

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, November 12, 2018; 6:00 p.m.**

Page 1

The Board of Education of Garden City USD 457 met in regular session on Monday, November 12, 2018, at 6:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Lara Bors, Jean Clifford, Tim Cruz, Tim Hanigan, Dana Nanninga, Mark Rude and Jennifer Standley. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance were Heath Hogan, Deputy Superintendent; Glenda LaBarbera, Director of Special Education; and KJ Knoll, Financial Officer. Approximately 30 observers were present in the audience.

Mark Rude, President, called the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance, led by students from Buffalo Jones Elementary School. Rafaela Solis, Principal at Buffalo Jones Elementary School stated that these students were part of Student Council. The students introduced themselves.

	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion					X		
Second							X
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

**APPROVAL OF AGENDA**

**Motion:** That the Board of Education approve the meeting agenda with the following amendments:

1. Additional classified personnel actions for consideration, Item #E-3.
2. Add Item #E-4-f, Out of State Travel for the GCHS Robotics Club.
3. Remove Item #G-1, Purchasing Handbook.

**DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS**

JoAnn Mangan, President of Garden City Educators' Association (GCEA), requested to address the Board of Education in regards to American Education Week. Ms. Mangan gave each of the Board Members a note of appreciation in gratitude for supporting students on behalf of the GCEA.

1. Building Presentation - Horace J. Good Middle School. Brad Springston, Principal at Horace Good Middle School talked briefly about Mentoring Period and the emphasis on Service Learning.  
 Activities:
  - ✓ Positive messages in restrooms and around the building
  - ✓ Support for elderly, nursing homes, shelters, Emmaus House
  - ✓ Decorate empty showcases
  - ✓ Hawks Helping Hawks: Hawk Closet and Hawk Pantry
 Dana Horton spoke briefly about the Hawk Closet:
  - ✓ Students, families and staff donate gently used clothing, shoes, jackets/coats and hygiene products.

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, November 12, 2018; 6:00 p.m.**

Page 2

- ✓ Teachers, peers and other support staff can recommend students
- ✓ Students are taken to the closet to shop
- ✓ Clothing Drive

Mr. Ortiz stated that the Hawk Pantry is a food pantry where students can get healthy snacks. He introduced a student who stated they get donations from Facebook, businesses, students and families. Mr. Ortiz stated that they will continue to receive donations, do fundraisers and apply for grants. The public can help with monetary donations, donations of nut-free, individually wrapped snack items, bottled water, clothing and hygiene products.

Mrs. Clark stated that she started a Donors Choose project and a Facebook fundraiser and raised over \$1200 to be used to purchase snacks. They met with Tracy Johnson, Director of Nutrition to make sure they were within food guidelines. She stated they have had some news coverage of the Hawk Pantry. She introduced a student who stated that they fill tubs and distribute food to classrooms, they are doing a Stack the Snacks contest and a first hour snack contest, student and families make donations and they sort the items.

Board members questions were answered.

2. Recognition of Crystal Apple Finalists. Dr. Karlin stated that the Crystal Apple Finalists would be honored on Thursday night at the Crystal Apple banquet. Three of them will be selected as Crystal Apple Winners by the community.
  - ✓ A'Lana Bates-Aronson - Horace Good Middle School
  - ✓ Sarah Drubinskiy - Charles Stones Intermediate Center
  - ✓ Violet Dubois - Horace Good Middle School / Kenneth Henderson Middle School
  - ✓ Denna Welch-Haney - Abe Hubert Elementary
  - ✓ Sarah Harris - Victor Ornelas Elementary
  - ✓ Barbara Hilt - Garden City High School
  
3. Recognition of Civic Engagement - Garden City High School and Florence Wilson Elementary. Steve Nordby, Principal at Garden City High School stated that one of the five components that a successful high school graduate needs is civic engagement. The State defines civic engagement in 6 components: Instruction in Government, History, Law and Democracy; Incorporation of discussion of current local and international issues in the classroom; design and implement programs that provide students with opportunities to apply what they learn through performing community service that is linked to formal curriculum and classroom instruction; offer extracurricular activities that provide opportunities for young people to get involved in their schools or communities; engage student participation at school governance and encourage student participation in simulations of democratic processes and procedures. Schools were asked to demonstrate how they meet all 6 of those areas and in August, recipients were announced at the State Board Meeting. Garden City High School was selected as one of eight schools in Kansas to be named Civic Advocacy Network Member. Florence Wilson Elementary was named a Promising Practices school being exemplary in one of the 6 components. Skyla Wehkamp, Principal at Florence Wilson Elementary School stated that they were recognized for their work on civil discourse, Soaring Eagles and Haven House.

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, November 12, 2018; 6:00 p.m.**

4. JAG-K: 5 of 5 Award. Joni Bolen, Director of Region I and Traci Martinez, Career Specialist at Garden City High School presented Dr. Karlin with the 5 of 5 Award. This award is presented to schools with JAG programs that reach and exceed high benchmarks, JAG students graduating, becoming employed following graduation, entering military service and entering post-secondary educational institutions. Vianca Esquivel, student, spoke briefly on what the JAG program has meant to her. Board members questions were answered.

Correspondence - None.

	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion					X		
Second	X						
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<i>Carried</i>							

**APPROVAL OF CONSENT AGENDA**

**Motion:** That the Board of Education approve all consent agenda items as amended. Approved actions are as follows:

1. **MINUTES** of the October 22, 2018, Board of Education Meeting - approved as presented.
2. **ACCOUNTS PAYABLE** totaling \$954,958.03, noting that all major accounts contain adequate balances to meet current obligations.

3. **PERSONNEL** - approved all certified and classified personnel action as follows:

**a. Certified**

Appointments: Maria Arteaga, David DeLoach, Delaney Galpin, Leslie Garcia, Ashley Kitchen, Cody McCarty, Megan Sloan, Taylor Tobin.

Supplemental Contracts: Jana Johnson

Supplemental Addendum Contracts: Elizabeth Clifford, Haley Kistler, Christopher Mossman, Paxton Rienbolt, Amanda Wilkinson.

Other: Notice of Personnel Action (NPA) issued for the following Rule 10 positions:

Alyssa Benavidez, Justin Groth, Michael Radke, Cynthia Scott

**b. Classified**

Appointments: ElvaDean Asebedo, Vanessa Beatriz, Samuel Brandt, Mario Colon, Marisela Marquez, Tracy Munoz - conditional paraprofessional until passing the para assessment test to become highly qualified.

Resignations: Marina Garcia, Amanda McVey, Isabel Soto

Terminations: Monica Jaco Castro

Transfers: Bradley Stoppkotte

Other:

- Moved an open 1.0 paraprofessional position from Garden City High School to Georgia Matthews Elementary School
- Moved an open 1.0 paraprofessional position from Buffalo Jones Elementary School to Garfield Early Childhood Center.

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, November 12, 2018; 6:00 p.m.**

Page 4

- Moved an open 1.0 position from Garden City High School to the functional classroom at Charles Stone Intermediate Center.

**4. OTHER**

a. Handbooks:

- Section 504 Handbook - approved as presented.
- Student Assistance Team (SAT) Handbook - approved as presented.

- b. Memorandum of Understanding (MOU) between USD 457, Garden City Public Schools and Gary Morsch, M.D., M.P.H., Student Health Consulting Services for the purpose of providing physician certification signatures for Medicaid reimbursement - approved as presented.

- c. 2018-2021 Professional Services Agreement between Southwest Plains Regional Service Center and USD 457, Garden City Public Schools for Admin Coaching , Grant Evaluation and eWT product - approved as presented.

d. Curriculum Council items:

- Medal of Honor - Character Development Program - Kenneth Henderson & Horace Good Middle Schools - new course taught during Mentoring - approved as presented.
- Saddleback supplementary materials for Newcomer/ESL students - 5<sup>th</sup> & 6<sup>th</sup> grade - Update materials to supplement core instruction - approved as presented.

- e. Purchase of services to repair the Fascia and Soffit at Jennie Barker Elementary School, with an estimated cost of \$32,109.00. These services are to be purchased using a state contract - approved as presented.

- f. Out of State Travel for the GCHS Robotics Club - 4 adults and 22 students to the University of Arkansas Fort Smith - 11/29/18 to 12/2/18 - approved as presented.

Lara Bors left the meeting at 6:53 p.m.

**CURRICULUM REPORTS**

1. ELA - Textbook Adoption - Monica Diaz, Language and Literacy Coordinator presented information on the ELA textbook adoption. Teachers presented their findings and recommendations on each grade level.
  - ✓ Garfield - World of Wonders, Ready to Advance, Connect4Learning. Recommended Connect4Learning.
  - ✓ K-5 - ARC (American Reading Company), Reading Wonders, Benchmark Advance. Recommended Benchmark Advance.
  - ✓ 6-8 - EL Education, Springboard, Wit and Wisdom, My Perspectives Pearson. Recommended My Perspectives Pearson.
  - ✓ 9-12 - Bedford, Freeman & Worth, Springboard and Collections. Recommended Springboard.

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, November 12, 2018; 6:00 p.m.**

Page 5

Board members questions were answered. Dr. Karlin thanked Monica and the teachers for all the work they have done and thanked Dr. Hanigan for serving on the curriculum committee.

2. GCHS Eligibility Policy Report – Steve Nordby, Principal at Garden City High School presented information on the Activity Eligibility Procedures. Started looking at this in 2012 and found there were two polices for eligibility: One for athletics and one for activities but this caused concern with consistency and academic performance.
- ✓ 2012-2015: Studied issues internally and addressed conflicts individually
  - ✓ 2015-2017: Studied other policies around Kansas, discussed with GCHS club/activity sponsors and studied academic data (GPA)
  - ✓ 2017-present: Introduced desire to implement one standard eligibility policy, submitted policy changes with a new handbook and visited with all impacted department leaders/sponsors
  - ✓ Students must meet eligibility requirements to represent GCHS in any activity which involves inter-school, local competition or school representation
  - ✓ Weekly eligibility requires students to be passing all but one class. Eligibility reports are conducted weekly and reported to activity sponsors/athletic coaches. All participants must adhere to attendance policy. They do allow one grace week per season.
  - ✓ Study hall and tutoring is available for all students.

During the 1<sup>st</sup> nine weeks, eligibility lists have been greatly reduced due to this new policy and performances/concerts have not been impacted. Drew Thon, Associate Principal/Athletic Director at Garden City High School stated that activities for students teach life-long lessons that complement the classroom with higher ACT scores and GPA's; students are more likely to graduate and go to college; students have a sense of belonging and pride for the school; follows the growth mindset; teaches discipline and respect, teamwork, leadership, goal setting, self-confidence, fair play and acceptance of others.

Board members questions were answered.

**BOARD OPEN DISCUSSION**

Dr. Hanigan stated that he was invited to be part of the opioid task force with Garden City Police Department and other community agencies.

Jennifer Standley stated that she attended the veteran's day breakfast at Kenneth Henderson.

Dana Nanninga stated that the GEAR Robotics competition is on Saturday.

Jean Clifford stated that she is looking forward to the Crystal Apple Dinner and encouraged everyone to attend.

Tim Cruz spoke briefly about the Red Ribbon campaign done at the schools last week.

Dr. Karlin thanked Mr. Hogan and staff for putting together the college information night. He reminded the board members that we would be delivering snack baskets to schools on Wednesday. The Crystal Apple Banquet is Thursday. He thanked Lara Bors for her sponsorship of the crystal apple banquet. He reminded board members that the KASB convention is at the end of the month. He congratulated Jean Clifford for being elected to the Kansas State Board of Education.

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, November 12, 2018; 6:00 p.m.**

Page 6

**NEXT BOARD MEETING** - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, DECEMBER 3, 2018, AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS.

	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion				X		
Second	X					
Aye	X	X	X	X	X	X
Nay						
Abstain						
<u>Carried</u>						

**EXECUTIVE SESSION** - the following action was taken.

**Motion:** Mr. President, I move we go into executive session for 25 minutes, to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, beginning at 8:40 p.m. and the open meeting will resume in the Board Meeting Room at 9:05 p.m. Dr. Karlin was invited to join Board Members in executive session.

Jean Clifford, Tim Cruz, Mark Rude and Jennifer Standley returned to the Board Meeting Room at 9:05 p.m. and the following action was taken.

	Clifford	Cruz	Rude	Standley
Motion		X		
Second				X
Aye	X	X	X	X
Nay				
Abstain				
<u>Carried</u>				

**Motion:** That the Board of Education extend the executive session for 35 minutes from 9:05 p.m. until 9:40 p.m. and the open meeting will resume in the Board Meeting Room at 9:40 p.m.

The Board Members returned to open session at 9:40 p.m. No binding action was taken.

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, November 12, 2018; 6:00 p.m.**

Page 7

	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion	X					
Second		X				
Aye	X	X	X	X	X	X
Nay						
Abstain						
<u>Carried</u>						

**ADJOURNMENT** - There being no further business to come before the board, the following action was taken.

**Motion:** That the Board of Education meeting be adjourned at 9:40 p.m.

Respectfully submitted,

  
 Stephanie DeLoach, Clerk

Approved:

  
 Mark Rude, President