The Pullman School District Board of Directors has been selected to receive the 2022 Board of Distinction award from the Washington State School Directors’ Association (WSSDA).

This high honor recognizes exceptional collaborative leadership, oversight, and dedication to students and the community, as well as exceptional levels of correlation between data, board decisions, and positive student outcomes. To be awarded, boards had to show a clear link between their leadership in applying the Washington School Board Standards and closing gaps that impact student success. Thank you for serving our community!
Dear Staff, Parents, Guardians, and Community Members,

As we approach the Thanksgiving Holiday, I cannot help but be so very thankful. I want to take this opportunity to personally thank our students, staff, families, and community members for their support and/or service to Pullman Public Schools. Each staff member has an important and valuable role in our district. Their commitment, contributions, and collaboration make Pullman Public Schools a special place. I am also thankful that students are engaged in learning, extra-curricular activities, and athletic events with the support of families and the community.

During the upcoming Thanksgiving Holiday, I urge everyone to reflect on the people you are thankful for. As you’re celebrating the holidays, this is the time of year to reflect on the people you surround yourself with. Studies have shown regular expressions of gratitude can decrease blood pressure, reduce anxiety and depression, and even help you sleep better.

In closing, I hope you find the time to pause and reflect on what you are thankful for and that you and your family have a safe and enjoyable holiday season.

- Bob Maxwell
Superintendent
PULLMAN PUBLIC SCHOOLS

Scan the QR code or click the link below to “Give Thanks” to a PSD staff member!
Link to Form: THANK A STAFF MEMBER
SURVEY WILL CLOSE ON NOVEMBER 28, 2022 AT 11:59 PM.

The Phoenix Conservancy’s mission is to restore endangered ecosystems for the communities that depend on them and the conservation of biodiversity. Pullman Public Schools and the Phoenix Conservancy have engaged in a conversation regarding a proposal to install native plant landscaping at Kamiak Elementary and Pullman High School. The objectives of the projects include:

- Improving the educational value and visual appeal of the sites by creating an interpretive educational native plant demonstration site for educational activities
- Establishing native plant landscaping requiring minimal maintenance and watering, and confer improved ecosystem services to the properties (e.g. windbreak, water retention, pollinator activity, erosion control, subterranean carbon sequestration)

In addition, these initial projects would lay the groundwork for the long-term goal of establishing large tracts of restored Palouse Prairie in the future. The projects will also provide an opportunity for student involvement in the implementation and future learning activities aligned with the Next Generation Science Standards and the Washington State Environmental & Sustainability Learning Standards.

We hope to finalize the project proposal soon and start working on the projects in 2023.
We welcome all interested applicants and are committed to hiring the most highly qualified and professional teaching and support staff to serve the students of Pullman. To that end, the district will actively seek applicants who best meet the needs of the district.

- Paraeducators:
  - Core+ (Title I/LAP)
  - Special Education
- 2nd Grade Teacher (Leave Replacement)
- 4th Grade Teacher (Leave Replacement)
- Emergency Substitute Teachers
- Bus Drivers
- Speech Language Pathologist
- Coaches

If you are interested in applying for any of the positions listed above, please apply online at: https://psd267.tedk12.com/hire/index.aspx

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**We are always looking for Substitutes!**

If you or anyone you know would be interested in subbing for Pullman Schools as a bus driver, custodian, food service worker, paraprofessional, nurse, or teacher, applications can be picked up at the District Office (240 SE Dexter St).

For more information, please visit our website at https://www.pullmanschools.org/departments/human_resources

If you have any questions about employment with the Pullman School District, please contact the district office by phone at (509) 332-3584 or by email at dmyers@psd267.org.
"I am thankful for all the wonderful students I get to work with. The effort they put into their work always puts a smile on my face."

Nathan Schultz
**Special Education Teacher**
Franklin Elementary

"I am thankful for all of my students. I appreciate how much they are willing to learn about history and grow as individuals. This is a wonderful group of young people that have a bright future ahead of them."

Calvin Creger
**History Teacher**
Pullman High School

"I am thankful for the KES second grade team! They are hardworking and flexible, and we have so much fun working together. I am so happy to get to be a part of the team!"

Kassidy Oloff
**2nd Grade Teacher**
Kamiak Elementary

"I'm thankful for twenty-five amazing years of teaching and learning among great teachers, students, administrators, and parents. It's been a long road, but a good road."

Michael Riley
**English & Social Studies Teacher**
Lincoln Middle School

"I am thankful for working at a building where the staff support each other in so many different ways. The JES staff—both certified and classified—are an amazing group of people!"

Penny Zimmerman
**Kindergarten Teacher**
Jefferson Elementary
"I am thankful for my 8th and 6th grade teams. Each and every day they come into school and show their best effort and dedication to our students by always putting students first."

Becky Adderson  
Special Education Teacher  
Lincoln Middle School

"I’m thankful for my family and the sweet people of this community, in which I live and work with."

Laura Carman  
Special Education Paraeducator  
Jefferson Elementary

"I am thankful for the opportunity to work in the Pullman School District. After working in another district for 22 years, I was pleasantly surprised to be so warmly welcomed by the staff at every level, and admin as well. With so many things to take care of after moving, having a supportive school community was an invaluable blessing!"

Karen Hall  
Paraeducator  
Sunnyside Elementary

"I am very thankful for Shannon Maryott and Margee Dahmen, the aides on bus 27. They are able to create calm on the bus and allow me to focus on driving."

Margaret Donelick  
Bus Driver  
Pullman School District

"I am thankful for my AWESOME class of fourth graders!"

Stephanie Wysup  
4th Grade Teacher  
Kamiak Elementary

"I am thankful for the community we have at Sunnyside. I love being part of a staff that works together to ensure learning for ALL students and shows caring about each other in dozens of little ways."

Cari DenHerder  
4th Grade Teacher  
Sunnyside Elementary
We Are Thankful For...

Aubrey Anderson
5th Grade Teacher
Sunnyside Elementary

“T’m thankful for the bountiful support from other teachers, administration, and students during my first year of teaching in the district.”

Edie Talbot
Core+ Paraeducator
Kamiak Elementary

“I am THANKFUL for the support of my work family. When times are tough I know that they are there for me and my family.”

Olivia Keske
Art Teacher
Pullman High School

Marlin Mangels
3rd Grade Teacher
Franklin Elementary

“I am THANKFUL for the support of my work family. When times are tough I know that they are there for me and my family.”

Joni Stevens
Math TOSA
Pullman School District

“A welcoming, compassionate, passionate, and active community. It is so good to be home, and I am so thankful to have the opportunity to finish raising my children in such a fabulous community. My students, families, and colleagues have made the move, and transition, smooth, and have solidified my love of our beloved Pullman Community.”

Kassaundra Whitcomb
Attendance/Discipline Technician
Pullman High School

“Fields full of pheasant (say that 3 times fast).”

“Belonging to a profession that is important and meaningful. Working with educators that support students every day! Funny math jokes: Parallel Lines have so much in common, it’s a shame they’ll never meet.”

“The ability to spend the holidays with family and friends!”
"I am thankful that at 60, I can still play a really competitive game of Racquetball. That I still have the ability to think clearly and engineer solutions. That I work with such a great body of professionals empowering our students to build their future and that I have been given the opportunity to be a part of this grand endeavor. Life is good and I am thankful for that."

Garren Shannon
IT Director
Pullman School District

"I am thankful for each and every moment of life. Especially the precious time spent with family and friends. Life goes by so fast and I think sometimes we think we have an infinite amount of time on this planet."

Anthony Haynes
5th Grade Teacher
Jefferson Elementary

"For me there is much to be grateful for: family, health, finding my passion in the arts, silly puppies tilting their heads, a good cup of coffee, an even better cup of tea, warm blankets in front of a fire, slippers, sweatpants, yoga, kitty purrs...I am grateful for my life. Happy Thanksgiving to all!"

Desiree Greystone
Art & STEM Teacher
Franklin/Sunnyside Elementary

Denise Thompson
Head Secretary
Pullman High School

"I'm thankful for the team I get to work with at PHS. What a great group of humans! #PHSProud"

Madison Pap
Student Teacher
Lincoln Middle School

"I am thankful for being placed at Lincoln Middle School for my student teaching. I am thankful for my amazing students and supportive mentor teacher. I am also thankful for my beautiful family members and friends. Lastly, I am thankful for my health and each and every day that holds something new."

"I am thankful that at 60, I can still play a really competitive game of Racquetball. That I still have the ability to think clearly and engineer solutions. That I work with such a great body of professionals empowering our students to build their future and that I have been given the opportunity to be a part of this grand endeavor. Life is good and I am thankful for that."

Garren Shannon
IT Director
Pullman School District
"All the students and staff at Sunnyside Elementary, because they are all learners!"

Pam Brantner  
Principal  
Sunnyside Elementary

"Thankful for my family. This job can take a toll on family time, and they support me everyday! From late hours to early mornings and everything in-between. They are my rock!"

Stephanie Bray  
Principal  
Franklin Elementary

"I am thankful for each and every PSD staff member who all work so hard to make our district one of the best! Makes me proud."

Susan Weed  
School Board Member  
Director District 1  
Pullman School District

"Thankful for the comforts of home and the opportunity to work with students and families! And lava lamps!"

Katie Evermann  
School Counselor  
Pullman High School

"I am so thankful for my family and all of their love, laughter, and support. I am thankful for the opportunity I have to work so closely with our district leaders and the relationships that go beyond the district office. My work family inspires me every day and we are never short things to laugh about! I am thankful for the incredible partnerships with Franklin staff who take such great care of my kiddos. They go above and beyond the call of duty and it does not go unnoticed! Thank you!"

Courtney Hodge  
Admin Assistant to Superintendent  
Pullman School District

"I am thankful for my family, good coffee, and Cougar football!"

Kristen Robinson  
Highly Capable Program TOSA  
Pullman School District
"I am thankful for the number of people I have served with and the values that I have experienced in 2022. These include:

1. For the great Teachers and Counselors, who have kept the students first in all their daily activities;
2. For how the school district has embraced the academic challenges encountered during and after the COVID-19 pandemic, and set goals to restore our learning opportunities;
3. For the sportsmanship I have seen on the fields and on the courts by our student athletes;
4. and For our school board that has been resilient and continues to serve our community with distinction.

Thank you one and all!"

Jim Evermann
School Board Member
Director District 3
Pullman School District

"My hard-working and kind students and amazing co workers. I'm also thankful for my supportive family."

Melissa Mayer
Business Education Teacher
Pullman High School

"I am thankful for:

- My husband and our belly laughs after a long day.
- Our families and their continued love, near and far.
- My students’ hard work and empathy for one another.
- Our Sunnyside staff’s collected commitments, dedication, and trust.
- A compassionate community raising awareness of the U of I victims."

Elizabeth Quinley
1st Grade Teacher
Sunnyside Elementary
"I'm thankful for all the Nutrition Services team at Pullman Public Schools, especially Jessie Campbell for your trust, your patience, support and help thank you Jessie. Jessica Plummer, Esther Hart for your help and support and for your warmful welcoming you guys made me feel part of the team immediately thank you so much.

For my assistant Katy Clarke for your hard work and your support you are doing a great job I wouldn't make it without your help thank you.

For the staff of SES thank you for your help and support you made my work so easy by your cooperation and coordination.

I thank my husband for his support and his encouragement.
Thank you Amin.
I thank God for being always with me and I can see his benediction everytime I go through a tough moment.
Thank God

Last but not least I wanna thank me for believing in me, for doing all the hard work, for my patience while undergoing a critical moments. Thank me."

Anissa Terres
Head Cook
Sunnyside Elementary

"Kristina Gaumnitz! She is filling my parenting leave absence. I am so thankful to have her skills, competence, kindness, and passion as a part of the Franklin music experience for students."

Ethan Johnson
Music Teacher
Franklin/Sunnyside Elementary

"I am thankful for ALL this year. ALL the students working hard, ALL the teachers doing their best, ALL the parents putting in time to help their child(ren), ALL the principals who go above and beyond, ALL the support staff who always put kids first, and ALL of the District Office for continuing to navigate this thing called school that everyone is a part of! Happy Thanksgiving!"

Scott Randall
2nd Grade Teacher
Franklin Elementary
Pullman School District is thankful for every student, family, staff member, and community partner that makes Pullman a great place to be. Thank you for your resilience, patience, and grace throughout the pandemic and beyond, and thank you for your continued support as we navigate another amazing school year! We all BELONG here and we can accomplish so much together. Have a safe, relaxing, and joyful Thanksgiving Break.
Carmen Roberts, Sunnyside Elementary Head Secretary/Office Manager, has been named the recipient of the “Excellence in Education” honor from our school board!

Each year, the board selects one classified employee to receive this recognition. Carmen was recommended for this recognition by Sunnyside Elementary Principal, Pam Brantner, who was so inspired by Carmen’s leadership, compassion, and dedicated service as well as her commitment to putting students first each and every day.

Carmen has served the Pullman School District for 14 years! Pam Brantner, shared “Mrs. Roberts does not look at her role here as a job, but as a part of who she is and as an occupation that makes her proud.

The secretarial position is one where individuals must be able to multi-task, have a great attitude, have good organizational skills, be personable and polite on the phone, be able to greet visitors with a smile, be able to problem solve on their own and pay close attention to details. Carmen is the glue that holds Sunnyside together.”

At the November 9, 2022 Regular Board Meeting, Carmen was presented with the 2022 Excellence in Education Award by our Board of Directors (pictured below).

Congratulations Carmen!

Pullman School District thanks you for your many years of service!

2022 Excellence in Education Nominees:
- Claudia Bishop-Haynes, Special Education Paraprofessional at Franklin Elementary. Claudia has served the Pullman School District for 9 years!
- Cooper Jaquish, Custodian at Franklin Elementary. Cooper has served the Pullman School District for 8 years!
- Stephanie Rudd, Core+ Paraprofessional at Jefferson Elementary. Stephanie has served the Pullman School District for 7 years!

Pullman School District thanks you all for your many years of service!
In honor of Veterans Day, students and staff around the district participated in a variety of activities to honor those who have served and those who continue to serve our country.

Click to watch the video honoring our veterans of PSD!

Thank you, veterans and your families, for your service to our country.

Click **PLAY** to watch the video!
Jefferson Elementary had an indoor parade for local Veterans!!
November is Native American Heritage Month! This month is a time to celebrate the rich and diverse cultures, traditions, and histories of Native Americans and to acknowledge their significant contributions to our world.

Want to learn more? Check out the links below:

- [https://nativeamericanheritagemonth.gov](https://nativeamericanheritagemonth.gov)
- [Governor Inslee - 2022 Native American Heritage Month and Day Proclamation](https://www.k12.wa.us/student-success/access-opportunity-education/native-education)

The Washington State Arts Commission (ArtsWA) Board approved a curated project highlighting Native American art to be installed at Kamiak Elementary, completed in 2021.

This artwork is part of a curated collection by RYAN! Feddersen. The curated collection honors matriarchs’ essential and often under-recognized role in history by highlighting Indigenous artists whose work connects with activism, collaboration, resistance, and community building.
IN OTHER NEWS

The Pullman School District ELD Department invites you to:

READING AROUND THE WORLD LITERACY NIGHT

KAMIAK ELEMENTARY MULTIPURPOSE ROOM

Wednesday, December 14
6:30 – 7:30

Come learn about some of the languages we have in our community! You can listen to stories being read in different languages, learn to write in different languages and play games!

FOR MORE INFO:
PHS & LMS: Kelli Dahmen, kdahmen@psd267.org
KES & SES: Jenny Ahn, jahn@psd267.org
JES & FES: Celeste Hufford, chufford@psd267.org
OPERATING PROCEDURES

1 HOUR DELAY

- Preschool, zero-period classes, and before school activities programs and clubs cancelled
- Rural bus route students will use emergency routes

START TIMES
- FES/JES: 9:20 am
- SES/KES: 9:35 am
- LMS: 9:25 am in 2nd period
- PHS: 9:20 am check schedule

If occurring on a late-start Monday, delay start time is based on normal Tuesday-Friday Schedule

2 HOUR DELAY

- Preschool, zero-period classes, and before school activities programs and clubs cancelled
- Rural bus route students will use emergency routes

START TIMES
- FES/JES: 10:20 am
- SES/KES: 10:35 am
- LMS: 10:25 am in 3rd period
- PHS: 10:20 am check schedule

If occurring on a late-start Monday, delay start time is based on normal Tuesday-Friday Schedule

CANCELED

SCHOOL CLOSURE

HAVE A SAFE SNOW DAY

ANNOUNCEMENTS ABOUT SCHOOL DELAYS OR CANCELLATIONS ARE SHARED IN THE FOLLOWING WAYS:

- Email, phone call, and/or text message
- Posted on the district website
- Posted to social media channels - Facebook, Instagram, Twitter
- Local radio stations will be contacted - 1150 AM, 1400 AM, 1250 AM, 104.3 FM, 106.1 FM, 91.7 FM, 99.5 FM
- TV Channels will be contacted - KREM (2), KXLY (4), KHQ (6) and KLEW (3)

ANY SCHOOL CLOSURES WILL BE MADE UP AT THE END OF THE SCHOOL YEAR
Questions? Contact Us

Phone: (509) 332-3581
Email: info@psd267.org

District Office: 240 SE Dexter St, Pullman, WA 99163

Please contact the district office if you need a translated version of the information in this newsletter.

The Pullman School District Board of Directors and the Pullman School District shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities programs without regard to race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation (including gender expression or identity), marital status, the presence of any sensory, mental or physical disability, participation in the Boy Scouts of America or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. District programs will be free from sexual harassment. The following employees have been designated to handle questions and complaints of alleged discrimination: Civil Rights Coordinator and Title IX Coordinator, Assistant Superintendent, (509) 332-3144, and Section 504 Coordinator, Director of Special Services, (509) 332-3144. Applicants with disabilities may request reasonable accommodations in the application process by contacting the Personnel Coordinator at (509) 332-3584.