# Budget Committee Minutes Tuesday, March 5, 2019 4:00 p.m., Hampden Academy - Library

Attendees	Role	Telephone/email
Regan Nickels	RSU 22, Assistant Superintendent 862-3255/rnickels@rsu22.us	
Trish Hayes	RSU 22, District Accountant	862-3255/thayes@rsu22.us
Richard A. Lyons	RSU 22, Superintendent	862-3255/rlyons@rsu22.us
Rob Frank	RSU 22 Board, Budget Committee Chair	862-3255/rfrank@rsu22.us
Allan Gordon	RSU 22 Board, Budget Committee Member	862-3255/agordon@rsu22.us
Jayne Dyer	er RSU 22 Board, Budget Committee Member 862-3255/jdyer@rsu22.us	
Jessica Hamilton	ssica Hamilton RSU 22 Board, Budget Committee Member 862-3255/jhamilton@rsu22.us	
Heath Miller	eath Miller RSU 22 Board, Budget Committee Member 862-3255/hmiller@rsu22.us	
Mary Anne Royal	RSU 22 Board Member	862-3255/mroyal@rsu22.us
Distribution	Company/Affiliation	Telephone/email
Attendees		
Board of Directors	RSU 22	Contact Info on district website

### Meeting Agenda:

Summary:

Old Business: Article 4 (Other Instruction: Athletics/Co-Curricular)

Articles 9, 10 & 11 (Facilities, Debt Service, Nutrition)

New Business: Approval of Minutes February 12, 2019

Preliminary RSU #22 ED 279

Articles 1 & 2 (Regular Instruction, Special Education Instruction)

Other

	Meeting History	
2/12	Updates, Article 4	
1/22	Background (last year's budget, steps, calendar, dates, etc.), Articles 9,10,11	

Article Number	Article Name	Notes	Action
	Opening Remarks, Minutes Approval, Preliminary ED 279	Approval of Minutes from February 12, 2019 Motion to approve by Committee member Allan Gordon. Second by Committee member Jayne Dyer. Vote unanimous to approve.  • Introduction of preliminary ED 279 Assistant Superintendent Nickels gave an overview of the preliminary ED 279 received by RSU 22 on February 15th.  Funding formula basics:  • Enrollment – up by 15.5 students. Secondary enrollment has increased; elementary has decreased. Anticipated loss of enrollment by 2027 – 200 students which translates to \$1.5 million.  • Staff Positions – Teachers, librarians, librarians, ed tech librarians, admin Allotments: \$6084 per elementary student; \$7226 per secondary student  • Basic Counts • Weighted Counts – Pre-K students, PreK – 12, and English Learners afford a count greater than one.  • Targeted Funds - \$50 per pupil for Assessment, Technology \$109 elementary, \$327 per secondary student.  • Subsidized costs not considered in Operating Cost Allocation. RSU 22 receives additional funding for Transportation, Gifted & Talented, Special Education and High Out of District Allocation.  • Teacher retirement costs – cost shift to districts from the State. Ed Techs, Teachers and Admin are Maine Public Employee Retirement System members.	Action
		the State. Ed Techs, Teachers and Admin are Maine	

		<ul> <li>Debt Service – State approved amounts only on ED 279. Frankfort pass through and Hampden Academy. (For HA, there is a local portion of debt service as well)</li> <li>Valuation for each town in RSU – State valuations determined on a two year avg. Mil expectation is set by the State. For FY20 the mil rate has been set at 8.18 – down from 8.48 in FY19.</li> <li>Required local – what the state requires each town raise locally in order to receive the State subsidy.</li> <li>Adjustment for Regionalization effort – member of Southern Penobscot Regional (SPRPCE). \$94 per student credit for a total of \$152,826.00 in FY20.</li> <li>Regional Index 1.02.</li> <li>Reviewed the Preliminary ED-279 by page. Stay tuned for final figures enacted by legislature.</li> <li>A citizen question was posed regarding the EPS values/ratios and how RSU 22 uses those values in budget development? RSU 22 reviews needs based on the strategic plan and the needs of the district. A citizen shared that other schools have many more teachers than RSU #22 does.</li> <li>Next meeting, March 26th, will include updates on previous Articles 1,2,4,9,10,11 and will focus on the introduction of Articles 6 System Administration and 7 School Administration.</li> <li>Motion to adjourn: Committee member Gordon, Second:</li> </ul>	
		Articles 1,2,4,9,10,11 and will focus on the introduction of Articles 6 System Administration and 7 School Administration.	
February 12th	Opening Remarks, Revisions, Minutes Approval	Approval of minutes from January 22, 2019.  Motion to approve by Committee member Alan Gordon. Second by Committee member Jayne Dyer. Vote unanimous to approve.  Update on previous articles (9, 10, 11) – no updates at this time.  Next meeting, March 5th, will have updates based on ED-279 predicted to arrive on February 15th. Article 1 - Regular Instruction and Article 2 Special Education will be reviewed.	

		Motion to adjourn: Committee member Dyer, Second: Committee member Gordon  Meeting adjourned at 4:45 p.m.	
January 22nd	Opening Process and Budget Background Presentation	<ul> <li>Assistant Superintendent Nickels reviewed the budget meeting dates and process for keeping minutes going forward.</li> <li>Fiscal Year 2020 Budget Process – Powerpoint presentation regarding knowns and timeline. Categorical budget meetings will be held again this year. Public is invited, the meetings will serve primarily as a workshop process for the Budget Committee. Budget requests will be aligned with the district strategic plan. Due to the early nature of the budget process commencing this year; presentations will represent what district officials know presently as state subsidy figures and legislative decisions that will affect the budget are not yet available or unknown.</li> <li>Definition of Warrant Articles were disseminated and explained. Article 4 is next on the agenda for February 12th.</li> <li>Budget Development Process:         <ul> <li>Each administrator presents a budget to the Superintendent.</li> <li>Turn in a program or position evaluation form.</li> <li>Central office has met with all principals and are rounding out with the program directors.</li> <li>2019 Positions added after budget passed:</li></ul></li></ul>	

- Town valuation figures disseminated
- All towns have seen an increase in valuation for FY20 between 0.9%-5.8%. Waiting for information from State for the mil rate and state support.
- ED-279 dictates the targeted funding, state contribution. This form is not expected until mid-February.
- Health insurance loss ratio has increased so we will see an increase. Will not be known until April.

Motion to adjourn: Committee member Dyer, Second: Committee member Gordon

Meeting adjourned at 5:45 p.m.

# March 5th

1

Regular
Instruction:
Classroom
Teaching &
materials, Gifted
& Talented,
Alternative
Education,ELL,
copiers, course
reimbursement,
substitutes

Article 1: Regular Instruction introduced. Includes teachers, educational technicians along with associated benefits, supplies, and resources to carry out pre-K, K-2, elementary, secondary, ELL, alternative and gifted and talented education.

The Budget Report by Article Cover Sheet was reviewed.

• Increase of \$621,034.86 to a total of \$11,975,682.71 was discussed. This article is 5.47% higher than FY19.

Assistant Superintendent Nickels reviewed the following impacts of Article 1.

March 5, 2019					
			2		% of Total
	FY19 Budget	FY20 Proposed	\$ Variance	% Variance	Variance
	\$11,354,647.85	\$11,975,682.71	\$621,034.86	5.47%	
Article 1: Regular Education					
The costs to education our regular education students PreK to					
grade 12.					
Elementary Education	\$4,950,043.62	\$5,311,413.01	\$361,369.39	7.30%	
Secondary Education	\$3,552,527.33	\$3,483,962.70	(\$68,564.63)	-1.93%	
Virtual High School (VHS)	\$36,481.65	\$36,471.50	(\$10.15)	-0.03%	
K-2 Education	\$2,175,698.90	\$2,448,096.00	\$272,397.10	12.52%	
Pre-K Education	\$331,749.64	\$339,664.55	\$7,914.91	2.39%	
English Language Learner (ELL)	\$24,273.83	\$25,221.86	\$948.03	3.91%	
Alternative Education	\$133,350.10	\$144,351.96	\$11,001.86	8.25%	
Gifted & Talented	\$150,522.78	\$186,501.13	\$35,978.35	23.90%	
* Increase in all salary lines in Article 1	\$8,104,532.24	\$8,252,524.35	\$147,992.11		
* Increase in all benefits lines in Article 1	\$2,563,297.54	\$2,942,355.87	\$379,058.33		
* Tuition reimbursement, PreK - 8	\$44,100.00	\$81,905.76	\$37,805.76		
* Tuition reimbursement, 9 - 12	\$18,600.00	\$23,738.37	\$5,138.37		
* Instructional supplies PreK-8	\$99,784.21	\$93,508.82	-\$6,275.39		
* Instructional supplies 9 - 12	\$50,713.00	\$47,589.00	-\$3,124.00		
* Instructional supplies, music K - 8	\$4,900.00	\$4,900.00	\$0.00		
<ul> <li>Instructional supplies, music 9 - 12 (Chorus/band)</li> </ul>	\$10,480.00	\$10,800.00	\$320.00		
* Field Trips, PreK - 8	\$4,764.00	\$8,272.00	\$3,508.00		
* Field Trips, 9 - 12	\$2,000.00	\$1,300.00	-\$700.00		
* Books & Periodicals, PreK - 8	\$29,557.41	\$85,085.76	\$55,528.35		
* Books & Periodicals, 9 - 12	\$24,908.00	\$28,370.00	\$3,462.00		
* Dues & Fees, PreK - 8	\$13,145.00	\$28,760.00	\$15,615.00		
* Dues & Fees, 9 - 12	\$67,566.00	\$42,876.00	-\$24,690.00		

Board member questions related to goals in the RSU #22

Comprehensive Needs Assessment follow up by Board Member Royal included the following:

- 1. Funding low income AP exams? Included in Title IV Grant.
- 2. Need for training on student info and learner management system? Powerschool System training is budgeted.
- 3. Dedicated coordinator for National Board Teaching Certification? Included in federal budget.
- 4. Sufficient social work time for Wagner/Smith Schools? Budgeted and Contracted starting in FY19 (Article 5). Board member Royal suggested increasing budget over FY19 to increase services. Current budget development discussion regarding two positions in Article 2 which are not yet defined but would address needs aligned with anxiety, behavior and school engagement issues.
- 5. Expanded planning time? School calendar addresses early release and inservice for vertical discussions. PLC time in elementary schools gives comp time for coming in early or staying late for professional teaming. Mr. Lyons spoke to modify teacher calendar to increase the number of work days so that time for such teacher teaming would be present without impacting instructional time. Expressed that the teachers negotiated fewer work days.
- 6. Instructional coach dedicated to math? Are we adding time or personnel? Budget includes an Article 5 request for a full time instructional coach. A math intervention position at WBee is included in Article 1.
- 7. More STEM opportunities? An RSU #22 partnership with RISE Center STEM +C grant for middle school computer science integration has begun. High School technology engineering courses have been developed 1 and will be implemented.
- 8. Software improvements proficiency based system needed. Refresh at HA for 1:1 devices. Proficiency based diplomas are no longer the track for Hampden Academy so the software noted in the CAN is not necessary to track students. McGraw School doesn't have the technology levels that Smith school has due to the Momentum Grant. It is being considered to refresh Chromebooks at 6<sup>th</sup> grade level and push the devices to WBee. Can we increase the ratio for

2	Special Education Instruction:	Article 2: Special Education Instruction introduced. Includes teachers, educational technicians, administration along with	
		Difference: \$621,034.86 5.47% increase	
		FY 19 Article 1 - Regular Instruction Amount \$11,354,647.85	
		FY 20 Article 1 - Regular Instruction Amount \$11,975,682.71	
		Title II — \$75,000 Title IV — \$30,000	
		following approximated amounts:  Title I - \$340,000	
		enhanced through device refresh. Other federal funds will supplement the costs to implement these initiatives at the following approximated amounts:	
		curriculum, instruction and professional development. New STEM opportunities will be introduced and technology	
		Board member Royal asked if RSU 22 expecting to see any changes in our achievement results through the priorities implemented in the budget. The budget targets math	
		Reviews of who is/might be retiring and how will we fill those needs occurs annually.	
		Chair Frank – at what point does utilization require an additional FTE?	
		Envision Math – moving a majority of costs into local budget since federal funding is decreasing.	
		teacher planning time situation. \$15,000 of planning time support at the elementary level is included in the budget.	
		the district should not be reactionary but implement future focused planning. There is more than one way to address the teacher planning time situation. \$15,000 of planning time	
		feels that adding the position last summer better balanced the class load. Spanish added the prior year. Citizen shared that	
		Citizen comment that for teacher planning: class size ratios should be studied and impact budget development. Enrollment Oct 1. HA gained 100 students since 2014. Bill	
		employee and RSU #22 will be continuing with the Acadia Pathways Social Work contract.	
		9. Social work at HA. Board member Royal expressed concern that it took so long to get someone on staff from Acadia. The contract is now fulfilled with a contracted	
		McGraw for FY20?	

March 5th  teaching & materials, Specialist costs: OT, PT, Audiology, Soci Work, Psych, Speech/Langua; , SPED Administration	instruction, along with social work, audiology and psychological services.	
3 CTE: UTC now has its own funding allocation (ED 279)		

## 4

February 12th

## Other Instruction:

Co-Curricular, Extra-Curricular, Summer School, Graduation, Athletic Directors, Activity Transportation Article 4: Other Instruction introduced. Includes Co-curricular activities occurring outside of the school day but extending related curriculum taught during the day are included in this article. Extra-curricular activities considered important and enriching in child's development but not connected to the daily curriculum, primarily athletics, also included in Article 4.

The Budget Report by Article Cover Sheet was reviewed.

• Increase of \$76,898.50 to a total of \$886,572.69 was discussed. This article is 9.5% higher than FY19.

RSU #22 Budget Report by Article Presented: February 12, 2019 % of Total FY19 Budget FY20 Proposed Incr/(Decr) % Incr/(Decr) Variance \$809,674.19 \$886,572.69 \$76,898.50 Article 4: Other Instruction The costs of Co- and Extra- Curricular programs at the middle and high school levels Increase in stipends and associated benefits for coach/advisor positions \$559,203.76 \$573,982.81 \$14,779.05 \$70.178.53 \$94,215,38 \$24,036.85 \* Increase in officials and associated benefits and trainer @ HA \$83,873.46 \$120,015.06

- Article 4 costs have been increasing over the past few years primarily due to costs associated with personnel, transportation and officials. Warrant article transfers have been required over the past three years. FY18 transfer was \$19,215. In FY17 the Article 4 transfer was \$28,000.
- The increased expenditures were discussed. RSU #22 employs 86 coaching positions and 76 co-curricular positions. Coaches and advisors are paid through stipends. The value of the ERPs which are the basis of stipends has increased in the current contract year to \$111.87 and \$114.11 in FY 20. In addition, an experiential factor is built into the stipend calculation. Associated benefits increased as well. Total increase \$14,779.05.
- Transportation increases of \$24,036.85 were noted. Increase in costs for officials and associated benefits (ie. social security, medicare, unemployment, workers' comp.) were also noted.
- New cost in FY 20 Athletic trainer. History HA previously employed a position at the Academy which was a part-time Athletic Trainer. Limited services were available at the middle schools. A recent contract with EMMC (Northern Lights) was signed which serves HA primarily with attention to the middle schools for fall football, cross country and spring track services. Administration is meeting with EMMC later this month to discuss next year.

- Funding has been proposed to adequately implement high school and middle services to the degree middle schools have experienced in the past.
- HA Athletic Director Fred Lower spoke to the contracted services experiences and is very pleased with the services provided. The middle school principals spoke to the services offered at those schools. Trainers have been consistent at both middle and high schools during football games. Winter sports at the middle school have not seen trainer support. Once a week consultation for middle school sport management has been the norm this year. Significant reporting and communication from trainer to school, parents, nursing staff occurs and is highly satisfactory. The budget is proposed to support levels of middle school trainer support at levels more consistent with past practice two and three years ago.
- Breakdown of Article 4. Inside each of the categories:
  - Summer school. \$3,000 to allow for student credit recovery outside of Title and Sp Ed services.
  - Elem. Co-Curricular. Inter-district transportation costs were included. Stipends, dues and fees.
  - Secondary Co-Curricular. Stipends, dues/fees.
  - Hampden Academy Graduation costs. Increased by \$750.
  - Elem Extra-Curricular. Stipends, officials, purchased services such as timing services for track meet, announcers, scorekeepers. Supplies. Purchased services for safety measures e.g. Football helmets (all that were worn) and a % of shoulder pads need to reconditioned each year.
  - Athletic transportation costs were increased for FY20 to right size the lines.
  - Secondary Extra-Curricular. Includes all of the above and the costs of the Athletic Director.
- Athletic field maintenance is included in Article 9 Facilities Maintenance.
- Article 4 is approximately 2% of the total district budget.
- Senior Walk Graduating seniors are brought together and march two by two past the students at each school in the district. Will continue into the future. Now budgeted.
- What's not included? Comprehensive Article 4 budget proposal.

8 April 30th	reimbursement, Admin Assistants, Office costs  Transportation: Bussing contract, Diesel Fuel, Van purchases, Out of District	FY 20 Article 8 - Transportation Amount TBD  FY 19 Article 8 - Transportation Amount \$1,382,785.53	
	reimbursement, Admin Assistants,	T T T T THE TOTAL OF TAINING THE WITH THE TAIN T	
7 March 26th	School Administration: Principals, course	FY 20 Article 7 - School Administration Amount TBD  FY 19 Article 7 - School Administration Amount \$1,436,933.57	
March 26th	System Administration: Board of Directors, Legal, Negotiations, Superintendent, Assistant Superintendent, Accounting/Payrol l Office	FY 20 Article 6 - System Administration Amount TBD  FY 19 Article 6 - System Administration Amount \$841,537.21	
5 April 9th	Student and Staff Support: Guidance, Nursing, Technology, Library, 504 Services, Intervention, Testing, Professional Development, Curriculum Director	FY 20 Article 4 - Other Instruction Amount \$886,572.69  FY 19 Article 4 - Other Instruction Amount \$809,674.19  Difference: \$76,898.50 9.5% increase  FY 20 Article 5 - Student and Staff Support Amount TBD  FY 19 Article 5 - Student and Staff Support Amount \$2,576,283.38	

# January 22nd

#### **Maintenance:**

Buildings, Utilities, Plowing, Propane/Oil, Custodians, Equipment, Architects & Engineer fees, Contracted Services (grounds, roofs, inspections, etc), Van Fleet, Supplies, Repairs • See handout of large increases or decreased projected at this time:

RSU #22 Budget Report by Article		FY20		%	%
	FY19 Budget	Proposed	\$ Incr/(Decr)	Incr/(Decr)	V
	\$3,766,378.10	\$3,841,187.88	\$74,809.78	1.99%	
Article 9: Maintenance					
The costs to maintain and care for the district buildings.					
* Increase in property insurance	\$101,292.09	\$111,420.95	\$10,128.86		
* Increase in fuel costs	\$202,516.60	\$238,800.30	\$36,283.70		
* Increase in negotiated salaries	\$683,395.08	\$699,307.30	\$15,912.22		
* Contracted services, Smith School	\$0.00	\$23,940.00	\$23,940.00		
* Custodial supplies, all buildings	\$72,026.21	\$84,095.36	\$12,069.15		
* Benefits, Maintenance	\$45,512.02	\$35,028.16	-\$10,483.86		
* Equipment, Non-Cap, all buildings	\$16,200.00	\$25,000.00	\$8,800.00		
* Contracted services, Maintenance	\$326,146.97	\$385,868.87	\$59,721.90		
* Repair & Maintenance, Vehicles	\$18,750.00	\$25,312.50	\$6,562.50		
* Principal and interest, Repair Bond	\$624,403.11	\$526,042.71	-\$98,360.40		
* Capital Outlay, Planning & Study	\$27,500.00	\$39,850.84	\$12,350.84		

\$76,924,91

- What is the percentage of increase in maintenance of buildings? Approximately 7.8%. Capital Reserve will fund of some of the additional needs beyond what is budgeted.
- What's the capital reserve balance? currently \$358,384.07
- SRRF may be funded by \$22 million next year (legislation submitted) which we may qualify for.
- McGraw project is listed as #20 in the state so weighing whether to build into budget or wait for state funding.

#### FY20 possible capital projects:

- Flooring projects, door/window replacement projects, paving, roofing, dumpster and sidewalk slab replacements, central office improvements.
- Newburgh Elementary School on track to be conveyed to town in 2022. Do we want to make repairs if we will convey? Kitchen, water system replacement, roof monitoring but need an evaluation. Playground has been addressed.

Discussed options for electrical supply. Investigating all the options for electrical power distribution. Have not budgeted an increase. Electrical has contained a contingency in the past.

Maintaining Reeds Brook trails will need work. Cross country team utilizes the trails on a regular basis. Looking at a multi-purpose Gator and partnerships with cost sharing.

Information on vehicle fleet was passed out for review. Discussion on whether to continue to purchase well used vehicles, or begin to have a replacement schedule. More information to come in Article 8. Safety issues are monitored and addressed with well maintained van fleet. Cyr Bus is using RSU #22 vans

	1	T	1
		to transport students; we pay for the drivers. Assistant Superintendent Nickels recommends we continue in this model.	
		Electrical distribution system on Hampden Weatherbee & McGraw campuses needs to be substantially upgraded. Replacements and repairs that are needed will be substantial and will be quite expensive. Work has begun to secure a 3-5 year phase-in recommendation plan.	
		MaryAnne Royal asked about field maintenance. Assistant Superintendent Nickels explained that Article 9 covers those commitments and that the cost for watering the fields and the maintenance for Wagner Middle School's field was included for FY 20. Will evaluate Wagner field again in the spring to ensure that with continued watering and treatments the field will continue to function as a safe sports environment. Self-propelled water cannon for Wagner is also included in Article 9. Comparing an underground irrigation watering system will also quoted as an alternative.	
		FY 19 Article 9 - Facilities Maintenance \$3,766,378.10	
		FY 20 Article 9- Facilities Maintenance \$3,841,187.88	
		Difference of \$74,809.78 1.9% increase	
10 January 22nd	Debt Service and Other Commitments: state approved	Reviewed Article 10 Debt Service. Reported that the information contained may change since the ED-279 has not yet been released.	• Update Debt Service
221IQ	capital debt obligations, Frankfort debt	FY 19 Article 10 - Debt Service and Other Commitments Amount \$3,777,724.15	• Update Bond Debt
	service flowthrough	FY 20 Article 10 - Debt Service and Other Commitments Amount \$3,717,945.39	Service
		Difference of -\$59,778.76 1.58% decrease	
11	All Other	Article 11 - All Other Expenditures Amount \$0	
January 22nd	Expenditures: food service program	Article 11 Other Expenses— no handout. No request for support of the RSU #22 School Nutrition program for FY20.	
		FY 19 Article 11 - All Other Expenditures Amount \$0	
		FY 20 Article 11- All Other Expenditures Amount \$0	

	Difference of \$0	0%	
	Difference of \$0	U / 0	