

MEMORANDUM OF UNDERSTANDING BETWEEN
LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT AND
DISTRICT TEACHERS ASSOCIATION

Supplemental Compensation for Professional Preparation and Service Outside of Work Hours

This Memorandum of Understanding (MOU) addresses the parties' agreements pertaining to the provision of supplemental compensation as follows:

The District shall provide DTA unit members with one-time off-schedule compensation in the amount of \$4,375. This amount is equivalent to a 3% off schedule compensation adjustment divided by FTE on a flat rate. In order to receive this stipend, unit members must have returned to work in person as of April 12, 2021. This one-time amount is intended to compensate members for additional time spent outside of contractual hours in support of remote learning and in the return to in-person learning and/or for the purchase of supplies related to either remote learning or return to in-person learning. These amounts will be prorated based on the unit member's full time equivalents (FTE) and in person status, and will be paid on individual pay warrants no later than May 31, 2021. This MOU is non-precedent setting and shall expire automatically on June 4, 2021.

Carrie Bosco *4/19/21*
Chief Negotiator for LGSUHSD

Marcy Cooper *4/19/21*
Chief Negotiator for the DTA