Charge
Valerio, Isidro	AB	Bilingual, Level 2
Valles, Juliana	GE	Bilingual, Level 2
Valles, Juliana	GE	Supplemental Overload
Van Timmeren, Abigail	HG	Music Vocal Director
Van Timmeren, Abigail	KH	Music Vocal Director
Van Vleet, Chelsea	GE	Nat'l Board Certification
Varela, Yesenia	AB	Bilingual, Level 2
Venjohn, Pat	HS	Sponsor FFA
Vera, Lupe	BJ	Bilingual, Level 2
Victor, Eric	EC	Driver Education Instructor
Vital Caro, Jose	KH	Soccer Girls H/C
Walker, Quinn	GW	SAT Team Member
Waller, Jacob	HS	Wrestling A/C
Walsh, Laura	ST	SAT Team Member
Walsh, Laura	EC	Staff Development Council
Watkins, Emily	HG	Supplemental SPED
Watkins, Brian	HS	Swim Boys H/C
Watkins, Brian	KH	Football A/C
Watkins, Brian	HS	Swim Girls A/C
Watson, Hillary	SI	SAT Team Member
Weaver, Tammi	KH	Inst Leader PE/Health
Welch, Denna	AE	Supplemental SPED
Whitacre, Kirsten	BJ	Bilingual, Level 2
Whited, Ronald	HS	Supplemental SPED

Whitley, Christina	ST	Bilingual, Level 2
Whorley, Brandon	FW	Music Vocal Director
Wilkinson, Amanda	VO	Supplemental SPED
Wise, Sarah	KH	SAT Team Member
Wise, Sarah	KH	Inst Leader Lang Arts
Wyatt, Annette	GE	Supplemental SPED
Wyatt, Annette	GE	Teacher in Charge
Wyatt, Annette	GE	SAT Team Member
York, Tara	GE	Nat'l Board Certification
Younkman, Kristina	HS	School Counselor HS
Younkman, Kristina	HS	SAT Team Member
Younkman, Kristina	HS	Sponsor Nat'l Honor Society
Younkman, Kristina	HS	Inst Leader Counselor

Other: Notice Of Personnel Action (NPA) for Rule 10 Positions:

Allen, Robert	KH	Football A/C
Baker, Jonathan	HG	Wrestling H/C
Beery, Lynzee	KH	Volleyball A/C
Dozier, Joseph	KH	Wrestling H/C
Hill, Reagan	HG	Basketball Girls A/C
Huth, Jacob	KH	Football A/C
Huth, Jacob	HS	Track A/C
Huth, Jacob	HS	Basketball Boys 9th A/C
Jagels, Shanna	HS	Volleyball A/C
King, Loretta	ES	Music Sign Choir Director
Lamb, Zackary	KH	Basketball Girls A/C
Lamb, Zackary	KH	Basketball Boys A/C
Moore, Mitchell	HS	Football 9th A/C
Negron, Josue	HS	Soccer Boys A/C
Negron, Josue	HS	Soccer Girls A/C
Padilla, Joaquin	HS	Soccer Girls H/C
Padilla, Joaquin	HS	Soccer Boys H/C
Padilla, Victoria	HG	Basketball Girls A/C
Padilla, Victoria	HG	Soccer Girls A/C
Pasek, Bethanee	HS	Cheer Sponsor Freshman
Pena, Alonso	HS	Debate A/C
Pinchon, Patrick	HG	Football A/C
Radke, Michael	KH	Football A/C
Ralston, Randy	HS	Softball A/C
Ralston, Alyssa	HS	Softball A/C
Rincones, Lorenz	HS	Musical Choreographer
Rivera Barahona, Oscar	HG	Soccer Boys A/C
Roth, Hannah	HS	Volleyball 9th A/C
Taylor, Jayce	HG	Basketball Girls A/C
Walck, Haley	HS	Dance Team H/C
Wickwar, Amy	HS	Volleyball 9th A/C