

MINUTES
Regular Board of Education Meeting
Garden City Unified School District No. 457
Board Meeting Room, 1205 Fleming Street
Monday, April 20, 2020; 6:00 p.m.

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The Board of Education of Garden City USD 457 met in regular session on Monday, April 20, 2020, at 6:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Mark Rude and Alex Wallace. Lara Bors, Tim Hanigan, Dana Nanninga, Janene Radke and Jennifer Standley appeared via Zoom video conference. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance via Zoom video conference were Heath Hogan, Deputy Superintendent; Glenda LaBarbera, Assistant Superintendent of Student Services; and KJ Knoll, Chief Financial Officer. There were no observers present in the audience.

Dana Nanninga, President, called the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance.

APPROVAL OF AGENDA

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second				X			
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

Motion: That the Board of Education approve the meeting agenda with the following amendments:

1. Additional certified and classified personnel actions for consideration, Item #E-3.

DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS - None.

CORRESPONDENCE - None.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

APPROVAL OF CONSENT AGENDA

Motion: That the Board of Education approve all consent agenda items as amended. Approved actions are as follows:

1. **MINUTES** of the April 6, 2020 Board of Education Meeting - approved as presented.
2. **ACCOUNTS PAYABLE** totaling \$6,177,913.35, noting that all major accounts contain adequate balances to meet current obligations - approved as presented.

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3. **PERSONNEL** - approved all certified and classified personnel actions as follows:

a. **Certified**

Appointments: Paige Kelley, J. Michelle Manzano, Jennifer Ott, Jamie Urias, Jannel Varela-Marquez, Amber Vigil

Resignations: Caitlin Aderman, Taylor Huth, Carey McFann

Transfers:

- Megan Blake - from early childhood 3-yr old migrant position at Garfield Early Childhood Center to early childhood ELF position at Garfield Early Childhood Center.
- Katherine Cole - from social studies position at Horace Good Middle School to Spanish position at Horace Good Middle School
- Rocio Koehn - from early childhood special education position at Garfield Early Childhood Center to early childhood 3-yr old migrant position at Garfield Early Childhood Center
- Meghan Lundgren - from science position at Georgia Matthews Elementary School to third grade position at Victor Ornelas Elementary School
- Cynthia Martinez - from third grade position at Georgia Matthews Elementary School to science position at Georgia Matthews Elementary School
- Theresia Matthews - from first grade position at Buffalo Jones Elementary School to adaptive/interrelated position at Victor Ornelas Elementary School
- April Miller - from fifth communications position at Bernadine Sitts Intermediate Center to interventionist Title 1 (070) position at Bernadine Sitts Intermediate Center
- Janna Strecker - from English as second Language (014) position at Victor Ornelas Elementary School to instructional coach position at Georgia Matthews Elementary School and Abe Hubert Elementary School

Position Changes:

- Added a .25 adaptive/interrelated position at Florence Wilson Elementary School and combined with a .75 science position at Florence Wilson Elementary School to create a 1.0 FTE position for the 2020-21 school year
- Assigned Ryan Meng, associate principal at Garden City High School, as lead associate principal effective for the 2020-21 school year

Contract Recommendations: Adopted a resolution for nonrenewal of contract for the 2020-2021 school year for: Leslie Garcia, Andrew George, Diana Henderson, Yeena Kang, Benita Villarreal

Renewed contracts of the following certified staff for the 2020-2021 school year: See pages 5-9 of these minutes.

b. **Classified**

Retirement: Socorro Perez

Other: Closed a 1.0 special education paraprofessional position at Florence Wilson Elementary School

4. **BIDS**

- a. Roof Replacement - Abe Hubert Elementary School - rejected all bids and will rebid at a later date.
- b. Lighting Projects - Jennie Barker Elementary School and Georgia Matthews Elementary School - accepted the base bid and alternate bid #1 of J&T Electric LLC in the amount of \$138,971.72.

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5. OTHER

- a. K-12 Science Textbook Adoption - approved as presented.
- b. Resolution for Classified Staff Evaluations - approved as presented.
- c. Edgenuity Virtual School Software Renewal for 2020-2023 - approved as presented.
- d. Memorandum of Understanding between Finney County, Kansas and USD 457 Garden City Public Schools to allow school nurses to volunteer their time to assist the Finney County Health Department during the COVID-19 pandemic - approved as presented.
- e. Purchase of services to upgrade the fire alarm system at Georgia Matthews Elementary School, with an estimated cost of \$77,315. These services are to be purchased using a state contract - approved as presented.

CURRICULUM REPORTS

1. Family Engagement Report (BG 3.1) - Monica Diaz, Coordinator of ELL and Literacy and Mary Karlin, Community Liaison/LiNK grant coordinator presented the following information:
 - Engagement vs. Involvement
 - Relationship Building
 - Scholastic Opportunity - Parent Coordinator Bootcamp and Family Engagement Assessments
 - Next Steps

Board members questions were answered.

2. ACT results and Preparation (BG 1.10) - Crystal Steinmetz, Director of Curriculum & Assessment and Steve Nordby, Principal-Garden City High School presented the following information:
 - ACT Information and Format
 - ACT Implementation Timeline
 - Graduating Class ACT Participation Rate
 - ACT Comprehensive Data

Board members questions were answered.

3. District Assessment Plan Update (BG 2.4) - Crystal Steinmetz, Director of Curriculum & Assessment presented the following information:
 - Assessment Philosophy
 - Purpose of Assessment
 - Types of Assessment
 - Information Gathered
 - How to Use Data
 - How is Data Shared
 - When are assessments administered
 - Data for students with individualized needs

Board members questions were answered.

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BOARD OPEN DISCUSSION

Lara Bors stated that KASB is now hosting weekly board forums on Wednesdays from 12-12:45 pm for board members and district leadership to discuss the on-going COVID-19 health crisis and current school closure.

Janene Radke stated that she attended the KASB roundtable and stated it was interesting to see what other school districts are doing.

Dr. Hanigan stated that he will be re-opening his office with extended hours to comply with social distancing requirements. He stated that due to this, he might miss some board meetings.

Dana Nanninga stated that she participated in a committee meeting with Dr. Karlin regarding the proposed tax abatement for Empirical and the committee is going to recommend granting the 60% abatement.

Dr. Karlin thanked Eco Devo for their work on the tax abatement project. He thanked the school nurses who have volunteered to help their health department. He agreed that family engagement is different today than it was 30 days ago and stated that parents are stepping up, doing more and getting more engaged out of necessity.

NEXT BOARD MEETING - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, MAY 4, 2020, AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS. DUE TO SOCIAL DISTANCING REQUIREMENTS, THE PUBLIC WILL NOT BE ALLOWED IN THE BOARD MEETING ROOM. THE MEETING WILL BE STREAMED LIVE FOR PUBLIC VIEWING ON THE DISTRICT YOUTUBE PAGE AT WWW.YOUTUBE.COM/USD457.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second							X
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

ADJOURNMENT - There being no further business to come before the board, the following action was taken.

Motion: That the Board of Education meeting be adjourned at 7:31 p.m.

Respectfully submitted,

Stephanie DeLoach
 Stephanie DeLoach, Clerk

 Approved:

Dana Nanninga, President

BOARD OF EDUCATION
Certified Personnel Actions
April 20, 2020

CONTRACT RECOMMENDATIONS:

Renewed contracts for the 2020-21 school year for the following certified staff:

Ackerly, Jeremy	Bayer, Matthew	Carr, Kristine
Aderman, Caitlin	Beard, James	Carrillo, Mary
Adler, Deborah	Beaver, Teri	Casados, Antonia
Alexander, Becky	Becker, Dani	Castaneda Bautista, Ana
Algrim, Jessica	Becker, Kambra	Castillo Meraz, Jacquelin
Algrim, Dustin	Beckstrom, Tasha	Castro-Barbosa, Cecilia
Algrim, Jillian	Bendert, Lauren	Castro-Barbosa, Norma
Algrim, Derek	Bennett, Maryll	Cessna, Wynema
Algrim, Carla	Berg, Heidi	Chamberlain, Daniel
Algrim-Penner, Jacquelin	Bernbeck, Cody	Chappel, Debra
Allaman, Morgan	Bevis, Logan	Chavarria, Marisol
Alvarado, Sylvia	Billinger, Dalana	Cheatwood, Breanne
Alvarez, Sarai	Bjurstrom, Jenny	Clark, Deanna
Alvarez, Miguel	Blake, Megan	Clark, Byron
Amos, Alyson	Blankinship, Catherine	Clarke, Lacie
Anaya Alarcon, Jose	Boaldin, Tara	Coffey, Darlene
Anderson, Amy	Bondurant, Tonya	Cole, Katherine
Anderson, Angela	Bonilla, Jasmine	Combs, Anne
Anderson, Lynnlea	Boyle, Susan	Contreras, Danica
Anthony, Elaine	Brager, David	Cooper, Desiree
Archuletta, Amber	Brandt, Aimee	Copeland, Kasey
Arellano, Jina	Brandt, Rebecca	Cornelison, Daniel
Arellano, Emily	Brewer, Kimberly	Creeden, Shirley
Armstrong, Kae Lee	Brimm, Buffi	Cruz, Penny
Armstrong, Chad	Briscoe, Andrea	Cruz, Mark Shera
Armstrong, Jennifer	Brookman, Roxie	Cundiff, Heidi
Arteaga, Stephanie	Brown, Lisa	Currin, Kimberly
Arteaga, Maria	Brown, Sara	Curtis, Hannah
Artz, Linda	Burggraff, Karis	Darter, David
Ashlock, Bonnie	Burnfin, Rebecca	Daugaard, Kaylene
Atchley, Sean	Burnfin, James	De La Rosa, Vita
Atchley, Beth	Burns, Emily	Degenhardt, Cheryl
Ayers, Misty	Bustamante, Joanna	Deibert, Leora
Bailey, Trista	Butcher, Kelly	Delehant, Desiree
Bailey, Nathaniel	Cady, Lisa	DeLeon, Mary
Baker, Paula	Cady, Brett	DeLoach, David
Barrett, Melissa	Calvin, Katrina	Deniston, Dianna
Base, Erik	Carlson, Adanari	Dennis, Breann
Bates-Aronson, Alana	Caro, Adriana	Denton, Angela

Deschaine, Zoe
Devgan, Rajneesh
Diehl, Aubrie
Diller, Richard
Dinkel, Brian
Dortch, Ember
Doull, Megan
Drake, Kayla
Drubinskiy, Yuriy
Drubinskiy, Sarah
Dubois, Violet
Duncan, Virginia
Duran, David
Dvorak, Dale
Eastman, Sandra
Eckols, Bethany
Edmonds, Aileen
Edwards, Jay
Edwards, Lindsay
Elchuck, Isabel
Elliott, Ryan
Elliott, Charidy
Elliott, Diane
Erives, Maria
Estrada, Rosita
Falor, Jessica
Felvus, Jennifer
Fick, Catherine
Fisher, Brandon
Fitzsimmons, Nicole
Flores, Julisa
Ford, John
Ford, Sharon
Ford, Megan
Ford, Shannon
Freeland, Louis
Freeland, Kimberly
Frey, Rozalynn
Fritz, Mandy
Fuchs, Nicole
Galpin, Delaney
Gamble, Savannah
Garcia, Daniella
Garman, Hope
Garrier, Randall
Garrison, Melanie
Gates, Tyler
Gere, Sarah
Gerke, Katy

Gerstberger, Amber
Gibson, Glenda
Gill, Kimberly
Gillan, Darlene
Glass, Scott
Godwin, Justin
Golay, Amy
Gorman, Kelley
Gottsponer, Asa
Goytia, Sandra
Graham, Deanne
Graham, Dawn
Green, Tezia
Green, Natalie
Greenberg, Joshua
Greene, Mindy
Greenlee, Matthew
Griffin, Amy
Groth, Justin
Gude, Katie
Gum, Suzanne
Guthrie, Tara
Gutierrez Mendoza, Fabiola
Guymon, Mary
Haggard, Amber
Hahn, Melissa
Hahn, Kathryn
Hamlin, Brynne
Hamlin, Emily
Hammit, Jordan
Hammond, Brandon
Hammond, Stephanie
Hammond, Travis
Hands, Amanda
Harris, Amy
Harris, Sarah
Harris, Cheryl
Hastings, Lauren
Hauschild, Barbara
Hays, Lori
Hayse, Melissa
Heiman, Traci
Henningsen, Kayla
Henningsen, Trevor
Hensley, Melissa
Hernandez, Marisela
Hernandez, Mallory
Hernandez, Elida
Herrera, Martha

Hill, Bradley
Hill, Michael
Hill, Kimberly
Hill, Brian
Hilt, Alice
Hilt, Robyn
Hilt, Barbara
Hines, Betty
Hobbs, Jena
Hoff, Ericka
Holguin, Carady
Holloway, Jacy
Holt, Debra
Hopkins, Dustin
Howard, Bethany
Howell, Matilda
Hubbard, Kristi
Hunt, Rebecca
Hutchison, Sharaya
Huth, Taylor
Jackson, Gayle
Jackson, Darla
Jenkins, Kelley
Jennings, Judy
Jennings, Amy
Jeter, Nicole
Johnson, Amanda
Johnson, Rupa
Johnson, Dana
Johnson, Mellaina
Johnson, Jana
Juel, Lisa
Juno, Gene
Kalarikkal, Biju Ramanathan
Kalley, Satvinder
Kang, Yeena
Karlin, Mary
Kayser, Alycia
Kendrick, Kayla
Kennedy, Jan
Kennemer, Jana
Kent, James
Kilgore, Rebecca
Kimble, Holly
Kinyon, Kelly
Kitch, Lucy
Kitch, Danica
Kitchen, Ashley
Knechtel-Steinle, Katie

Kneeland, Heather
Knight, Roni
Knoll, Lana
Kocher, Timothy
Koehn, Glenda
Koehn, Rocio
Konrade, Natalie
Kopper, Ann
Korbe, Paula
Krantz, Maureen
Kreutzer, Kimberly
Kristalyn, Hallie
Kruse, Kaitlin
Kuhlman, Brittney
Kyler, Karen
Lacy, Margaret
Lamm, Jerica
Lanning, Melissa
Lappin, Layla
Lappin, Paul
Laudan, Rylan
Law, Michelle
Leader, Kurt
Lee, Rachel
Lee, Andrew
Limberg, Devin
Linenberger, Krista
Linenberger, Kevin
Lingenfelter, Joy
Linville, Kay
Livermore, Torie
Livermore, Kelli
Lobmeyer, Elizabeth
Lollar, Kristyn
Long, Karan
Loya, Juana
Lujan, Sahyra
Luna, Morgan
Luna, Benjamin
Lundgren, Neil
Lundgren, Meghan
Lunzmann, Dawni
Lynch, Ashley
Madera, Lorena
Madilo, Alberto
Madilo, Stella
Maldonado, Elisabeth
Malick, Jodi
Mandsager, Neeta

Mandsager, Kristen
Mangulabnan, Juvy
Mann, Kellie
Marchant, Elizabeth
Martin, Kelsey
Martinez, Maria
Martinez, Cynthia
Martinez, Brenda
Martinez, Beatriz
Martinez, Laura
Martinez-Rojo, Crystal
Martinez-Valdes, Madelyn
Masten, David
Matthews, Theresia
Mayfield, Jill
Mayfield, Elaine
McGowan, Cathy
McGraw, Reigan
McMillan, Rebecka
McNutt, Shelby
McVey, Amanda
McVey, Allison
Mendoza, Tricsy
Meng, Jennifer
Meng-Garcia, Erica
Mercer, Barbara
Mesa, Mershawn
Meza, Veronica
Mikkelson, Kathryn
Miller, April
Miller, Brittanie
Miller, Summer
Milliman, Katherine
Miner, Amanda
Mitchell, Heather
Moore, Tamillia
Moore, Laci
Moore, Mitchell
Moorhous, Hannah
Moorman, Kathleen
Moquett, Katrina
Morales, Julia
Morgan, Kimberly
Morrison, Cody
Mosburg, Bethany
Moser, Carrie
Murrell, Donald
Myatt, Kelly
Naeve, Sandra

Navarro Sepulveda, Moises
Neeb, Brandon
Neeb, Sarah
Nekuda, Joan
Nelson, Brian
Newsome, Michelle
Newton, Alyssa
Nguyen, Hieu
Nichols, Kristi
Nichols, Tommy
Nichols, Kip
Niedomys, Elizabeth
Nikkila, Jordyn
Nordby, Kristi
Novack, Brett
Ochampaugh, Kevin
Ochampaugh, Kathryn
Ochoa, Imelda
Olinger, Alexander
Oman, Kathryn
Orozco, Sarah
Orrantia, Vilma
Ortiz, Anthony
Ortiz, Laura
Ortiz, Judith
Ortiz, Leginia
Osborn, Emily
Pahls, Laura
Palmer, Anita
Palomino, Betty
Pammenter, Karla
Parker, Tatum
Partin, Kimberly
Patterson, Peggy
Payne, Samantha
Peitz Carroll, Patricia
Penner, Elizabeth
Perea, Gilbert
Perez, Kevin
Perez, Holli
Perez Triana, Hermitey
Perry, Autumn
Pfeifer, Matthew
Phillips, Paige
Pinchon, Jessie
Piper, Nathan
Piper, Ida
Pitts, Kellie
Ploeger, Jennifer

Plude, Rebecca
Plude, Gregory
Potts, Andrew
Potts, Amber
Powers, Ashley
Prieto, Carlos
Purdy, Sharon
Purgar, Brittany
Purgar, Steven
Quintanar, Maria
Radke, Michael
Ralston, Alyssa
Ramirez, Michelle
Ramirez-Koehn, Sylvia
Rascon, Belinda
Rassette, Pearl
Ratliff, Lana
Reagle, Jill
Reed, Roxanna
Reed, Roger
Reich, Justin
Remmich, Christopher
Reyes, Veronica
Rhoton, Emilie
Ridder, Traci
Rienbolt, Paxton
Rieth, Tammy
Riggs, Tamara
Riggs, Dawn
Ritter, Kristie
Rivas, Klelia
Robinson, Jackie
Rodriguez-Garcia, Rosa
Rojas, Dillon
Romero, Angelica
Rotenberger, Haley
Roth, Rhonda
Rude, Melany
Rundell-Biernacki, Celeste
Runnion, Garrett
Russell, Julie
Rycek, Jenna
Saager, Haley
Saddler, Jessica
Sanchez, Maria
Sanchiz Garcia, Juan
Sanders, Sara
Santos, Maria
Sauer, Joshua

Schaefer, Katherine
Scheffer, Chelsea
Schields, Brittany
Schneider, Jane
Schneider, Mitchell
Schoenhofer, Jordan
Schwartz, Lisa
Sekavec, Dale
Shields, Thomas
Shiloh, Heather
Shrimplin, Sarah
Shrimplin, Emily
Shrimplin, Breckan
Shull, Michelle
Slavik, Katelyn
Sleep, Kimberly
Sleep, Randall
Smith, Eric
Smith, Chelsea
Smith, Heather
Smith, Steven
Smith, Shane
Smith, George
Smithson, Norman
Sobba, Lyle
Sobba, Andrea
Sonnenberg, Amber
Sotelo, Caitlin
Sotelo-Serrano, Lupita
Soto, Rhonda
Sowers, Jill
Spangler, Michelle
Specht, Trenton
Steele, Kimberly
Stevenson, Andrea
Stillian, Leslie
Stokes, Lyndi
Stoppkotte, Ariel
Stoss, Jennifer
Strecker, Janna
Stroup, Shelley
Stucky, Sarah
Stucky, Stacy
Stuvick, Rhonda
Suderman, Megan
Swenson, Alisa
Taylor, Jennifer
Taylor, Linda
Terpstra, Wendi

Terrazas, Sandra
Thomas, Kayla
Thomas, Marina
Thompson, Mechele
Thompson, Michelle
Thon, Kristen
Thornburg, Julia
Thornton, Karen
Thornton, Shon
Tidwell, Russell
Tobin, Taylor
Tonche, Anabel
Torres, Lindsey
Travers, Debra
Trentman, Shane
Trevino, Mycalah
Turpin, Jenette
Unruh, Kerry
Urrutia, Ana
Utz, Teresa
Vainerere, Amy
Valerio, Isidro
Valles, Juliana
Van Timmeren, Abigail
Van Vleet, Chelsea
Varela, Yesenia
Vega, Rocio
Venjohn, Pat
Vera, Lupe
Victor, Erika
Victor, Eric
Vital Caro, Jose
Votypka, Monica
Vreeland, Ramona
Wadel, Tessa
Walker, Quinn
Waller, Jacob
Walsh, Laura
Waltz, Candace
Walz, Barbara
Watkins, Emily
Watkins, Brian
Watson, Hillary
Weaver, Tammi
Wedel, Curtis
Wells, Abbie
West, Brandi
Wheaton, Brent
Whited, Ronald

Whited, Catherine
Whitley, Christina
Wilkinson, Amanda
Wilson, Nancy

Wise, Sarah
Wolking, Robin
Wyatt, Annette
York, Tara

Younger, Macy
Younkman, Kristina

RESOLUTION

WHEREAS, administrative employees of Unified School District No. 457 (USD 457) are required to evaluate all classified employees upon completion of a probationary period and at least one (1) time per school year; and

WHEREAS, the COVID-19 pandemic has resulted in the physical closure of USD 457 schools and facilities for the 2019-20 school year; and

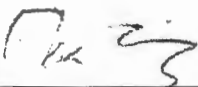
WHEREAS, the physical closure of USD 457 schools and facilities has prevented the completion of administrative evaluations of classified employees for the 2019-20 school year.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 457, AS FOLLOWS:

1. Due to the physical closure of USD 457 schools and facilities for the remainder of the 2019-20 school year, the completion of probationary period or annual evaluations of all classified employees by USD 457 administrative employees, required by the Classified Handbook, Article XI(A)(2), Employee Appraisal Procedures, shall not be required for the 2019-20 school year.

ADOPTED BY THE Board of Education, Unified School District No. 457, Finney County, State of Kansas, on the 20th day of April, 2020.

4/20/2020
Date



Dana C. Nanninga, President
Board of Education
Unified School District No. 457
Finney County, State of Kansas

ATTEST:


Stephanie Deloach, Clerk of the Board