

**MINUTES OF
BOARD OF EDUCATION MEETING
February 7, 2022**

- HELD IN:** District Office
- MEMBERS PRESENT:** Tracy Allen-Waite, Charlene Favaro, Jules LaPoint, Amy Belair, Normal Lewis, Dan Ashline-Beaudet
- MEMBERS ABSENT:** None.
- ALSO PRESENT:** Javier Perez, Danielle McAfee, Anthony Brock and Michelle Pelkey.
- MEETING TO ORDER:** President Allen-Waite called the meeting to order at 5:30 p.m. President Waite then led the Pledge of Allegiance.
- PREVIOUS MINUTES:** Motion by Charlene Favaro, seconded by Jules LaPoint, to approve minutes of the February 7, 2022, Board of Education Meeting.
All in favor.
- SUPERINTENDENTS** Mr. Perez gave an update on the decrease of covid numbers in district and county wide. We have a lot of at home tests that we will be distributing to students and employees. He also gave an update on in-person instruction and stated that zooming in while having in person instruction is going well for students and teachers.
- INDIVIDUALS ADDRESS THE BOARD:** President Waite asked if there were any individuals wanting to address the board. No one had a comment.
- BUDGET TRANSFER REPORT:** Motion by Charlene Favaro, seconded by Amy Belair, to approve the Budget Transfer Report for January 1-31, 2022.
All in favor.
- SCHEDULE OF CLAIMS:** Motion by Charlene Favaro, seconded by Amy Belair, to approve the schedule of claims:
Schedule of Claims:
- | | | |
|----|---|----------------|
| 1. | General Fund- December 2021 Check#191735-191909 | \$2,433,138.68 |
| 2. | School Lunch- December 2021 Check#14325-14337 | \$30,983.01 |
| 3. | Special Aid- December 2021 Check#7647-7648 | \$14,130.77 |
| 4. | Capital Projects- December 2021 Check#2524-2533 | \$362,806.10 |
- All in favor.
- INDEPENDENT CLAIMS AUDITOR REPORT:** Motion by Charlene Favaro, seconded by Amy Belair, to approve the Independent Internal Claims Auditor Report- October 1, 2021 – December 31, 2021.
All in favor.
- SUBSTITUTES:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint the following individuals as temporary, on-call emergency conditional basis staff. These individuals have received fingerprint clearance and the appointments are effective the first day of employment:
- | | |
|-------------------|--------------|
| Jennifer Faltings | Teaching |
| Julie Nelson | Non-Teaching |
| Dennis Rabideau | Non-Teaching |
| Daniel Williams | Teaching |
- All in favor.
- CHANGE ORDERS:** Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the following Change Orders:
- | | | |
|------------------------|---------------------|----------------|
| <u>Change Order #:</u> | <u>Company:</u> | <u>Amount:</u> |
| MC-01 | Pipeline Mechanical | \$18,182.81 |
| MC-02 | Pipeline Mechanical | \$20,522.20 |
| MC-03 | Pipeline Mechanical | \$14,909.63 |
- All in favor.

REDUCTION OF HOURS:
Longe Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to reduce Brandon Longe's Custodial Worker position from Full-Time to Part-Time, retroactive to January 24, 2022, with hours not to exceed 4 per day, at an hourly rate of \$13.20, and with a 52-week probationary period. All in favor.

LEAVE OF ABSENCE:
Favaro Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to grant Kristen Favaro a paid/unpaid leave of absence commencing on or around April 1, 2022, for approximately 6-8 weeks or until released by physician. All in favor.

INCREASE OF HOURS:
Perry Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to increase the hours of Dawn Perry's Teacher Aide/ Student Aide position from 5.75 per day, to 6.25 per day. Retroactive to January 12, 2022.

BID AWARD:
School Buses Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to award the bid for the Sale of Obsolete Equipment- School Buses to Don Brown Bus Sales for the purchase of the following, as they came in at the highest bid:

Bus:	#211	#217	#218	Bidder:
Bid:	\$3,000	\$4,000	\$4,000	Mathies & Sons, Inc.
Bid:	\$1,500	N/A	\$1,500	Adirondack Locks
Bid:	\$3,159	\$4,559	\$4,559	Don Brown Bus Sales

All in favor.

NYSUT RESIGNATION:
Denis Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to accept a letter of resignation from Marie Denis, School Guidance Counselor, effective February 28, 2022. All in favor.

CSEA RESIGNATION:
Leroux Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to accept a letter of resignation from Rebecca Leroux from her school monitor position, retroactive to August 31, 2022. All in favor.

CSEA APPOINTMENT:
Laundry Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint Elijah Laundry to the position of Custodial Worker (Full-Time) retroactive to January 31, 2022, at an hourly rate of \$13.20 with a 52-week probationary period. All in favor.

NYSUT APPOINTMENT:
Williams Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint Marie Williams to a three-year probationary appointment in the tenure area of Special Education Teacher effective March 14, 2022, and ending March 13, 2026, at a pro-rated salary of \$58,339, Step 9 of the entry Level teaching salary schedule. All in favor.

COACHING APPOINTMENTS: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint the following coaches for the 2021-2022 school year and contingent upon the successful completion of all coaching requirements:

Tyler Blair	Unpaid Volunteer Track and Field Coach
Jaki Carter	Varsity Unified Basketball Head Coach
Jaki Carter	Youth Activation Comm. Advisor
Sam Campbell	Varsity Softball Head Coach
Dylan Everleth	JV Baseball Head Coach
Kristin Fisher	Unpaid Volunteer Softball Coach
David Marsh	Unpaid Volunteer Baseball Coach
Matt Medeiros	Modified Track and Field Head Coach
Thomas Montanaro	Varsity Tennis Head Coach
Kayla Nason	Unpaid Volunteer Softball Coach
Richard Perry	Unpaid Volunteer Track and Field Coach
Brittany Schwartz	Varsity Girls Track and Field Head Coach
Frank Trudeau	Varsity Baseball Head Coach
Chris Verkey	Varsity Boys Track and Field Head Coach

All in favor.

CORRECTIVE ACTION PLAN: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the updated corrective action plan to the Annual 2020-2021 Audit.
All in favor.

NYSUT APPOINTMENT: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to appoint Cherie Passno to a four-year probationary appointment in the tenure area of Special Education Teacher effective March 9, 2022, and ending March 8, 2026, at a pro-rated salary of \$53,362, Step 4 of the entry Level Teaching salary schedule.
All in favor.

CSE RECOMMENDATIONS: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the CSE Recommendations of January 18, 2022, and January 27-28, 2022.
All in favor.

EXECUTIVE SESSION: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to go into Executive Session at 5:37 p.m. for the purpose of discussing the employment of a particular person.
All in favor.

OPEN SESSION: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet to reconvene open session at 6:28 p.m.
All in favor.

3020-a CHARGES: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet to approve the following:

“**BE IT RESOLVED**, that the Board hereby finds probable cause to convene Section 3020-a Education Law disciplinary proceedings against Employee No. 00305 on 4 charges of misconduct and/or conduct unbecoming a teacher and/or insubordination as set forth in the letter from Javier Perez, Superintendent of Schools to the Saranac Central School District Board Clerk dated February 4, 2022; and

BE IT FURTHER RESOLVED, that the maximum penalty sought in the event that a hearing is not requested by the Charged Respondent is termination from employment.

BE IT FURTHER RESOLVED, that the maximum penalty sought if a hearing is demanded by the Charged Respondent is termination from employment.

Roll Call:
Tracy- Yes
Charlene- Yes
Dan- Yes
Jules- No
Amy- Yes
Norman- Yes

ADJOURNMENT: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to adjourn the meeting at 6:29 p.m.
All in favor.



Amber L. Parrotte, District Clerk