

**MINUTES OF
BOARD OF EDUCATION MEETING
August 22, 2022**

- HELD IN:** District Office
- MEMBERS PRESENT:** Tracy Allen-Waite, Jules LaPoint, Michelle Pelkey, Amy Belair, Dan Ashline-Beaudet, Norman Lewis, and Charlene Favaro
- MEMBERS ABSENT:** None.
- ALSO PRESENT:** Javier Perez.
- MEETING TO ORDER:** President Allen-Waite called the meeting to order at 5:26 p.m. President Waite then led the Pledge of Allegiance.
- PREVIOUS MINUTES:** Motion by Amy Belair, seconded by Charlene Favaro, to approve the minutes of the August 10, 2022, Regular Board Meeting.
All in favor.
- SUPERINTENDENTS REPORT:** Mr. Perez said we are trying to close in on filling all open positions before the new school year begins. We have a Music Teacher position we are still trying to fill, as well as the Director of Facilities II position. He also stated that some back-to-school guidance is coming out, and as of now there will be no mask requirements. We will keep our air purifiers in areas such as the cafeteria to keep the air as clean as possible.
- BOARD POLICY COMMITTEE:** Mr. Perez stated that we have not done much with our policies since before Covid, so he would like get a committee back together to start to review policies and have the committee for any policies that come up within the year to change/review. Charlene Favaro and Dan Ashline-Beaudet said they would be on the policy committee.
- INDIVIDUALS PRESENT:** President Waite asked if there were any individuals wanting to address the Board. No one else was present.
- BUDGETARY TRANSFER REPORT:** Motion by Charlene Favaro, seconded by Amy Belair, to approve the Budgetary Transfer Report dated July 2022.
All in favor.
- BUDGET & REVENUE STATUS REPORT:** Motion by Charlene Favaro, seconded by Amy Belair, to approve the Budget & Revenue Status Report as of 7/31/2022.
All in favor.
- LEAVE OF ABSENCE: Ledwith** Motion by Amy Belair, seconded by Charlene Favaro, to grant Jamie Ledwith a one-year leave of absence from her Teaching Assistant position for the 2022-2023 school year.
All in favor.
- FEINERMAN AGREEMENT: Ledwith** Motion by Amy Belair, seconded by Charlene Favaro, to allow the Superintendent of Schools to enter into a Feinerman Agreement with Jamie Ledwith wherein waiving her rights to a probationary appointment to the position of Elementary Education Teacher and authorize the Superintendent of Schools to sign on their behalf.
All in favor.
- NYSUT APPOINTMENT: Ledwith** Motion by Amy Belair, seconded by Charlene Favaro, to appoint Jamie Ledwith to the position of Elementary Education Teacher, effective July 1, 2022, and ending June 30, 2023, at \$52,401, Step 1 of the current salary schedule.
All in favor.
- SUBSTITUTES:** Motion by Amy Belair, seconded by Charlene Favaro, to appoint the following individuals as temporary, on-call emergency conditional basis staff. These individuals have received fingerprint clearance and the appointments are effective the first day of employment:
- Jessica Judd Teaching
All in favor.

- HOURS INCREASE:** Motion by Amy Belair, seconded by Charlene Favaro, to increase Jada Field’s Teacher Aide/Student Aide from 5.5 hours per day, to 6.50 hours per day, effective September 1, 2022. All in favor.
- CSEA RESIGNATION:** Motion by Amy Belair, seconded by Charlene Favaro, to accept a letter of resignation from Robert Birk from his Custodian position, effective September 9, 2022. All in favor.
- LEAVE OF ABSENCE:** Motion by Amy Belair, seconded by Charlene Favaro, to grant Amy Pflanz a one-year leave of absence from her Teaching Assistant position for the 2022-2023 school year. All in favor.
- FEINERMAN AGREE-
MENT:** Motion by Amy Belair, seconded by Charlene Favaro, to allow the Superintendent of Schools to enter into a Feinerman Agreement with Amy Pflanz wherein waiving her rights to a probationary appointment to the position of Special Education Teacher and authorize the Superintendent of Schools to sign on their behalf. All in favor.
- NYSUT APPOINT-
MENT:** Motion by Amy Belair, seconded by Charlene Favaro, to appoint Amy Pflanz to the position of Special Education Teacher effective July 1, 2022, and ending June 30, 2023, at \$52,401, Step 1 of the current salary schedule. All in favor.
- PARENTAL LEAVE:** Motion by Amy Belair, seconded by Charlene Favaro, to grant an unpaid parental leave to Dawn Perry from her Teacher Aide/ Student Aide position, commencing on September 1, 2022, and ending on September 16, 2022. All in favor.
- TAX WARRANTS:** Motion by Amy Belair, seconded by Charlene Favaro, to approve tax warrants for the 2022-2023 fiscal year dated September 1, 2022, to October 31, 2022, in the following amounts:
- | | |
|--|----------------|
| Town of Plattsburgh: | \$4,555,473.16 |
| Town of Beekman town, Black Brook, Dannemora Saranac, and Schuyler Falls: | \$9,993,679.84 |
- And be it hereby directed that at such future date as the detailed breakdown of tax levy between School Tax Bills and STAR reimbursement becomes available from a county-issued tax roll, the tax warrant of this board, will be so modified to split out the taxes from STAR reimbursement. All in favor.
- AGREEMENT
ASHLEY STRACK:** Motion by Amy Belair, seconded by Charlene Favaro, to authorize the Superintendent of Schools to enter into a contract with Ashley Strack for a Paid Social Work internship for the 2022-2023 school year, at a rate not to exceed \$115 per day with no extra charge for travel services rendered and authorize the Superintendent of Schools to sign on their behalf. All in favor.
- AGREEMENT
TONI PEREZ:** Motion by Amy Belair, seconded by Charlene Favaro, to authorize the Superintendent of Schools to enter into a contract with Toni Perez for Social Work Services for the 2022-2023 school year, at a rate not to exceed \$100 per hour, with no extra charge for travel and services rendered, and authorize the Superintendent of Schools to sign on their behalf. All in favor.
- CSEA APPOINT-
MENT:** Motion by Amy Belair, seconded by Charlene Favaro, to appoint Dorothy Atkinson to the position of School Monitor, effective September 1, 2022, with hours not to exceed 2.5 per day, at an hourly rate of \$15.16, Step 1 of the current salary schedule, with a 52-week probationary period. All in favor.

- SEPERATION AGREE-
MENT:** Motion by Amy Belair, seconded by Charlene Favaro, to approve the following:
Coulon BE IT RESOLVED that the Board of Education hereby approves the Settlement Agreement dated August 5, 2022, entered into with employee Brad Coulon, further hereby accepts the resignation of Brad Coulon effective August 5, 2022.
All in favor.
- COACHING APPOINT-
MENT:** Motion by Amy Belair, seconded by Charlene Favaro, to appoint Joan Seidel as the Modified Volleyball Coach for the 2022-2023 school year contingent upon completion of all coaching requirements.
All in favor.
- CSEA RESIGNATION:
Brayton** Motion by Amy Belair, seconded by Charlene Favaro, to accept a letter of resignation from Audrey Brayton from her Teacher Aide/ Student Aide position effective August 22, 2022.
All in favor.
- CO-CURRICULAR
APPOINTMENTS:** Motion by Amy Belair, seconded by Charlene Favaro, to approve the following recommended appointments as co-curricular advisors for the 2022-2023 school year:
- | | |
|-------------------------------|----------------------|
| >Freshmen Class Advisors | L. Norcross/N. Jones |
| >Student Council- High School | D. Squire |
- All in favor.
- OBSOLETE ITEMS:** Motion by Amy Belair, seconded by Charlene Favaro, to declare the following items as obsolete and authorize disposal of said items:
- Typewriters:
Inventory Code: 000851
Inventory Code: 001363
All in favor.
- CSEA RESIGNATION:
Leduc** Motion by Amy Belair, seconded by Charlene Favaro, to accept a letter of resignation from Tina LeDuc, Teacher Aide/ Student Aide, retroactive to August 15, 2022.
All in favor.
- CSEA RESIGNATION:
Hoeth** Motion by Amy Belair, seconded by Charlene Favaro, to accept a letter of resignation from Amanda Hoeth, Food Service Helper, retroactive to August 15, 2022.
All in favor.
- CSE RECOMMEN-
DATIONS:** Motion by Amy Belair, seconded by Charlene Favaro, to approve the CSE Recommendations of August 11 and 16, 2022.
All in favor.
- AGREEMENT
DANELLE PELKEY:** Motion by Amy Belair, seconded by Charlene Favaro, to approve an agreement between the Saranac Central School District and Danelle Pelkey for office training at Saranac High School for new clerical staff as needed at an hourly rate of \$30, with a total number of days not to exceed 10.
All in favor.
- CSEA APPOINTMENT:
Staley** Motion by Amy Belair, seconded by Charlene Favaro, to appoint Pamela Staley in the position of Teacher Aide/ Student Aide with hours not to exceed 6.25 per day effective September 1, 2022, at an hourly rate of \$15.88, Step 4 of the current salary schedule.
All in favor.
- CSEA APPOINTMENT:
Rivers** Motion by Amy Belair, seconded by Charlene Favaro, to appoint Brandy Rivers in the position of Teacher Aide/ Student Aide with hours not to exceed 6.50 per day effective September 1, 2022, at an hourly rate of \$15.16, Step 1 of the current salary schedule.
All in favor.

CSEA APPOINTMENT: Duquette Motion by Amy Belair, seconded by Charlene Favaro, to appoint Kellie Duquette in the position of Teacher Aide/ Student Aide with hours not to exceed 6 per day, effective September 1, 2022, at an hourly rate of #15.16 per hour, Step 1 of the current salary schedule.
All in favor.

RESCIND & REAPPROVE TAX ROLLS & LEVY: Motion by Amy Belair, seconded by Charlene Favaro, to rescind the August 10, 2022, approval of the confirmation of tax rolls and authorize levy and approve the updated confirmation of tax rolls and authorize tax levy:

WHEREAS, the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2022-2023 school year a sum not to exceed \$14,549,153.00 (this amount includes omitted taxes in the amount of \$6,158.92, library levy in the amount of \$20,000 and STAR);

THEREFORE, BE IT RESOLVED, that the Board of Education fixes the equalization tax rates by towns and confirms the extension of the taxes as they appear on the following described tax rolls:

| Name of Town: | Total Assessed Valuations by Town: | Equalized Tax Rate By Town: | Total Tax Levy by Town w/ STAR, Library Levy & Omitted Taxes: | Tax Rate Per \$1,000 of Assessed Value: |
|----------------|------------------------------------|-----------------------------|---|---|
| Beekmantown | \$15,426,521 | 100% | \$281,167.21 | \$18.22622289 |
| Black Brook | \$23,677,763 | 100% | \$431,556.19 | \$18.22622289 |
| Dannemora | \$58,444,988 | 100% | \$1,065,231.38 | \$18.22622289 |
| Plattsburgh | \$249,940,604 | 100% | \$4,550,275.11 | \$18.22622289 |
| Saranac | \$296,746,933 | 100% | \$5,409,938.64 | \$18.22622289 |
| Schuyler Falls | \$130,743,569 | 85% | \$2,802,523.16 | \$21.44261516 |
| SUB TOTAL: | \$774,980,378 | | \$14,542,994.08 | |
| STAR: | | | To Be Determined | |
| OMITTED TAXES: | | | \$6,158.92 | |
| TOTAL: | \$774,980,378 | | \$14,549,153 | |

AND BE IT HEREBY DIRECTED THAT, at such future date as the detailed breakdown of tax levy between School Tax Bills and STAR reimbursement become available from a county issued tax roll, the tax warrant of this board will be so modified to split out the taxes from the STAR reimbursement;

AND BE IT HEREBY DIRECTED THAT the tax warrant of this board, duly signed, shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin September 1, 2022, and end October 31, 2022, giving the tax warrant and effective period of 61 days at the expiration of which time the tax collector shall make an accounting in writing to the board;

AND BE IT FURTHER DIRECTED THAT the delinquent tax penalties shall be fixed as follows:

| | |
|-------------------------|----|
| 9/1/2022 to 9/30/2022 | 0% |
| 10/1/2022 to 10/31/2022 | 2% |

All in favor.

ONE YEAR APPOINTMENT: Chase Motion by Amy Belair, seconded by Charlene Favaro, to appoint Alicia Chase to a one-year Teacher position effective September 1, 2022, and ending June 30, 2023, .5 FTE with a salary of \$70,356, (\$35,178).
All in favor.

ONE YEAR APPOINTMENT: LoTemplo Motion by Amy Belair, seconded by Charlene Favaro, to appoint Mary LoTemplo to a one-year Teacher position effective September 1, 2022, and ending June 30, 2023, .5 FTE with a salary of \$70,365, (\$35,178).
All in favor.

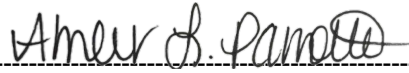
ADDITIONAL SUMMER DAYS: Rosenbaum Motion by Amy Belair, seconded by Charlene Favaro, to approve Alison Rosenbaum to work an additional 10 days in her School Counselor position for the summer at her respective daily rate.
All in favor.

ADDITIONAL SUMMER DAYS: Motion by Amy Belair, seconded by Charlene Favaro, to approve Nicole Sproule to work an additional 10 days in her School Counselor position for the summer at her respective daily rate.
Sproule All in favor.

CSEA RESIGNATION: Motion by Amy Belair, seconded by Charlene Favaro, to accept a resignation from Marissa Longe from her part-time custodial worker position effective August 22, 2022.
Longe All in favor.

NYSUT APPOINTMENT: Motion by Amy Belair, seconded by Charlene Favaro, to appoint Laura Begor to a four-year probationary appointment in the tenure area of Elementary Education Teacher beginning September 1, 2022, and ending August 31, 2026, at a salary of \$56,328, Step 5 of the entry level Teaching salary.
Begor All in favor.

ADJOURNMENT: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to adjourn the meeting at 5:50 p.m.
All in favor.



Amber L. Parrotte, District Clerk