



Flowing Wells Unified School District 2022-2023 Support Salary Schedule

Job Position Titles	FY2023 Base	FY2023 Override	FY2023 Base + Override
Accounts Payable (Student Accounts) / Purchasing Clerk	\$ 14.50	\$ 0.60	\$ 15.10
Accounts Payable Clerk	\$ 14.50	\$ 0.60	\$ 15.10
Administrative Assistant to Assistant Principal(s)	\$ 14.80	\$ 0.60	\$ 15.40
Administrative Assistant to Associate Superintendent (Educational Services)	\$ 15.32	\$ 0.60	\$ 15.92
Administrative Assistant to Assistant Superintendent (Human Resources)	\$ 15.32	\$ 0.60	\$ 15.92
Administrative Assistant to Director of Exceptional Student Services	\$ 14.80	\$ 0.60	\$ 15.40
Administrative Assistant to Director of Federal Programs	\$ 15.32	\$ 0.60	\$ 15.92
Administrative Assistant to Director of Professional Development	\$ 14.35	\$ 0.60	\$ 14.95
Administrative Assistant to Directors of Transportation and Maintenance	\$ 15.31	\$ 0.60	\$ 15.91
Administrative Assistant to District Athletic Director	\$ 14.80	\$ 0.60	\$ 15.40
Administrative Assistant to Elementary School Principal	\$ 15.51	\$ 0.60	\$ 16.11
Administrative Assistant to Guidance Services	\$ 14.52	\$ 0.60	\$ 15.12
Administrative Assistant to High School Principal	\$ 15.06	\$ 0.60	\$ 15.66
Administrative Assistant to Junior High School Principal	\$ 15.06	\$ 0.60	\$ 15.66
Administrative Assistant to Superintendent and Governing Board	\$ 16.65	\$ 0.60	\$ 17.25
Athletic Equipment Manager	\$ 17.06	\$ 0.60	\$ 17.66
Athletic Trainer	\$ 24.72	\$ 0.60	\$ 25.32
Attendance Office Clerk (10 Month)	\$ 14.65	\$ 0.60	\$ 15.25
Attendance Office Clerk (12 Month)	\$ 14.22	\$ 0.60	\$ 14.82
Auditorium Lighting and Sound Technician	\$ 16.04	\$ 0.60	\$ 16.64
Auditorium Technician (Temporary)	\$ 13.37	\$ 0.60	\$ 13.97
Automotive Lead Mechanic	\$ 18.80	\$ 0.60	\$ 19.40
Automotive Maintenance Assistant	\$ 15.86	\$ 0.60	\$ 16.46
Automotive Mechanic	\$ 18.27	\$ 0.60	\$ 18.87
Bilingual Support Assistant	\$ 14.80	\$ 0.60	\$ 15.40
Bookstore / Student Accounts / Instructional Media Center (IMC) Coordinator	\$ 15.02	\$ 0.60	\$ 15.62
Campus Security Officer	\$ 15.06	\$ 0.60	\$ 15.66
Carpentry / Cabinetmaker Technician	\$ 17.92	\$ 0.60	\$ 18.52
Certified Occupational Therapist Assistant (COTA) / Assistive Technology Technician	\$ 22.34	\$ 0.60	\$ 22.94
Community Schools Instructional Assistant	\$ 13.43	\$ 0.60	\$ 14.03
Community Schools Program Manager	\$ 18.96	\$ 0.60	\$ 19.56
Community Schools Site Supervisor	\$ 16.44	\$ 0.60	\$ 17.04
Computer Lab Technician	\$ 15.39	\$ 0.60	\$ 15.99

Computer Technician	\$ 16.30	\$ 0.60	\$ 16.90
Crossing Guard	\$ 16.23	\$ 0.60	\$ 16.83
Custodial Manager - Elementary School	\$ 14.91	\$ 0.60	\$ 15.51
Custodial Manager - High School / District	\$ 16.29	\$ 0.60	\$ 16.89
Custodial Manager - Junior High School	\$ 15.18	\$ 0.60	\$ 15.78
Custodial Supervisor - Night / Custodial Supply Warehouseman	\$ 16.56	\$ 0.60	\$ 17.16
Custodian - Night	\$ 13.85	\$ 0.60	\$ 14.45
Custodian - Night (Substitute)	\$ 13.89	\$ -	\$ 13.89
Digital Campus Instructional Technician	\$ 14.91	\$ 0.60	\$ 15.51
District Substitute Coordinator	\$ 14.80	\$ 0.60	\$ 15.40
Electrical Technician	\$ 17.32	\$ 0.60	\$ 17.92
English Language Learner (ELL) Instructional Assistant	\$ 13.84	\$ 0.60	\$ 14.44
English Language Learner (ELL) Technician	\$ 14.94	\$ 0.60	\$ 15.54
Facility Maintenance Technician Agriscience for JTED	\$ 14.70	\$ 0.60	\$ 15.30
Family Resource Center Assistant	\$ 14.43	\$ 0.60	\$ 15.03
Fitness Room Supervisor / Trainer	\$ 24.72	\$ 0.60	\$ 25.32
Food Services Application Specialist	\$ 15.02	\$ 0.60	\$ 15.62
Food Services Supervisor	\$ 13.63	\$ 0.60	\$ 14.23
Grounds Foreman	\$ 17.92	\$ 0.60	\$ 18.52
Groundskeeper (District)	\$ 14.43	\$ 0.60	\$ 15.03
Groundskeeper / Custodial Manager Assistant	\$ 14.16	\$ 0.60	\$ 14.76
Groundskeeper Sports Turf (High School)	\$ 14.70	\$ 0.60	\$ 15.30
Gymnasium Technician / Night Custodian	\$ 14.43	\$ 0.60	\$ 15.03
Health Office Assistant (Elementary)	\$ 14.70	\$ 0.60	\$ 15.30
Health Office Assistant (Secondary)	\$ 14.86	\$ 0.60	\$ 15.46
HVAC - Electrical Preventative Maintenance Technician	\$ 16.56	\$ 0.60	\$ 17.16
HVAC - Electrical Technician	\$ 17.32	\$ 0.60	\$ 17.92
Instructional Assistant	\$ 13.31	\$ 0.60	\$ 13.91
Instructional Media Center (IMC) Coordinator (Elementary)	\$ 14.22	\$ 0.60	\$ 14.82
Instructional Media Center (IMC) Assistant (High School/Junior High)	\$ 14.22	\$ 0.60	\$ 14.82
Inventory Control / Parts Runner	\$ 14.16	\$ 0.60	\$ 14.76
Library Technician	\$ 15.29	\$ 0.60	\$ 15.89
Library Technician (Secondary)	\$ 15.39	\$ 0.60	\$ 15.99
Locksmith Technician	\$ 17.32	\$ 0.60	\$ 17.92
Mail Courier / Warehouse Clerk	\$ 14.19	\$ 0.60	\$ 14.79
Mathematics Instructional Assistant	\$ 13.84	\$ 0.60	\$ 14.44
Medicaid in the Public School (MIPS) Coordinator	\$ 14.80	\$ 0.60	\$ 15.40

Music Technician	\$ 15.39	\$ 0.60	\$ 15.99
Operations Specialist (Business Services)	\$ 15.58	\$ 0.60	\$ 16.18
Operations Specialist (Career and Technical Education)	\$ 15.06	\$ 0.60	\$ 15.66
Operations Specialist (Early Learning Programs)	\$ 15.06	\$ 0.60	\$ 15.66
Operations Specialist (Exceptional Student Services)	\$ 15.06	\$ 0.60	\$ 15.66
Operations Specialist (Family Resource Center)	\$ 15.05	\$ 0.60	\$ 15.65
Operations Specialist (Maintenance)	\$ 15.06	\$ 0.60	\$ 15.66
Operations Specialist / Dispatcher (Transportation)	\$ 15.32	\$ 0.60	\$ 15.92
Painting Technician	\$ 17.32	\$ 0.60	\$ 17.92
Payroll Services Associate	\$ 15.56	\$ 0.60	\$ 16.16
Plumbing Technician	\$ 17.32	\$ 0.60	\$ 17.92
Plumbing Technician Assistant	\$ 15.22	\$ 0.60	\$ 15.82
Program Assistant - Specialized Programs	\$ 14.12	\$ 0.60	\$ 14.72
Reading Instructional Assistant	\$ 13.84	\$ 0.60	\$ 14.44
Reading Intervention Technician	\$ 15.21	\$ 0.60	\$ 15.81
Recourse Supervisor	\$ 15.06	\$ 0.60	\$ 15.66
Registrar (High School)	\$ 15.02	\$ 0.60	\$ 15.62
Registrar (Junior High)	\$ 14.22	\$ 0.60	\$ 14.82
Resource Support Assistant	\$ 14.10	\$ 0.60	\$ 14.70
School Bus Driver	\$ 16.82	\$ 0.60	\$ 17.42
School Bus Driver (Special Needs)	\$ 17.35	\$ 0.60	\$ 17.95
School Bus Monitor (Special Needs)	\$ 15.41	\$ 0.60	\$ 16.01
School Nurse	\$ 25.33	\$ 0.60	\$ 25.93
Special Education Early Childhood Teaching Assistant	\$ 14.12	\$ 0.60	\$ 14.72
Special Education Teaching Assistant I	\$ 13.84	\$ 0.60	\$ 14.44
Special Education Teaching Assistant II	\$ 14.12	\$ 0.60	\$ 14.72
Student Worker	\$ 13.89	\$ -	\$ 13.89
Utility Maintenance Technician Assistant	\$ 15.78	\$ 0.60	\$ 16.38
Welding Technician	\$ 17.32	\$ 0.60	\$ 17.92

Salary information subject to change.

Prior Experience: Upon hire, the maximum number of years of experience awarded will be determined by the recommendation of the

Superintendent to the Governing Board. \$0.20 per hour per year of relevant prior experience will be added to the base hourly rate.

Academic Preparation: \$0.20 per hour added for Associate's degree; \$0.40 per hour added for Bachelor's degree; \$0.60 per hour added for Master's degree.

Professional Growth: \$0.30 per hour added for every 6 credits earned per Governing Board approval.