

MINUTES
Regular Board of Education Meeting
Garden City Unified School District No. 457
Board Meeting Room, 1205 Fleming Street
Monday, April 1, 2019; 6:00 p.m.
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The Board of Education of Garden City USD 457 met in regular session on Monday, April 1, 2019, at 6:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Jean Clifford, Tim Hanigan, Dana Nanninga and Jennifer Standley. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance were Heath Hogan, Deputy Superintendent; Renee Scott, Assistant Superintendent of Student Services; Glenda LaBarbera, Director of Special Education; and KJ Knoll, Financial Officer. Approximately 20 observers were present in the audience.

Dana Nanninga, Vice President, called the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance, led by students from Plymell Elementary.

APPROVAL OF AGENDA

	Clifford	Hanigan	Nanninga	Standley
Motion	X			
Second				X
Aye	X	X	X	X
Nay				
Abstain				
<u>Carried</u>				

Motion: That the Board of Education approve the meeting agenda with the following amendments:

1. Additional certified and classified personnel actions for consideration, Item #E-3.
2. Revision to item #E-4-b, Bid for HVAC Equipment for Abe Hubert and Clifford Hope Auditorium.
3. Remove item #I-1, Executive Session to discuss matters which would be deemed privileged in the attorney-client relationship under KOMA.
4. Add item #I-1, Executive Session to discuss personnel matters for non-elected personnel.

DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS

Wendy Just and Katie Unger requested to address the Board of Education in regards to a full time principal request at Plymell Elementary School. They were given five minutes to present their information.

Lara Bors arrived to the meeting at 6:15 p.m.

1. Building presentation – Plymell Elementary School. Linda Finch, Principal at Plymell Elementary School introduced staff members who were present and showed a video prepared by the 6th grade news team that showcased the following:
 - Readers Theatre, 6th grade news, Science, Singing, PE, Art, Plymell Bank, Art Auction, Show Choir, Robotics, Kindness, Shoe Drive
 Board members questions were answered.

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Correspondence - None.

	Bors	Clifford	Hanigan	Nanninga	Standley
Motion		X			
Second	X				
Aye	X	X	X	X	X
Nay					
Abstain					
Carried					

APPROVAL OF CONSENT AGENDA

Motion: That the Board of Education approve all consent agenda items as amended. Approved actions are as follows.

1. **MINUTES** of the March 21, 2019 Board of Education Meeting.
2. **ACCOUNTS PAYABLE** totaling \$118,743.02, noting that all major accounts contain adequate balances to meet current obligations.

3. **PERSONNEL** - all certified and classified personnel actions as follows:

a. **Certified**

Appointments: Hallie Kristalyn, Benjamin Smith

Resignations: James Barrett, Haylee Barros, Rebecca Boelling, Ivone Damian Chanocua, Janet Hackett, Brittany Howell, Bryan Irsik, John Lieburn, Donald Stebbins, Renee Watts, Kirsten Whitacre - effective May 24, 2019

Transfers:

- Stephanie Arteaga - from 5th grade communications position at Charles Stones Intermediate Center to 4th grade position at Buffalo Jones Elementary School
- Adriana Caro - from English language arts position at Horace Good Middle School to .50 AVID / .50 TOSA position at Horace Good Middle School
- Shirley Creeden - from mathematics interventionist position at Charles Stones Intermediate Center to mathematics position at Kenneth Henderson Middle School
- Kelley Gorman - from science position at Charles Stones Intermediate Center to communications position at Charles Stones Intermediate Center
- Kevin Linenberger - from mathematics position at Kenneth Henderson Middle School to social studies position at Kenneth Henderson Middle School
- Kellie Mann - from 5th grade mathematics position at Bernadine Sitts Intermediate Center to 5th science/social studies position at Bernadine Sitts Intermediate Center
- April Miller - from 5th grade science/social studies/writing position at Bernadine Sitts Intermediate Center to 5th grade communications position at Bernadine Sitts Intermediate Center
- Gregory Plude - from mathematics position at the Alternate Education Center to mathematics position at Horace Good Middle School
- Karen Murrell - from .50 principal position at Jennie Barker Elementary School/ .50 associate principal at Abe Hubert Elementary School to principal position at Abe Hubert Elementary School

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- Joan Nekuda - from .50 mathematics interventionist at Charles Stones Intermediate Center/ .50 English as a second language at Bernadine Sitts Intermediate Center to 1.0 mathematics interventionist at Charles Stones Intermediate Center
- Monica Votypka - from 5th grade communications position at Bernadine Sitts Intermediate Center to 5th grade mathematics position at Bernadine Sitts Intermediate Center

Position Changes: for the 2019-2020 school year

- Closed .50 interventionist position at Charles Stones Intermediate Center
- Opened .50 interventionist position at Bernadine Sitts Intermediate Center

Tuition Reimbursement Agreement: Kayla Drake, Dawn Graham

Contract Recommendations:

Adopted a resolution for nonrenewal of contract for the 2019-2020 school year for: Caitlin Aderman, Shannon Ford, Savannah Gamble, Alycia Kayser, Juana Morales, Kathryn Oman, Daniel Reeves, Brianna Spence, Karina Velazquez, Jose Vital Caro

Renewed contracts of the following certified staff for the 2019-2020 school year: See pages 6-9 of these minutes.

b. Classified

Appointments: Luz Garcia-Ontiveros

Terminations: Jaeden Nelson, Cassandra Rodriguez

4. BIDS

- a. Nutanix Five Node Platform - Data Storage for Technology - accepted the bid of ProActive Solutions, Inc. in the amount of \$150,257.00.
- b. HVAC Equipment for Abe Hubert and Clifford Hope Auditorium - rejected all bids and will rebid at a later date.

5. OTHER

- a. Curriculum Council Item - New Course - PEAK Performance Leadership Initiative - approved as presented.
- b. 2019-2020 School Calendar - approved as presented.

CURRICULUM REPORTS

1. Kindergarten Readiness - Renee Scott, Assistant Superintendent of Student Services presented the following information:
 - Kansans Can - important to measure kindergarten readiness to help teachers meet each student's academic and social needs upon entering kindergarten and to provide information to families.
 - Readiness includes community, education environment, family and the child.
 - Snapshot vs. Assessment
 - ASQ-3 & ASQ-SE2
 - USD 457 Data
 - Use data to track lower areas and educate the community

Board members questions were answered.

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2. Transition Program - Glenda LaBarbera, Director of Special Education; Traci Shellenberger, Special Education Coordinator and Paul Lappin, special education teacher at Garden City High School presented the following information and a plan to start a coffee shop at Garden City Community College:

- Transition is a coordinated effort from school to work force
- Indicator 13 - writing transition components of IEPs for student at age 14
- Indicator 14 - relates to % of youth who had IEPs
- USD 457 transition continuum - PAES program, pre-employment skills, coffee shop
- PAES - Practical Assessment Exploration System
- Pre-employment skills/job shadowing program
- Showed a video of the Buffalo coffee shop
- Vision - an 18-21 year old program for students who have met GCHS graduation requirements; coffee shop based at GCCC; internship experiences; staffed by 1 teacher and 1 para

Board members questions were answered.

3. Grow Your Own - Heath Hogan, Deputy Superintendent presented the following information:
- Turnover Rates - In 1989, 22% largest turnover rate of 6 schools; 2009-2013 avg. 15%; 2017-18 12.3%
 - Recruiting in SW Kansas is becoming harder than ever: KASB data - 2017-18 over 500 vacant positions in the state; 2018-19 over 600 vacant positions
 - Number of candidates that colleges are producing is on the decline; over 22 years 1996-2016 - KSU shows a decline in the # of students that are choosing education as a career path of 753. Michigan stated enrollment down 50% last year.
 - Student teaching incentive - hired 29 in 2 years
 - Employee incentive hired 40 in 3 years
 - Alternative pathways -26 completed
 - College informational night - November - 40 attendees
 - Partnerships - FHSU, University of Nebraska, Wichita State, Newman, Emporia, Kansas State, Pittsburg State
 - Exit survey data - rural SW Kansas life is not for me want to be closer to metropolitan; get closer to family; following a spouse or significant other that is being transferred
 - Partnership - GCCC, Kansas Department of Commerce and Wichita State University to create an apprentice program that provides a pathway for a graduating senior to be able to work as a para, take courses and obtain a bachelor's degree and teaching credentials in 3 years.

Board members questions were answered.

BOARD OPEN DISCUSSION - None.

NEXT BOARD MEETING - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, APRIL 15, 2019, AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS.

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	Bors	Clifford	Hanigan	Nanninga	Standley
Motion		X			
Second					X
Aye	X	X	X	X	X
Nay					
Abstain					
<i>Carried</i>					

EXECUTIVE SESSION - the following action was taken.

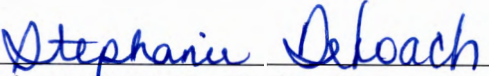
Motion: That the Board of Education go into executive session for 10 minutes, to discuss a personnel matter pursuant to non-elected personnel exception under KOMA, beginning at 7:32 p.m. and the open meeting will resume in the Board Meeting Room at 7:42 p.m. I would like to invite Dr. Karlin and Heath Hogan.

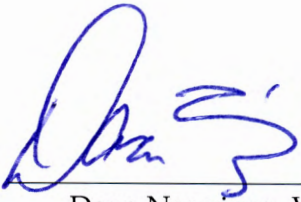
	Bors	Clifford	Hanigan	Nanninga	Standley
Motion	X				
Second		X			
Aye	X	X	X	X	X
Nay					
Abstain					
<i>Carried</i>					

ADJOURNMENT - There being no further business to come before the board, the following action was taken.

Motion: That the Board of Education meeting be adjourned at 7:45 p.m.

Respectfully submitted,


 Stephanie DeLoach, Clerk

 Approved:
 Dana Nanninga, Vice President

CONTRACT RECOMMENDATIONS:

Renewed contracts of the following certified staff for the 2019-2020 school year:

Ackerly, Jeremy	Bernbeck, Devlon	Cruz, Penny
Adams, Rebecca	Bevis, Logan	Cundiff, Heidi
Adler, Deborah	Billinger, Dalana	Curran, Laila
Alexander, Becky	Bjurstrom, Jenny	Currin, Kimberly
Alexander, Erika	Blake, Megan	Curtis, Hannah
Alfeo, Elizabeth	Blankinship, Catherine	Darter, David
Algrim, Carla	Boaldin, Tara	Daugaard, Kaylene
Algrim, Derek	Boitano, Lynn	Davis, Erin
Algrim, Dustin	Bondurant, Tonya	De La Rosa, Vita
Algrim, Jillian	Borden, Johnanna	Dearden, Kayla
Algrim-Penner, Jacquelin	Boyle, Susan	Degenhardt, Cheryl
Allaman, Morgan	Brager, David	Deibert, Leora
Almanza, Veronica	Brandt, Aimee	Delehant, Desiree
Alvarado, Sylvia	Brandt, Rebecca	DeLeon, Mary
Alvarez, Sarai	Brann, Emma	DeLoach, David
Amos, Alyson	Brewer, Kimberly	Deniston, Dianna
Anderson, Amy	Brimm, Buffi	Dennis, Breann
Anderson, Angela	Brown, Lisa	Denton, Angela
Anderson, Lynnlea	Brown, Sara	Devgan, Rajneesh
Anthony, Elaine	Burnfin, Rebecca	Diehl, Aubrie
Archuletta, Amber	Burns, Emily	Difiore, Michelle
Arellano, Emily	Bustamante, Joanna	Diller, Richard
Armstrong, Jennifer	Butcher, Kelly	Dinkel, Brian
Armstrong, Kae Lee	Cady, Lisa	Dortch, Ember
Arteaga, Maria	Caine, Kathryn	Doull, Megan
Arteaga, Stephanie	Calvin, Katrina	Drake, Kayla
Artz, Linda	Carlson, Adanari	Drubinskiy, Sarah
Ashlock, Bonnie	Caro, Adriana	Drubinskiy, Yuriy
Atchley, Beth	Carr, Kristine	Dubois, Violet
Atchley, Sean	Carrillo, Mary	Duran, David
Ayala Romero, Mari	Casados, Antonia	Eastman, Sandra
Ayers, Misty	Castaneda Bautista, Ana	Eckols, Bethany
Bailey, Nathaniel	Cessna, Wynema	Edmonds, Aileen
Bailey, Trista	Chamberlain, Daniel	Edwards, Jay
Baker, Paula	Chappel, Debra	Edwards, Lindsay
Baldwin, Misty	Chavarria, Marisol	Elchuck, Isabel
Barrett, Melissa	Christensen, Michelle	Elliott, Charidy
Base, Erik	Clark, Deanna	Elliott, Diane
Bates-Aronson, Alana	Clarke, Lacie	Elliott, Ryan
Beard, James	Clifford, Elizabeth	Erives, Maria
Becker, Dani	Coffey, Darlene	Falor, Jessica
Becker, Kambra	Combs, Anne	Fernandez, Laura
Beckstrom, Tasha	Contreras, Danica	Fick, Catherine
Bendert, Lauren	Cooper, Desiree	Flores, Julisa
Bennett, Maryll	Copeland, Kasey	Ford, John
Bentley, Rachel	Creeden, Shirley	Ford, Megan
Berg, Heidi	Creel, Joe	Ford, Sharon
Bernbeck, Cody	Cruz, Mark Shera	Freeland, Kimberly

Freeland, Louis
Frey, Rozalynn
Fritz, Mandy
Fuchs, Nicole
Galpin, Delaney
Garcia, Daniella
Garcia, Leslie
Garrier, Randall
Garrison, Melanie
Gates, Tyler
Gere, Sarah
Gerke, Katy
Gerstberger, Amber
Geubelle, Kellye
Gibson, Glenda
Gill, Kimberly
Gillan, Darlene
Glass, Scott
Godwin, Justin
Golay, Amy
Gorman, Kelley
Gottsponer, Asa
Goytia, Sandra
Graham, Dawn
Graham, Deanne
Granacher, Heather
Greenberg, Joshua
Greene, Mindy
Greenlee, Matthew
Gude, Katie
Gum, Suzanne
Guthrie, Tara
Gutierrez Mendoza, Fabiola
Guymon, Mary
Haggard, Amber
Hahn, Kathryn
Hahn, Melissa
Hamlin, Brynne
Hamlin, Emily
Hamlin, Mary
Hammond, Brandon
Hammond, Stephanie
Hammond, Travis
Hands, Amanda
Harris, Amy
Harris, Cheryl
Harris, Sarah
Hauschild, Barbara
Hays, Lori
Hayse, Melissa
Heiman, Kristen
Heiman, Traci
Henning, Olivia

Henningsen, Trevor
Hensley, Melissa
Herdman, Jennifer
Hernandez, Elida
Hernandez, Mallory
Hernandez, Marisela
Herrera, Martha
Hill, Bradley
Hill, Brian
Hill, Kimberly
Hill, Michael
Hilt, Alice
Hilt, Barbara
Hilt, Robyn
Hines, Betty
Hobbs, Jena
Hoff, Ericka
Holguin, Carady
Holloway, Jacy
Holt, Debra
Hopkins, Dustin
Hornbeck, Debra
Horney, Matthew
Horton, Dana
Hovey, Sydney
Howard, Bethany
Howard, Brenda
Howell, Matilda
Hubbard, Kristi
Hunt, Rebecca
Hutchison, Sharaya
Huth, Taylor
Irsik, Jordan
Jackson, Darla
Jackson, Gayle
Jenkins, Kelley
Jennings, Amy
Jennings, Judy
Jeter, Nicole
Johnson, Amanda
Johnson, Dana
Johnson, Demetra
Johnson, Jana
Johnson, Makenzi
Johnson, Mellaina
Johnson, Rupa
Juel, Lisa
Juno, Gene
Kalarikkal, Biju Ramanathan
Kalley, Satvinder
Karlin, Mary
Kendrick, Kayla
Kennedy, Jan

Kennemer, Jana
Kilgore, Rebecca
Kinyon, Kelly
Kistler, Haley
Kitch, Danica
Kitch, Lucy
Kitchen, Ashley
Knechtel-Steinle, Katie
Kneeland, Heather
Knight, Roni
Knoll, Lana
Koehn, Glenda
Konrade, Natalie
Kopper, Ann
Korbe, Paula
Krantz, Maureen
Kreutzer, Kimberly
Kruse, Kaitlin
Kuhlman, Brittney
Kyler, Karen
Lacy, Margaret
Lamm, Jerica
Lanning, Melissa
Lappin, Layla
Lappin, Paul
Laudan, Rylan
LaVire, Tiffany
Law, Michelle
Leader, Kurt
Lee, Rachel
Limberg, Devin
Linenberger, Kevin
Linenberger, Krista
Lingenfelter, Joy
Linville, Kay
Livermore, Kelli
Lobmeyer, Elizabeth
Lollar, Kristyn
Long, Karan
Lopez Ibarra, Yohana
Loya, Juana
Lujan, Sahyra
Luna, Benjamin
Luna, Morgan
Lundgren, Meghan
Lundgren, Neil
Lunzmann, Dawni
Lynch, Ashley
Madera, Lorena
Mahin, Trudy
Maldonado, Elisabeth
Malick, Jodi
Mandsager, Kristen

Mandsager, Neeta
Mangulabnan, Juvy
Mann, Kellie
Marchant, Elizabeth
Martin, Kelsey
Martinez, Beatriz
Martinez, Brenda
Martinez, Maria
Martinez-Rojo, Crystal
Martinez-Valdes, Madelyn
Masten, David
Mastin, Katie
Mayfield, Elaine
Mayfield, Jill
McCarty, Cody
McDermott-Owen, Glenda
McFann, Carey
McGowan, Cathy
McGraw, Reigan
McMillan, Rebecka
McNutt, Shelby
McVey, Allison
Meng, D'Arcy
Meng, Jennifer
Meng-Garcia, Erica
Mercer, Barbara
Mesa, Mershawn
Meza, Veronica
Mikkelson, Kathryn
Miller, April
Miller, Brittanie
Miller, Summer
Milliman, Katherene
Miner, Amanda
Mitchell, Heather
Moore, Tamillia
Moorman, Kathleen
Moquett, Katrina
Morales, Julia
Morgan, Kimberly
Morrison, Cody
Moser, Carrie
Mossman, Christopher
Murrell, Donald
Myatt, Kelly
Naeve, Sandra
Navarro Sepulveda, Moises
Neeb, Brandon
Neeb, Christine
Neeb, Sarah
Nekuda, Joan
Nelson, Brian
Newton, Alyssa

Nguyen, Hieu
Nichols, Kip
Nikkila, Jordyn
Nordby, Kristi
Ochampaugh, Kathryn
Ochoa, Imelda
Ochs, Brandy
Olinger, Alexander
Orozco, Sarah
Orrantia, Vilma
Ortiz, Anthony
Ortiz, Laura
Ortiz, Leginia
Osborn, Emily
Pahls, Laura
Palmer, Anita
Pammenter, Karla
Parker, Tatum
Partin, Kimberly
Patterson, Peggy
Paxson, Matthew
Payne, Samantha
Peitz Carroll, Patricia
Perea, Gilbert
Perez, Holli
Perez, Kevin
Perez Triana, Hermitey
Perry, Autumn
Pfeifer, Matthew
Phillips, Paige
Pinchon, Jessie
Pitts, Kellie
Ploeger, Jennifer
Plude, Gregory
Plude, Rebecca
Popejoy, Debra
Potts, Amber
Potts, Andrew
Powers, Ashley
Prieto, Carlos
Purdy, Sharon
Purgar, Steven
Quintanar, Maria
Ramirez, Michelle
Ramirez-Koehn, Sylvia
Rascon, Belinda
Rassette, Pearl
Ratliff, Lana
Reagle, Jill
Reed, Roger
Reed, Roxanna
Reich, Justin
Remmich, Christopher

Renfrew, Sarah
Ricks, Amy
Ridder, Traci
Rienbolt, Paxton
Rieth, Tammy
Riggs, Dawn
Riggs, Tamara
Rivas, Klelia
Robinson, Jackie
Robinson, Rodney
Rodriguez-Garcia, Rosa
Romero, Angelica
Roth, Rhonda
Rude, Melany
Rundell-Biernacki, Celeste
Runnion, Garrett
Russell, Julie
Rycek, Jenna
Saager, Haley
Saddler, Jessica
Sanchez, Maria
Sanchez, Suzanne
Sanchiz Garcia, Juan
Sanders, Sara
Santos, Maria
Sassaman, Sydnee
Schaefer, Katherine
Scheffer, Chelsea
Scherrer, Allison
Schields, Brittany
Schneider, Jane
Schneider, Mitchell
Schoenhofer, Jorden
Schwartz, Lisa
Sekavec, Dale
Shaffer, Gretchen
Shiloh, Heather
Shrimplin, Breckan
Shrimplin, Emily
Shrimplin, Sarah
Shull, Michelle
Slavik, Katelyn
Sleep, Kimberly
Sleep, Randall
Sloan, Megan
Smith, Chelsea
Smith, Eric
Smith, George
Smith, Heather
Smith, Jennifer
Smith, Shane
Smith, Steven
Smith, Wyatt

Smithson, Norman
Sobba, Andrea
Sobba, Lyle
Sonnenberg, Amber
Sotelo, Caitlin
Soto, Rhonda
Sowers, Jill
Spangler, Michelle
Specht, Trenton
Steele, Kimberly
Stevenson, Rebecca
Stillian, Leslie
Stokes, Lyndi
Stoppkotte, Ariel
Strecker, Janna
Stroup, Shelley
Stucky, Sarah
Stucky, Stacy
Stuvick, Rhonda
Swenson, Alisa
Taylor, Jennifer
Taylor, Linda
Teeter, Dixie
Terpstra, Wendi
Terrazas, Sandra
Thomas, Kayla
Thompson, Mechele
Thompson, Michelle

Thornburg, Julia
Thornton, Karen
Thornton, Shon
Tidwell, Russell
Tipton, Tiffany
Tobin, Taylor
Tonche, Anabel
Torres, Lindsey
Travers, Debra
Trentman, Shane
Turner, Brittany
Turpin, Jenette
Unruh, Kerry
Urrutia, Ana
Utz, Teresa
Vainerere, Amy
Valerio, Isidro
Valles, Juliana
Van Timmeren, Abigail
Van Vleet, Chelsea
Varela, Yesenia
Vega, Rocio
Venjohn, Pat
Vera, Lupe
Victor, Eric
Victor, Erika
Vigil, Lyndsay
Villarreal, Benita

Votypka, Monica
Vreeland, Ramona
Walker, Quinn
Waller, Jacob
Walsh, Laura
Waltz, Candace
Walz, Barbara
Watkins, Brian
Watkins, Emily
Watson, Hillary
Weaver, Tammi
Welch, Denna
Wells, Abbie
Wheaton, Brent
Whited, Catherine
Whited, Ronald
Whitley, Christina
Whorley, Brandon
Wilkinson, Amanda
Wilson, Nancy
Wise, Sarah
Wolking, Robin
Wyatt, Annette
York, Tara
Younger, Macy
Younkman, Kristina