

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEE

TITLE PROBATIONARY PERIOD

ADOPTED: APRIL 20, 2015

REVISED: FORMERLY 3710

404.10 PROBATIONARY PERIOD

1. The Board of School Directors envisions the probationary period as an opportunity to:
 - a. Determine whether initial selection and placement were faulty.
 - b. Evaluate the development of a new temporary professional employee through careful supervision and appraisal.
 - c. Most important, selectively eliminate those who cannot meet the standard of excellence demanded by the profession.
2. TEMPORARY PROFESSIONAL EMPLOYEES. See school Laws of Pennsylvania, Section 1108.
3. ISSUING PERMANENT COLLEGE CERTIFICATES. See School Laws of Pennsylvania, Section 1205.
4. RATING SYSTEM. See School Laws of Pennsylvania, Section 1123.
5. If the continued employment of a particular teacher is not in the best interest of the students, the Board of School Directors is not only justified in refusing tenure but is in fact obligated to make certain that this person is not permitted to teach in the School District.
6. The attainment of professional employee's status shall be duly recorded in the minutes of the Board of School Directors and written notification shall be sent to the employee.

Reviewed 3/12/01, 2/20/06

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