

MINUTES
Regular Board of Education Meeting
Garden City Unified School District No. 457
Board Meeting Room, 1205 Fleming Street
Monday, April 6, 2020; 6:00 p.m.
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The Board of Education of Garden City USD 457 met in regular session on Monday, April 6, 2020, at 6:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Lara Bors, Mark Rude and Jennifer Standley. Tim Hanigan, Dana Nanninga, Janene Radke and Alex Wallace appeared via Zoom video conference. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance via Zoom video conference were Heath Hogan, Deputy Superintendent; Glenda LaBarbera, Assistant Superintendent of Student Services; and KJ Knoll, Chief Financial Officer. There were no observers present in the audience.

Dana Nanninga, President, called the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

APPROVAL OF AGENDA

Motion: That the Board of Education approve the meeting agenda with the following amendments:

1. Additional certified and classified personal actions for consideration, Item #E-3.
2. Add Item #E-5-c, Kansas Health Foundation Grant for Early Literacy.
3. Add Item #G-1, New Business, Plan to Compensate Substitutes.

DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS - None.

CORRESPONDENCE - None.

Lara Bors stated she had a conflict of interest on the consent agenda and she stepped out of the board meeting room.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion					X		
Second							X
Aye		X	X	X	X	X	X
Nay							
Abstain	X						

APPROVAL OF CONSENT AGENDA

Motion: That the Board of Education approve all consent agenda items as amended. Approved actions are as follows.

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1. **MINUTES** of the March 26, 2020 Board of Education Meeting - approved as presented.
2. **ACCOUNTS PAYABLE** totaling \$246,131.54, noting that all major accounts contain adequate balances to meet current obligations - approved as presented.
3. **PERSONNEL** - approved all certified and classified personnel actions as follows:

a. **Certified**

Appointments: Wanda Dyer, Michelle Woods

Resignations: Michelle DiFiore, Dr. Charles Kipp, Lexi Pearson, Suzanne Sanchez, Benjamin Smith, Denna Welch

Transfers:

- Amy Golay - from first grade position to kindergarten position at Jennie Wilson Elementary School
- Lorena Madera - from instructional coach position at Gertrude Walker Elementary School/Georgia Matthews Elementary School to instructional coach position at Gertrude Walker Elementary School
- Ashley Powers - from kindergarten position to first grade position at Jennie Wilson Elementary School
- Sylvia Ramirez-Koehn - from Spanish position at Horace Good Middle School to Spanish position at Garden City High School
- Kristie Ritter - from .50 adaptive/interrelated at Buffalo Jones Elementary School/ .50 adaptive/interrelated position at Jennie Wilson Elementary School to 1.0 adaptive/interrelated position at Jennie Wilson Elementary School

Contract Recommendations: Approved the following administration renewals for the 2020-21 school year:

- **Administrators**
 - Joshua Guymon - Special Education Director
 - Heath Hogan - Deputy Superintendent, extend contract to June 30, 2022
 - KJ Knoll - Chief Financial Officer, extend contract to June 30, 2022
 - Glenda LaBarbera - Assistant Superintendent, extend contract to June 30, 2022
 - Crystal Steinmetz - Curriculum/Assessment Director
- **Coordinators**
 - Roy Cessna - Public Information
 - Monica Diaz - ELL & Literacy
 - Suzette Goldsby-Lewis - Professional Development
 - Jennifer Hands - Career/Technical Education
 - Afton Huck - Human Resources
 - Juana (Janie) Perkins - Supplemental Programs
 - Brenda (Layne) Schiffelbein - Instructional Technology
 - Traci Shellenberger - Secondary Special Services
 - Michelle Shull - Health Services
 - Casey Wise - Instructional Technology
- **Directors**
 - John Geist - Plant Facilities
 - Tracy Johnson - Nutrition Services
 - Jessica Nothorn - Employee Services

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- Roxie Schafer - Technology
- Charles Stillian - Transportation
- **Principals**
 - Andrea Baker - Garfield Early Childhood Center
 - Matthew Bayer - Kenneth Henderson Middle School
 - Mark Felvus - Garden City Alternate Education Center
 - Linda Finch - Plymell Elementary School / Alta Brown Elementary School
 - Gina Galpin - Bernadine Sitts Intermediate Center
 - Amy Hollingsworth - Gertrude Walker Elementary School
 - Matthew Horney - Jennie Barker Elementary School/Abe Hubert Elementary School
 - Michelle Kent - Georgia Matthews Elementary School/Garfield Early Childhood Center
 - Julie Koerperich - Alta Brown Elementary School
 - Tracy Leiker - Victor Ornelas Elementary School
 - Ryan Meng - Garden City High School
 - Karen Murrell - Abe Hubert Elementary School
 - Steven Nordby - Garden City High School
 - Brandy Ochs - Edith Scheuerman Elementary School
 - Kari Otero - Garden City High School
 - Amy Ricks - Charles Stones Intermediate Center
 - Rafaela Solis - Buffalo Jones Elementary School
 - Bradley Springston - Horace Good Middle School
 - Melinda Sterling-Stewart - Jennie Wilson Elementary School
 - Jarrod Stoppel - Kenneth Henderson Middle School
 - Lucas Sullivan - Horace Good Middle School
 - Roger Syng - Garden City High School
 - Michael Drew Thon - Garden City High School

Other:

- Opened a 1.0 virtual teacher position at Garden City Virtual Academy
- Opened a 1.0 ninth grade teacher position at Garden City Alternate Education Center

b. Classified

Resignations: Freedom Foster, Raquel Perez

4. BIDS

- a. Copy paper - District wide - accepted the bid of Contract Paper Group in the amount of \$70,224.00.
- b. Technology - iPads and Logitech cases - accepted the bid of Apple, Inc. in the amount of \$698,929.00.

5. OTHER

- a. Annual membership dues and season pass for Kansas Association of School Boards for period 7/1/20 through 6/30/21 - approved as presented.
- b. Annual contract service fee for Kansas Association of School Boards Legal Assistance Fund for period 7/1/20 through 6/30/21 - approved as presented.
- c. Grant for Early Literacy between Kansas Health Foundation and USD 457 Garden City Public Schools - approved as presented.

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Lara Bors returned to the Board Meeting Room.

CURRICULUM REPORTS

1. K-12 Science Textbook Presentation – Crystal Steinmetz, Director of Curriculum and Assessment; Neil Lundgren, teacher at Victor Ornelas Elementary School and Amber Potts, teacher at Horace Good Middle School presented the following information:

- Textbook requirements
- Committee Members
- Prescreen evaluation rubric
- Textbook evaluation rubric
- Committee Recommendations: K-4 StemScopes; 5-8 Amplify; Grade 9 StemScopes; Grade 10-12 Inspire Science/McGraw Hill

Board members questions were answered. No action was taken.

2. K-12 Art Curriculum Adoption – FLEX Curriculum & Pro Learning Flex Curriculum – Glenda LaBarbera, Assistant Superintendent and Candace Graham, teacher at Garden City High School presented the following information:

- The Art of Education
- Professional development
- FLEX curriculum
- Magazine/Media
- MA in Art Education

Motion: I move to approve the K-12 Art Curriculum as presented.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second				X			
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

3. K-6 Music Curriculum Adoption – Quaver – Glenda LaBarbera, Assistant Superintendent and Aileen Edmonds, teacher at Abe Hubert and Georgia Matthews Elementary Schools presented the following information:

- World class digital teaching resources
- Engaging student experiences
- Customization platform
- District system integration
- Total teacher support
- Aligned with standards

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- Overall impact

Board members questions were answered.

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Motion	X						
Second				X			
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

Motion: I move to approve the K-6 Music Curriculum as presented.

4. Continuous Learning Plan Update - Dr. Karlin, Superintendent, Glenda LaBarbera, Assistant Superintendent and Heath Hogan, Deputy Superintendent presented the following information:

- Served 30,000 meals each week
- Provided support to day cares with meals and supplies
- Adapted and changed expectations of employees reporting to work
- Social media updates
- Technology/Instruction
- School data - internet/no internet; iPads issued; packets issued; student engagement
- Kansas Health Foundation grant to provide cell phones/hot spots for internet access

Board members questions were answered.

NEW BUSINESS

1. Plan to Compensate Substitutes - KJ Knoll, Chief Financial Officer presented information on compensating substitutes. Board members questions were answered.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

Motion: I move to approve the plan to compensate substitutes as presented.

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BOARD OPEN DISCUSSION

Lara Bors reminded everyone about the virtual roundtable meetings being held by KASB on Wednesday and Thursday from 6-7:30pm.

Dr. Karlin thanked everyone for their hard work the last few weeks. He stated that he appreciates how our people have come together and risen to the challenge and he recognizes the efforts of staff, students, families and the business community.

Dana Nanninga stated that the counselors at Garden City High School have been posting social emotional resources.

NEXT BOARD MEETING - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, APRIL 20, 2020, AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS. DUE TO SOCIAL DISTANCING REQUIREMENTS, THE PUBLIC WILL NOT BE ALLOWED IN THE BOARD MEETING ROOM. THE MEETING WILL BE STREAMED LIVE FOR PUBLIC VIEWING ON THE DISTRICT YOUTUBE PAGE AT WWW.YOUTUBE.COM/USD457.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

EXECUTIVE SESSION - the following action was taken.

Motion: I move we go into executive session for 15 minutes, to discuss negotiations for the 2020-21 school year under the exception for employer-employee negotiations under KOMA, beginning at 7:50 p.m. and the open meeting will resume in the Board Meeting Room at 8:05 p.m. I would like to invite Dr. Karlin, Heath Hogan and KJ Knoll.

The open meeting resumed in the Board Meeting Room at 8:05 p.m. and the following action was taken.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

Motion: That the board of education extend the executive session for 15 minutes beginning at 8:05 p.m. and the open meeting will resume in the Board Meeting Room at 8:20 p.m.

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The open meeting resumed in the Board Meeting Room at 8:20 p.m. and the following action was taken.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

Motion: That the board of education extend the executive session for 20 minutes beginning at 8:20 p.m. and the open meeting will resume in the Board Meeting Room at 8:40 p.m.

The open meeting resumed in the Board Meeting Room at 8:40 p.m. and the following action was taken.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

Motion: That the board of education extend the executive session for 20 minutes beginning at 8:40 p.m. and the open meeting will resume in the Board Meeting Room at 9:00 p.m.

The open meeting resumed in the Board Meeting Room at 9:00 p.m.. No binding action was taken.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

EXECUTIVE SESSION - the following action was taken.

Motion: I move we go into executive session for 30 minutes, to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, beginning at 9:03 p.m. and the open meeting will resume in the Board Meeting Room at 9:33 p.m. I would like to invite Dr. Karlin, Heath Hogan and KJ Knoll to join us in executive session.

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Heath Hogan and KJ Knoll left the meeting at 9:20 p.m.

The open meeting resumed in the Board Meeting Room at 9:33 p.m. and the following action was taken.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

Motion: That the board of education extend the executive session for 15 minutes beginning at 9:33 p.m. and the open meeting will resume in the Board Meeting Room at 9:48 p.m.

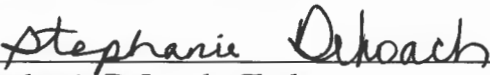
The open meeting resumed in the Board Meeting Room at 9:48 p.m.. No binding action was taken.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion	X						
Second							X
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

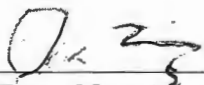
ADJOURNMENT - There being no further business to come before the board, the following action was taken.

Motion: That the Board of Education meeting be adjourned at 9:48 p.m.

Respectfully submitted,


 Stephanie DeLoach, Clerk

Approved:


 Dana Nanninga, President