

MINUTES
Regular Board of Education Meeting
Garden City Unified School District No. 457
Board Meeting Room, 1205 Fleming Street
Thursday, March 26, 2020; 5:00 p.m.

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The Board of Education of Garden City USD 457 met in regular session on Thursday, March 26, 2020, at 5:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Mark Rude and Jennifer Standley. Lara Bors, Dana Nanninga, Janene Radke and Alex Wallace appeared via Zoom video conference. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance via Zoom video conference were Heath Hogan, Deputy Superintendent; Glenda LaBarbera, Assistant Superintendent of Student Services; KJ Knoll, Financial Officer and Josh Guymon, Director of Special Education. There were no observers present in the audience.

Dana Nanninga, President, called the meeting to order at 5:08 p.m. The meeting opened with the Pledge of Allegiance.

	Bors	Nanninga	Radke	Rude	Standley	Wallace
Motion	X					
Second						X
Aye	X	X	X	X	X	X
Nay						
Abstain						

APPROVAL OF AGENDA

Motion: That the Board of Education approve the meeting agenda with the following amendments:

1. Additional certified and classified personnel actions for consideration, Item #E-3.
2. Add Item #G, Unfinished Business, 2020-2021 School Calendar.

DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS - None.

CORRESPONDENCE - None.

Alex Wallace stated he had a conflict of interest for the consent agenda. He left the Zoom meeting at 5:16 pm.

	Bors	Nanninga	Radke	Rude	Standley
Motion	X				
Second				X	
Aye	X	X	X	X	X
Nay					
Abstain					

APPROVAL OF CONSENT AGENDA

Motion: That the Board of Education approve all consent agenda items as amended. Approved actions are as follows.

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1. **MINUTES** of the March 2, 2020 Board of Education Meeting – approved as presented.
2. **ACCOUNTS PAYABLE** totaling \$6,197,619.03 noting that all major accounts contain adequate balances to meet current obligations – approved as presented.
3. **PERSONNEL** – approved all certified and classified personnel actions as follows:

a. Certified

Appointments: Ciara Crandall, Adam Regier, Cheston Skinner, Sara Woods, Trace Woods

Resignations: Dana Horton, Sydney Hovey, Tiffany LaVire, Matthew Paxson

Retirement: Johnanna Borden, Kathryn Caine, Joe Creel, Brenda Howard, Rodney Robinson

Transfers:

- Jessica Algrim – from third grade position to kindergarten position at Victor Ornelas Elementary School
- Kayla Drake – from adaptive/interrelated position at Victor Ornelas Elementary School to sixth communications position at Charles Stones Intermediate Center
- Melissa Hayse – from adaptive/interrelated position (SC) to adaptive/interrelated position (transition) at Garden City High School
- Erica Meng-Garcia – from second grade position at Victor Ornelas Elementary School to .50 first grade position at Edith Scheuerman Elementary School
- Sarah Shrimplin – from 1.0 first grade position at Edith Scheuerman Elementary School to .50 first grade position at Edith Scheuerman Elementary School
- Lindsey Torres – from instructional coach position to second grade position at Victor Ornelas Elementary School
- Hillary Watson – from library media specialist position at Bernadine Sitts Intermediate Center to library media specialist position at Garden City High School

Position Request: Opened 30 certified positions for the special education department, including one speech language pathologist and one social worker for extended year services from June 1 to June 30, 2020

b. Classified

Appointments: Ariel Munoz Garay, Dannyal Nunez, Rosa Patino, Jennifer Ramos, Carla Vasquez

Resignations: Arielle Monrroy, Desirae Reyes

Transfers: Ashlyn Kellum

Other: Opened 62 paraprofessional positions for the special education department for extended year services from June 1 to June 30, 2020

4. BIDS

- a. Technology – 10gb Ethernet Fiber Module and Cisco Equipment – accepted the bid of CDWG in the amount of \$55,834.00.
- b. Technology – Nutanix G7 Disk Expansion – accepted the bid of ProActive Solutions, Inc. in the amount of \$33,027.49.
- c. HVAC Improvements at Horace Good Middle School, Abe Hubert Elementary School and Alta Brown Elementary School – accepted the bid of Tatro Plumbing Co., Inc. in the amount of \$1,964,670.00.

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5. **OTHER**

- a. Resolution of the Board Regarding Wage Payments during Emergency School Closings - approved as presented.
- b. Curriculum Council Items - approved as presented.
 - Change Introductory Craft Skills to Carpentry I - Garden City High School dual credit course with Garden City Community College
 - Carpentry II - Garden City High School dual credit course with Garden City Community College

Alex Wallace rejoined the board meeting via Zoom videoconferencing at 5:17 p.m.

CURRICULUM REPORT

- 1. Continuous Learning Plan and Waiver for KSDE - Crystal Steinmetz, Director of Curriculum and Assessment presented the following information:
 - Philosophy
 - Timeline
 - Preparation
 - Implementation
 - Recommended Time Guidelines for Students Based on Age
 - Sustaining

Glenda LaBarbera, Assistant Superintendent presented information about the Waiver Application. The District is requesting 273 hours to be waived for the 2019-20 school year.

Board members questions were answered.

	Bors	Nanninga	Radke	Rude	Standley	Wallace
Motion	X					
Second			X			
Aye	X	X	X	X	X	X
Nay						
Abstain						

Motion: I move to approve the District’s Continuous Learning Plan and Waiver Application to be submitted to the Kansas State Department of Education.

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UNFINISHED BUSINESS

1. 2020-2021 School Calendar

	Bors	Nanninga	Radke	Rude	Standley	Wallace
Motion	X					
Second				X		
Aye	X	X	X	X	X	X
Nay						
Abstain						

Motion: I move to approve the 2020-2021 School Calendar.

NEW BUSINESS

1. Graduation Requirements for Garden City High School for the class of 2020 - Steve Nordby, Principal at Garden City High School presented information on graduation requirements and requested the board suspend policy IHF graduation requirements for the class of 2020.

	Bors	Nanninga	Radke	Rude	Standley	Wallace
Motion	X					
Second						X
Aye	X	X	X	X	X	X
Nay						
Abstain						

Motion: I move to adopt a resolution for suspending board policy IHF graduation requirements for the class of 2020.

BOARD OPEN DISCUSSION

Alex Wallace congratulated Dr. Karlin for being elected as president-elect of the Kansas School Superintendent's Association (KSSA) for the 2020-2021 school year and as president during the 2021-2022 school year. He also thanked everyone in the district for the work they are doing.

Lara Bors thanked everyone for all their hard work. She stated she would be attending a leadership-legal forum from KASB via Zoom regarding virtual board meetings, board actions required and processes related to COVID-19.

Janene Radke thanked everyone for all of their hard work and it is important to her that employees are able to work and get paid for the work they are doing.

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Jennifer Standley thanked everyone for all of their hard work and stated that she appreciated her students' teachers for easing the stress on the part of the parents.

Mark Rude stated it was encouraging to work with the school district employees and he looks forward to seeing how next week works.

Dana Nanninga stated she would also be attending the KASB forum via Zoom. She stated she appreciates everyone's hard work. She thanked Dr. Karlin and all the staff for their work.

Dr. Karlin apologized to students that the year won't be ending as we had planned but we are committed to providing some of the experiences that are being postponed. He stated that he is encouraged and proud of all teachers and we will be doing the best we can. He thanked all employees for their hard work the last couple of weeks.

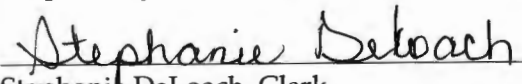
NEXT BOARD MEETING - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, APRIL 6, 2020, AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS. DUE TO SOCIAL DISTANCING REQUIREMENTS, THE PUBLIC WILL NOT BE ALLOWED IN THE BOARD MEETING ROOM. THE MEETING WILL BE STREAMED LIVE FOR PUBLIC VIEWING ON THE DISTRICT YOUTUBE PAGE AT WWW.YOUTUBE.COM/USD457.

	Bors	Nanninga	Radke	Rude	Standley	Wallace
Motion	X					
Second				X		
Aye	X	X	X	X	X	X
Nay						
Abstain						

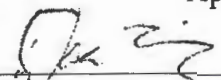
ADJOURNMENT - There being no further business to come before the board, the following action was taken.

Motion: That the Board of Education meeting be adjourned at 6:30 p.m.

Respectfully submitted,


 Stephanie DeLoach, Clerk

Approved:


 Dana Nanninga, President

Resolution of the Board Regarding Wage Payments during Emergency School Closings

WHEREAS, the board is authorized to expend funds of the Garden City Public Schools U.S.D. 457 for purposes necessary in the conduct of the public schools as determined by the board;

WHEREAS, the board acknowledges that during an emergency closing, most district employees are instructed not to report for work;

WHEREAS, the board finds that a need exists to address wage payments for employees who are idled resulting from an order by Kansas Governor Laura Kelly in conjunction with the Kansas Department of Health and Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

WHEREAS, the board determines that employees who are instructed not to report to work may suffer a loss of pay if the district or its attendance centers are closed;

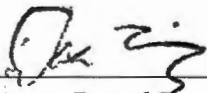
WHEREAS, the Kansas Legislature has declared in House Substitute for Senate Bill 142 its intent that any school district applying for a waiver of the mandatory school term under K.S.A. 72-3117, and amendments thereto, shall continue to pay all current hourly employees during times of closure; and

WHEREAS, the board concludes that continuing wage payments to all regular employees, both salaried and hourly, who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of district staffing when schools reopen;

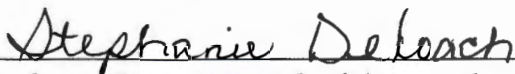
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Garden City Public School U.S.D. 457 authorizes continued wage payments to all regular employees, including regular salaried and hourly employees and employees under current contract with the board who are instructed not to report to work on days they would otherwise be required to be working during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the period of March 16, 2020 through June 30, 2020, unless the Board takes action to authorize payment during a longer duration.

Adopted this 26th day of March, 2020, by the USD 457 Board of Education.



Dana Nanninga, Board President

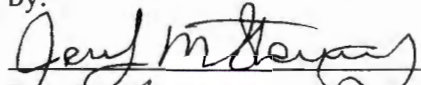


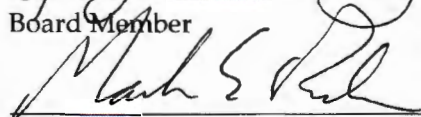
Stephanie DeLoach, Clerk of the Board


**RESOLUTION FOR SUSPENDING BOARD POLICY
IHF GRADUATION REQUIREMENTS**


Be it resolved that all credit requirements above and beyond those minimum required credits set by the Kansas State Department of Education, which are contained in Board of Education Policy IHF, adopted February 17, 1992 and revised February 1, 2016, be suspended for the graduating class of 2020. Students must meet all standards set out in K.A.R. 91-31-35, unless otherwise modified by the Kansas State Board of Education or the Kansas State Department of Education, to qualify for graduation in May 2020.

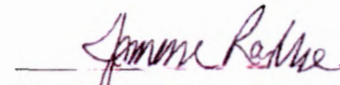
By:

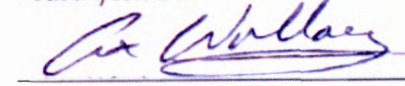

Board Member


Board Member



Board Member


Board Member


Board Member


Board Member

Board Member

Attest: 
Clerk, Board of Education