

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, February 18, 2019; 6:00 p.m.**

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The Board of Education of Garden City USD 457 met in regular session on Monday, February 18, 2019, at 6:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Lara Bors, Jean Clifford, Tim Cruz, Tim Hanigan, Dana Nanninga, Mark Rude and Jennifer Standley. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance were Heath Hogan, Deputy Superintendent; Renee Scott, Assistant Superintendent of Student Services; Glenda LaBarbera, Director of Special Education; and KJ Knoll, Financial Officer. Approximately 20 observers were present in the audience.

Mark Rude, President, called the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance, led by students from Florence Wilson Elementary School.

	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion					X		
Second			X				
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

**APPROVAL OF AGENDA**

**Motion:** That the Board of Education approve the meeting agenda with the following amendments:

1. Remove item #C-1, Recognition of Evan Gurrola, 8<sup>th</sup> grade student at Horace Good Middle School for winning the Finney County Spelling Bee.
2. Additional certified and classified personnel actions for consideration, item E-3.
3. Add item #J-2, Executive Session to discuss personnel matters for non-elected personnel.

**DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS**

1. Recognition of Chloe Hanigan, 12<sup>th</sup> grade student at Garden City High School for being named a National Merit Finalist. Ryan Meng, Associate Principal at Garden City High School presented Chloe Hanigan with a certificate. Emily Hamlin, counselor at Garden City High School discussed the process.
2. Recognition of Carady Holguin for being awarded 2019 Teacher of the Year by the Council of Exceptional Children - Division of Visual Impairment and Deafblindness. Glenda LaBarbera, Director of Special Education introduced Carady Holguin and recognized her for earning this accomplishment.
3. Leave-A-Legacy Presentation to RESIST by Livewell Finney County. Beth Koksall with Leave-A-Legacy Foundation presented a check to Livewell Finney County for \$5,000 for their work on the RESIST program, a statewide youth led group to fight against tobacco industries to make it less accessible.

Correspondence - None.

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	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion					X		
Second							X
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<b>Carried</b>							

**APPROVAL OF CONSENT AGENDA**

**Motion:** That the Board of Education approve all consent agenda items as amended. Approved actions are as follows.

1. **MINUTES** of the February 4, 2019 Board of Education Meeting.
2. **ACCOUNTS PAYABLE** totaling \$6,646,671.85, noting that all major accounts contain adequate balances to meet current obligations.
3. **PERSONNEL** - all certified and classified personnel action as follows:

**a. Certified**

**Appointments:** Brett Cady, Hannah Moorhous, Idamarie Piper, Nathan Piper

**Resignations:** Kandice Dance - effective May 24, 2019; Jenny Leogrande - effective May 24, 2019; Lisa Morton - effective May 24, 2019; Hannah Petty - effective May 24, 2019; Ashley Winger - effective May 24, 2019

**Transfers:** Kaitlin Kruse, Ashley Kitchen, Klelia Rivas, Candace Waltz

Glenda LaBarbera from Director of Special Education to Assistant Superintendent of Student Services effective July 1, 2019

**Contract Addendums:** for categorical advancement

Trista Bailey - BS to BS+15

Aimee Brandt - BS+30 to MS

Kayla Buystedt - BS to BS+15

Kaylene Daugaard - MS to MS+15

Kayla Dearden - BS+15 to BS+30

Ember Dortch - MS to MS+15

Violet Dubois - BS+15 to BS+30

Diane Elliott - MS to MS+15

Maria Erives - MS+15 to MS+30

Darlene Gillan - MS+30 to MS+45

Joshua Greenberg - BS to BS+15

Tara Guthrie - BS to BS+15

Katie Gude - BS to BS+15

Trevor Henningsen - BS to BS+15

Mary Guymon - MS+30 to MS+45

Brittany Howell - BS+30 to MS

Matilda Howell - BS to BS+15

Kelly Kinyon - MS+15 to MS+30

Demetra Johnson - BS to BS+15

Joy Lingenfelter - MS+30 to MS+45

Kurt Leader - MS+15 to MS+30

Summer Miller - MS to MS+15

Kristyn Lollar - BS+30 to BS+45

Moises Navarro Sepulveda - BS to BS+15

Cody Morrison - BS+15 to MS

Anita Palmer - BS+45 to MS

Brian Nelson - BS to MS

Brittany Schields - MS to MS+15

Sylvia Ramirez-Koehn - MS+15 to MS+30

Roger Syng - GR6 to GR8

Melinda Sterling-Stewart - GR5 to GR6

Tiffany Tipton - BS+30 to BS+45

Linda Taylor - BS+45 to MS

Kirsten Whitacre - BS+15 to BS+30

Lindsey Torres - BS to BS+15

Kristina Younkman - MS+15 to MS+30

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Position Change: Added ½ day per week for occupational therapist Traci Ridder for remainder of school year and changed FTE from .60 to .80 for the 2019-20 school year.  
Other: Megan Martinez - A/C girls soccer at Garden City High School

**b. Classified**

Appointments: CheyAnne Ramos, Katherine Watie

Resignations: Evelyn Orosco - effective February 6, 2019; Janet Reed - effective February 28, 2019;  
Jalen Rowland - effective February 13, 2019

Retirement: Josefa Urrutia- effective February 28, 2019

Transfers: Daniela Gallegos, Delia Martinez, Tracy Munoz

**CURRICULUM REPORT**

1. Professional Development - Suzette Goldsby-Lewis, Professional Development Coordinator presented the following information:
  - ✓ Personalized and differentiated learning
  - ✓ Book studies
  - ✓ Twitter chats
  - ✓ Lesson study
  - ✓ Grade/department level collaboration
  - ✓ Comprehensive 5 Year Plan: Year 1
  - ✓ 2019-20 - Alternating DW/building days, elementary & secondary, ongoing & sustainable

Board members questions were answered.

2. District Readiness & Report Cards - Renee Scott, Assistant Superintendent of Student Services presented the following information:
  - ✓ Readiness for the next grade level v. kindergarten readiness
  - ✓ Grade cards
  - ✓ Exiting criteria rubric for K
  - ✓ Retained Students
  - ✓ Continuous improvement

Board members questions were answered.

**UNFINISHED BUSINESS**

1. YMCA Dome Update - Chad Knight, YMCA, presented a new proposal with a new company for completion of the dome project. Projected to be completed by end of May 2019. Board members questions were answered.



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**BOARD OPEN DISCUSSION**

Jean Clifford distributed brochures on the Inaugural Ceremony. She attended the Women’s Leadership Conference in Manhattan.

Tim Cruz stated that the Real Men Real Leaders Banquet is April 25<sup>th</sup>. He attended the Kansas Health Foundation Literacy Preview. He thanked the district for distributing the calendar survey. He requested the board to look at the policy on employee’s running for office and the GCHS late work policy. He requested information on snow days for district employees.

Lara Bors stated that the Chamber Banquet will be held on March 7, 2019 at Horace Good Middle School.

Mark Rude talked about the legislative process and proposed bills for education.

Dr. Karlin stated that the Board Retreat is scheduled for February 26, 2019 from 5:30 to 8:30 p.m.

**NEXT BOARD MEETING** - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, MARCH 4, 2019, AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS.

	Bors	Clifford	Cruz	Hanigan	Nanninga	Rude	Standley
Motion					X		
Second							X
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<b>Carried</b>							

**EXECUTIVE SESSION** - the following action was taken.

**Motion:** That the Board of Education go into executive session for 30 minutes, to discuss negotiations for the 2019-20 school year, under the exception for employer-employee negotiations under KOMA, beginning at 7:30pm and the open meeting will resume in the Board Meeting Room at 8:00pm. I would like to invite Dr. Karlin, Heath Hogan and KJ Knoll.

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Mark Rude, Dana Nanninga, Tim Hanigan and Jennifer Standley returned to the Board Meeting Room at 8:00 pm and the following action was taken.

	Hanigan	Nanninga	Rude	Standley
Motion		X		
Second	X			
Aye	X	X	X	X
Nay				
Abstain				
<b><u>Carried</u></b>				

**Motion:** That the Board of Education extend the executive session for 10 minutes from 8:00 p.m. until 8:10 p.m. and the open meeting will resume in the Board Meeting Room at 8:10 p.m.

Tim Hanigan left the meeting at 8:00 p.m.

Lara Bors, Mark Rude, Dana Nanninga and Jennifer Standley returned to the Board Meeting Room at 8:15 pm and the following action was taken.

	Bors	Nanninga	Rude	Standley
Motion	X			
Second		X		
Aye	X	X	X	X
Nay				
Abstain				
<b><u>Carried</u></b>				

**Motion:** That the Board of Education extend the executive session for 15 minutes from 8:15 p.m. until 8:30 p.m. and the open meeting will resume in the Board Meeting Room at 8:30 p.m.

Lara Bors, Mark Rude, Dana Nanninga and Jennifer Standley returned to the Board Meeting Room at 8:15 pm and the following action was taken.

	Bors	Nanninga	Rude	Standley
Motion	X			
Second		X		
Aye	X	X	X	X
Nay				
Abstain				
<b><u>Carried</u></b>				

**Motion:** That the Board of Education extend the executive session for 15 minutes from 8:15 p.m. until 8:30 p.m. and the open meeting will resume in the Board Meeting Room at 8:30 p.m.

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Mark Rude, Dana Nanninga, Lara Bors and Jennifer Standley returned to the Board Meeting Room at 8:30 pm and the following action was taken.

	Bors	Nanninga	Rude	Standley
Motion		X		
Second	X			
Aye	X	X	X	X
Nay				
Abstain				
<b><i>Carried</i></b>				

**EXECUTIVE SESSION** - the following action was taken.

**Motion:** That the Board of Education go into executive session for 15 minutes to discuss a personnel matter pursuant to non-elected personnel exception under KOMA, beginning at 8:30 pm and the open meeting will resume in the Board Meeting Room at 8:45 pm. I would like to invite Dr. Karlin and Heath Hogan to join us in executive session.

Lara Bors, Mark Rude, Dana Nanninga and Jennifer Standley returned to the Board Meeting Room at 8:50 pm and the following action was taken.

	Bors	Nanninga	Rude	Standley
Motion		X		
Second	X			
Aye	X	X	X	X
Nay				
Abstain				
<b><i>Carried</i></b>				

**Motion:** That the Board of Education extend the executive session for 10 minutes from 8:50 p.m. until 9:00 p.m. and the open meeting will resume in the Board Meeting Room at 9:00 p.m.

Tim Cruz, Mark Rude, Jennifer Standley and Lara Bors returned to the Board Meeting Room at 9:00 pm and the following action was taken.

	Bors	Cruz	Rude	Standley
Motion	X			
Second		X		
Aye	X	X	X	X
Nay				
Abstain				
<b><i>Carried</i></b>				

**Motion:** That the Board of Education extend the executive session for 15 minutes from 9:00 p.m. until 9:15 p.m. and the open meeting will resume in the Board Meeting Room at 9:15 p.m.

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The board members returned to the Board Meeting Room at 9:15 pm and the following action was taken.

	Bors	Clifford	Cruz	Nanninga	Rude	Standley
Motion	X					
Second				X		
Aye	X	X	X	X	X	X
Nay						
Abstain						
<u>Carried</u>						

**ADJOURNMENT** - There being no further business to come before the board, the following action was taken.

**Motion:** That the Board of Education meeting be adjourned at 9:15 p.m.

Respectfully submitted,

Stephanie DeLoach  
 Stephanie DeLoach, Clerk

Mark Rude Approved:  
 Mark Rude, President