

**Memorandum of Agreement**  
**between the**  
**Tonasket School District and the Tonasket Education Association**  
**regarding**

**Extension of the Collective Bargaining Agreement**

The undersigned, on behalf of the Tonasket Education Association, hereafter the "Association," and the Tonasket School District, hereafter the "District," hereby agree as follows:

1. The current collective bargaining agreement, without any language changes, will be extended to August 31, 2022.
2. The salary schedule contained in Appendix A will be increased by 2.5% (IPD + .5%) for the 2021-22 school year.
3. There will be one additional District-directed day paid at the employee's per diem rate. This day is non-continuing. The use of this day will be granted under the following parameters:
  - a. requires principal/supervisor approval
  - b. work must be relevant to your position
  - c. does not need to be used in one block of time
  - d. includes the option of self-directed PD
  - e. includes the option of work needed to pivot to remote learning for some or part of a class

FOR THE ASSOCIATION:

  
Association President      10-6-21  
Date

FOR THE DISTRICT:

  
School Board President      9-29-21  
Date

  
Association Vice President      10/8/21  
Date

  
Superintendent      9/30/21  
Date

FY2021-22 DRAFT

| Step | BA+0   | BA+15  | BA+30  | BA+45  | BA+90  | MA+0   | MA+45  | MA+90  |
|------|--------|--------|--------|--------|--------|--------|--------|--------|
| 0    | 46,629 | 47,888 | 49,193 | 50,501 | 54,697 | 55,904 | 60,101 | 62,806 |
| 1    | 47,257 | 48,533 | 49,855 | 51,220 | 55,460 | 56,526 | 60,766 | 63,452 |
| 2    | 47,854 | 49,144 | 50,479 | 51,950 | 56,178 | 57,151 | 61,379 | 64,095 |
| 3    | 48,471 | 49,772 | 51,122 | 52,639 | 56,859 | 57,744 | 61,961 | 64,744 |
| 4    | 49,076 | 50,434 | 51,792 | 53,362 | 57,606 | 58,366 | 62,611 | 65,414 |
| 5    | 49,700 | 51,065 | 52,436 | 54,093 | 58,322 | 58,998 | 63,228 | 66,086 |
| 6    | 50,341 | 51,677 | 53,095 | 54,834 | 59,043 | 59,645 | 63,855 | 66,726 |
| 7    | 51,469 | 52,825 | 54,261 | 56,095 | 60,366 | 60,859 | 65,128 | 68,082 |
| 8    | 53,119 | 54,548 | 56,019 | 58,006 | 62,334 | 62,767 | 67,097 | 70,157 |
| 9    |        | 56,334 | 57,878 | 59,936 | 64,366 | 64,696 | 69,129 | 72,295 |
| 10   |        |        | 59,759 | 61,966 | 66,454 | 66,728 | 71,218 | 74,487 |
| 11   |        |        |        | 64,055 | 68,641 | 68,817 | 73,405 | 76,740 |
| 12   |        |        |        | 66,077 | 70,887 | 70,988 | 75,649 | 79,086 |
| 13   |        |        |        |        | 73,187 | 73,236 | 77,949 | 81,487 |
| 14   |        |        |        |        | 75,498 | 75,549 | 80,412 | 83,981 |
| 15   |        |        |        |        | 77,463 | 77,513 | 82,503 | 86,165 |
| 16   |        |        |        |        | 79,011 | 79,063 | 84,152 | 87,887 |

## FY2021-22 SUPPLEMENTAL 8 DAYS

| Years of Sen | BA+0 | BA+15 | BA+30 | BA+45 | BA+90 | MA+0 | MA+45 | MA+90 |
|--------------|------|-------|-------|-------|-------|------|-------|-------|
| 0            | 2072 | 2128  | 2186  | 2244  | 2431  | 2485 | 2671  | 2791  |
| 1            | 2100 | 2157  | 2216  | 2276  | 2465  | 2512 | 2701  | 2820  |
| 2            | 2127 | 2184  | 2244  | 2309  | 2497  | 2540 | 2728  | 2849  |
| 3            | 2154 | 2212  | 2272  | 2340  | 2527  | 2566 | 2754  | 2878  |
| 4            | 2181 | 2242  | 2302  | 2372  | 2560  | 2594 | 2783  | 2907  |
| 5            | 2209 | 2270  | 2330  | 2404  | 2592  | 2622 | 2810  | 2937  |
| 6            | 2237 | 2297  | 2360  | 2437  | 2624  | 2651 | 2838  | 2966  |
| 7            | 2287 | 2348  | 2412  | 2493  | 2683  | 2705 | 2895  | 3026  |
| 8            | 2361 | 2424  | 2490  | 2578  | 2770  | 2790 | 2982  | 3118  |
| 9            |      | 2504  | 2572  | 2664  | 2861  | 2875 | 3072  | 3213  |
| 10           |      |       | 2656  | 2754  | 2954  | 2966 | 3165  | 3311  |
| 11           |      |       |       | 2847  | 3051  | 3059 | 3262  | 3411  |
| 12           |      |       |       | 2937  | 3151  | 3155 | 3362  | 3515  |
| 13           |      |       |       |       | 3253  | 3255 | 3464  | 3622  |
| 14           |      |       |       |       | 3355  | 3358 | 3574  | 3732  |
| 15           |      |       |       |       | 3443  | 3445 | 3667  | 3830  |
| 16           |      |       |       |       | 3512  | 3514 | 3740  | 3906  |