

## **ALTERNATIVE PLAN B**

**Alternative Evaluation B** is designed to provide tenured teachers with a rating of excellent or proficient, the option of developing their own professional growth plan for the year. This plan requires one formal observation, a written plan using the attached form submitted by September 15, 2015, an interim conference, and a final assessment conference before May 1, 2016. All Plan B's are due by May 1, 2016.

If you are interested in participating, please complete the attached form and submit to your department chair prior to September 15<sup>th</sup>. Those interested are strongly encouraged to join a learning club or peer coaching group to work on projects related to teaching strategies and instruction. Plan B is a very positive option to develop plans that are particularly important to you.

### **A. Categories, Dimensions, Activities**

Curriculum development	Team teaching; team projects
Critical thinking	Knowledge of content
Individual growth (professional)	Levels of thinking, development
Assessment, evaluation, feedback	Understanding of individual differences
Styles, strategies	Research
Peer coaching	Technology
Cooperative learning (student to student)	Strategies from HF University Courses
Interdisciplinary cooperation	Other
	Combinations of these are acceptable.

### **B. Possible Outcomes**

Portfolio	Demonstration
Seminars	Diary
Bibliography	Log
Position paper	Statistical data
Lesson plans	Discussion
Slide/video presentation	Article
Developed educational materials	Work plan
New strategy implementation	Other

To participate in alternative plan B you should submit a written plan which must include, but is not limited to, the following:

1. Project statement, including purpose
2. Objectives
3. Resources needed to achieve the objectives
4. Accountability – measurement of achievement



<p style="text-align: center;"><b>Homewood-Flossmoor High School</b> Plan B Proposal</p>
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**1. Statement**

**2. Objectives**

**3. Resources Needed**

**4. Accountability**

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**Teacher**

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**Department Chair**

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**Principal**