

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Auditorium, Garden City High School**  
**2720 Buffalo Way Blvd., Garden City, Kansas 67846**  
**Monday, August 10, 2020; 6:00 p.m.**  
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The Board of Education of Garden City USD 457 met in regular session on Monday, August 10, 2020, at 6:00 p.m. in the Auditorium at Garden City High School, 2720 Buffalo Way Blvd., Garden City, Kansas 67846.

Board members present were Lara Bors, Tim Hanigan, Dana Nanninga, Jennifer Standley and Alex Wallace. Board members Janene Radke and Mark Rude appeared via Zoom video conferencing. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance were Heath Hogan, Deputy Superintendent; Glenda LaBarbera, Assistant Superintendent of Student Services; and KJ Knoll, Financial Officer. Approximately 9 observers were present in the audience.

Lara Bors, President, called the meeting to order at 6:03 p.m. The meeting opened with the Pledge of Allegiance.

**APPROVAL OF AGENDA**

Board members questions were answered.

Dr. Hanigan arrived at 6:06 p.m.

**Motion:** That the Board of Education approve the meeting agenda with the following amendments:

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion							X
Second						X	
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

1. Additional certified and classified personnel actions for consideration, Item #E-3.
2. Move Item #F-1, Curriculum Report, Activities Section Amendment to Item #G-2, Unfinished Business and Edit as follows: Consider Revisions to COVID-19 Response Plan to include Athletics/Activities; Classroom Operational Levels/Health Services; Special Education and Personnel.
3. Move Item #G-1, Unfinished Business, Discussion of the 2020-21 District Budget to Item #G-3.
4. Add Item #G-1, Unfinished Business, Executive Order 20-59.
5. Add Item #G-4, Unfinished Business, Discussion of Board Meeting Date Schedule and September 10 Board Retreat.

**DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS - None.**

**CORRESPONDENCE - None.**

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**APPROVAL OF CONSENT AGENDA**

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion							X
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

**Motion:** That the Board of Education approve all consent agenda items as amended. Approved actions are as follows.

1. **MINUTES** of the following Board of Education Meetings:  
 July 27, 2020 Regular Board Meeting – approved as presented.  
 July 30, 2020 Regular Board Meeting – approved as presented.
2. **ACCOUNTS PAYABLE** totaling \$1,192,005.43, noting that all major accounts contain adequate balances to meet current obligations.

3. **PERSONNEL** – all certified and classified personnel actions as follows:

a. **Certified**

**Appointments:** Donald Dill, Penny Douglass

**Position Changes:**

- Jina Arellano – from adaptive/interrelated position to remote K-6 adaptive/interrelated remote position at the Therapeutic Education Program.
- Elizabeth Marchant – from early childhood position to remote early childhood position at Garfield Early Childhood Center.
- Traci Ridder – from .80 FTE occupational therapist position to 1.0 FTE occupational therapist position at the Therapeutic Education Program.

**Position Requests:**

- Closed a .20 adaptive/interrelated position at Abe Hubert Elementary School.
- Opened a .20 occupational therapist position at the Therapeutic Education Program.

**Resignations:** Hannah Moorhous will be released from her 2020-21 contract contingent upon receipt of payment of the \$4,000 liquidated damages fee. A suitable replacement has been found for her position at Kenneth Henderson Middle School.

**Tuition Reimbursement Agreement:** Tori Livermore – ESOL Endorsement

**Other:**

- Added an additional ten (10) extra contract days for high school counselors due to the allotment of twenty (20) extra days being used for blended and remote learning scheduling before school starts and needing days to complete end of school year duties.
- Added an additional eight (8) extra contract days for middle school counselors due to the allotment of fifteen (15) days being used for blended and remote learning scheduling before school starts and needing days to complete end of school year duties.
- Added an additional five (5) extra contract days for the early childhood and elementary special education TOSA's to support special education staff with scheduling for blended and remote learning.
- Added an additional five (5) extra contract days for elementary TOSA to support staff with the blended and remote learning options.

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**b. Classified**

Appointments: Seth Drees

Resignations: Araceli Guerra Chan, Sarah Fonseca, Kenyon Fryman, Gina Parr, Cynthia Scott, Michael Strickland, Yudith Valerio

Retirement: Carol Warren

Transfers:

- Madison Koehn - from special education paraprofessional at Florence Wilson Elementary School to Technology Assistant at Bernadine Sitts Intermediate Center
- Jayce Taylor - from special education paraprofessional at Horace Good Middle School to Campus Monitor at Kenneth Henderson Middle School
- Daniel Whited - from special education paraprofessional at Charles Stones Intermediate Center to intervention paraprofessional at Gertrude Walker Elementary School

Other:

- Moved an open 1.0 paraprofessional position at Charles Stones Intermediate Center to Abe Hubert Elementary School
- Jana Strasser's resignation approved during the July 27, 2020 BOE Meeting has been changed to retirement.
- Opened a 1.0 Human Resource Coordinator position at the Educational Support Center for the 2020-2021 school year.

Approved the following Revised Calendars:

- 205 Day Calendar
- 215 Day Calendar
- 220 Day Calendar
- Director/Coordinator Calendar
- Paraprofessional
- Youth Officer
- Psych Paraprofessional
- Crossing Guard
- Bus Driver
- Nutrition

**4. OTHER**

- a. Substitute Handbook - approved as presented.
- b. Academic Honesty Addendum to the Elementary School Student Handbook - approved as presented.
- c. Health Services Department COVID Parent Letter for Handbooks - approved as presented.

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**CURRICULUM REPORTS**

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion		X					
Second							X
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

1. COVID-19 Communications Plan - Roy Cessna, Public Information Coordinator and Roxie Schafer, Directory of Technology presented information regarding the District's communication plan with regards to COVID-19. The District has chosen to use the Remind app for district communication. The Board was asked to approve the purchase of the Remind software which will be paid through the SPARK or CARES funding.

Board members questions were answered.

**Motion:** That the Board of Education approve the purchase of the Remind software application.

**UNFINISHED BUSINESS**

1. Executive Order 20-59 - Dr. Karlin reviewed the parts of the Order which includes temperature checks, masks, social distancing and hourly hand sanitizing. Jennifer Standley presented information regarding masks and temperature checks. She made a motion to direct the Board of Education to request that the Finney County Commission relieve the school district of following Executive Order 20-59. There was no second to the motion.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion				X			
Second							X
Aye	X			X	X	X	X
Nay		X	X				
Abstain							
<u>Carried</u>							

- 2a. School Plans - Athletics/ Activities: Drew Thon, Associate Principal/ Activity Director presented the Athletics/ Activities Plan for COVID-19 which included information on game operations, in game changes, practice changes in the six levels the District is using for the 2020-2021 school year regarding COVID-19.

Board members questions were answered.

**Motion:** That the Board of Education approve the Athletics/ Activities COVID-19 Plan.

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	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion							X
Second				X			
Aye	X	X	X	X	X		X
Nay						X	
Abstain							
<b>Carried</b>							

2b. Operational Levels - Classrooms and District Department Plans - Health Services: Glenda LaBarbera, Assistant Superintendent presented changes that were made to the operation levels and Health Services portions of the COVID-19 Plan regarding masks following guidelines from KSDE.

Board members questions were answered.

**Motion:** That the Board of Education approve the updated Operational Levels - Classrooms and updated District Department Plans - Health Services COVID-19 Plan.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion		X					
Second						X	
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<b>Carried</b>							

2c. School Plans - Special Education: Josh Guymon, Director of Special Education presented changes that were made to the special education portion of the COVID-19 Plan.

Board members questions were answered.

**Motion:** That the Board of Education approve the updated School Plan - Special Education COVID-19 Plan.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion					X		
Second				X			
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<b>Carried</b>							

2d. District Department Plans - Personnel: Heath Hogan, Deputy Superintendent presented changes that were made to the personnel portion of the COVID-19 Plan.

Board members questions were answered.

**Motion:** That the Board of Education approve the updated District Department Plan - Personnel COVID-19 Plan.

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	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion							X
Second						X	
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

3. Discussion of the 2020-21 district budget and consider approval for publication - KJ Knoll, Financial Officer, spoke briefly about the proposed budget and then requested Board approval for publication. The following action was taken:

**Motion:** That the Board of Education approve publication of the 2020-21 District Budget.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion		X					
Second							X
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

4. Discussion of Board Meeting Date Schedule and September 10 Board Retreat. Board members discussed.

**Motion:** That the Board of Education approve the Revised Resolution of Board of Education Meetings to remove September 10, 2020 as a regular meeting date.

**BOARD OPEN DISCUSSION**

Janene Radke stated that she appreciates the discussions and appreciates all the work being done to put these plans together with care and support of our students and staff.

Mark Rude stated that he appreciates the discussions and comments.

Jennifer Standley stated that she is encouraged about the plan the district has developed but stated that there are teachers, parents and students who are concerned about the risks of wearing masks all day. She thanked everyone for all of their hard work on the plans.

Dana Nanninga stated that it is challenging to make these decisions while thinking of what is best for all kids. She stated that board members are bombarded with lots of different information. She stated she appreciates the plan but she doesn't know from the data what is the right or wrong decision.

Dr. Hanigan stated there is a lot of information and it's constantly changing.

Lara Bors stated that GCEA is hosting a new teachers lunch tomorrow at Garden City High School from 11:30am to 1:00pm.

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Dr. Karlin thanked the board members for their time in reviewing all of the information presented. He stated that as a District, we have to take one common path which will include compromises and sacrifices. He stated that the common goal is for all of our students to have a successful year.

**NEXT BOARD MEETING** - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, AUGUST 24, 2020, AT 6:00 P.M. IN THE AUDITORIUM AT GARDEN CITY HIGH SCHOOL, 2720 BUFFALO WAY BLVD., GARDEN CITY, KANSAS.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion		X					
Second						X	
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

**ADJOURNMENT** - There being no further business to come before the board, the following action was taken.

**Motion:** That the Board of Education meeting be adjourned at 8:40 p.m.

Respectfully submitted,

Stephanie DeLoach  
 Stephanie DeLoach, Clerk

Approved:

Lara Bors  
 Lara Bors, President



REVISED RESOLUTION TO ESTABLISH REGULAR MEETING DATES

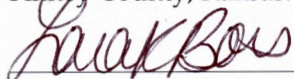
Be it resolved that pursuant to K.S.A. 72-1138, the Board of Education of Unified School District No. 457, Finney County Kansas, at its regular meeting held August 10, 2020, revised its resolution from the July 27, 2020 meeting and established the following revised meeting schedule for regular Board of Education meetings to be held during the 2020-2021 school year.

July 13	(Monday)	6:00 p.m.	January 11	(Monday)	6:00 p.m.
July 27	(Monday)	6:00 p.m.	January 19	(Tuesday)	5:30 p.m.
July 30	(Thursday)	6:00 p.m.		(Board Retreat)	
August 10	(Monday)	6:00 p.m.	February 1	(Monday)	6:00 p.m.
August 24	(Monday)	6:00 p.m.	February 15	(Monday)	6:00 p.m.
September 14	(Monday)	6:00 p.m.	March 1	(Monday)	6:00 p.m.
September 24	(Thursday)	5:00 p.m.	March 25	(Thursday)	5:00 p.m.
	(To approve payables only)			(To approve payables only)	
October 12	(Monday)	6:00 p.m.	April 12	(Monday)	6:00 p.m.
October 26	(Monday)	6:00 p.m.	April 26	(Monday)	6:00 p.m.
November 9	(Monday)	6:00 p.m.	May 10	(Monday)	6:00 p.m.
			May 24	(Monday)	6:00 p.m.
December 7	(Monday)	6:00 p.m.	June 7	(Monday)	6:00 p.m.
December 17	(Thursday)	5:00 p.m.	June 17	(Thursday)	5:30 p.m.
	(To approve payables only)			(Board Retreat)	
			June 24	(Thursday)	5:00p.m.
				(To approve payables only)	

Board meetings shall commence at 6:00 p.m., except as noted above, and shall be held in the Board Meeting Room at the Educational Support Center, 1205 Fleming Street, Garden City, Kansas, or at such location as may be specified in the agenda issued prior to each meeting.

If the established meeting is cancelled because of an emergency, within 24 hours of such cancellation the Board shall establish and give notice of the new meeting date and time. The Board of Education reserves the right to adjourn any regular meeting to another time and place.

Adopted this 10<sup>th</sup> day of August, 2020, by the Board of Education of Unified School District No. 457, Finney County, Kansas.

  
 \_\_\_\_\_  
 President, Board of Education

Attest:   
 \_\_\_\_\_  
 Stephanie DeLoach, Board Clerk