

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT  
17421 Farley Road, West  
Los Gatos, CA 95030-3396

The following is an Agreement between the Los Gatos-Saratoga Union High School District and Delores Perley.

1. This contract between Los Gatos-Saratoga Union High School District and Delores Perley as Assistant Superintendent of Business Services/CBO at the District Office is for a term of two (2) years consisting of 220 workdays each, commencing July 1, 2021 and ending June 30, 2023, subject to the terms and conditions hereinafter set forth.
2. For the 2021-22 school year, the annual salary of one hundred ninety-one thousand, eleven dollars (\$191,011) shall be in accord with the provisions of the Administrative Salary Schedule.
3. The District will pay for Term Life insurance for Delores Perley in the amount of \$50,000.00.
4. Delores Perley shall be offered insurance coverage of:
  - Full medical plan for self, spouse and children of age prescribed by plan selected.\*
  - Full family dental plan.
  - Full family vision plan
  - Disability insurance.
  - Employee Assistance Plan.
5. In addition to the annual compensation herein provided for, Delores Perley shall be entitled to reimbursement for necessary expenses while performing duties incident to the Agreement.
6. The mileage compensation rate of \$150.00 per month was added to the salary schedule effective July 1, 2015.
7. Delores Perley will receive an administrator cell phone stipend of \$80.00 per month.
8. Delores Perley shall be reimbursed for all reasonable expenses if she must have meals and lodging away from the District because of a work assignment.
9. Delores Perley shall be evaluated by the Superintendent or his designee pursuant to the District's Management Evaluation plan for the evaluation of performance of administrative personnel.
10. During the term of this Agreement, the District retains the right to assign Delores Perley to other administrative positions within the District without loss of compensation.
11. This Agreement is subject to all applicable laws of the State of California, and to the lawful rules and regulations of the State Board of Education, and the policies of the Board of Education of the Los Gatos-Saratoga High School District.
12. This Agreement may be changed or terminated by the mutual consent of the parties hereto. This Agreement may be extended beyond its termination date for one year upon the mutual agreement of the parties.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Mike Grove, Superintendent

I hereby accept this offer of employment and agree to comply with the conditions thereof, and to fulfill all the duties of employment as Assistant Superintendent of Business Services/CBO at the District Office for the Los Gatos-Saratoga Union High School District.

Date of Acceptance: \_\_\_\_\_

\_\_\_\_\_  
Delores Perley

\*Effective July 1, 2014, the District will provide Health Benefit coverage at the Anthem HMO Select Plan levels of expense. Premium costs above the Anthem HMO Select Plan levels would be the responsibility of the employee. In addition, the district shall contribute \$100.00/month to a district-sponsored HRA for full-time employees, pro-rated for part-time.