

**MEMORANDUM OF UNDERSTANDING BETWEEN
LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT AND
DISTRICT TEACHERS ASSOCIATION**

Initiation of Phase 3A Reopening Plan

This Memorandum of Understanding (MOU) addresses the parties' agreed upon criteria and resulting timelines for initiating Phase 3A of the LGSUHSD Reopening Plan ("Plan"). Nothing in this MOU applies to implementation of any other phase of the Plan.

Phase 3A of the Plan shall be implemented if all of the following criteria are met:

1. **Conditions for Return:** Staff will return to campuses to implement Phase 3A of the Plan when either of the following events occur, whichever comes first:
 - a. If Santa Clara County is in the Red Tier, all staff have had the opportunity (eligibility and access) to be vaccinated at the recommended dosage; or
 - b. If Santa Clara County is in the Orange Tier, irrespective of the extent to which staff have had the opportunity to be vaccinated.
2. **Prior Notice:** Staff will be provided at least two (2) weeks' notice to prepare for the return to campuses under Phase 3A of the Plan. Asynchronous instruction shall occur on the two Wednesdays within this period, after the staff advisory/attendance period.
3. **Communication:** Not later than three (3) work days prior to the two (2) weeks' notice period in section 2 above, the District and DTA representatives will meet to review the most recent Santa Clara County COVID-related data and, based thereon, the District may elect to reset the return to campus to a later date.
4. **Unit Member Testing:** As of the date of a return to campus to implement Phase 3A of the Plan, the District shall have attained the capacity to provide COVID-19 surveillance testing to unit members at the following intervals:
 - a. If Santa Clara County is in the Red or Orange Tier, every two (2) weeks.
 - b. If Santa Clara County is in the Yellow or lesser Tiers, according to Santa Clara County Health Department guidelines.

This MOU shall not apply if any Phase of the Plan other than 3A is implemented and, in any event, shall expire automatically on June 30, 2021.

Carrie Bosco

Chief Negotiator for LGSUHSD
1/26/21

Marcy Cooper

Chief Negotiator for the DTA
1/26/21

REFERENCE
Hybrid 3A BELL SCHEDULE

Monday/Thursday Odd Day Remote	Wednesday A/B Day In-Person	Tuesday/Friday Even Day Remote
<p>1st PERIOD (75) Period begins 8:30 Period ends 9:45</p> <p>Break (20)</p> <p>3rd PERIOD (75) Period begins 10:05 Period ends 11:20</p> <p>Break (20)</p> <p>5th PERIOD (75) Period begins 11:40 Period ends 12:55</p> <p>Lunch (35)</p> <p>7th PERIOD (75) Period begins 1:30 Period ends 2:45</p>	<p>Periods rotate through Per 1 and 7 each week</p> <p>1st PERIOD - Cohort A (60) Period begins 9:00 a.m. Period ends 10:00 a.m.</p> <p>10:00 a.m. students dismissed to leave campus and do asynchronous work/.Advisory the rest of the day</p> <p>10:00--1:00 p.m. (3 hours) Collaboration/PD/Curriculum Planning and Lunch Break</p> <p>1st PERIOD - Cohort B (60) Period begins 1:00 p.m. Period ends 2:00 p.m.</p> <p>Advisory Asynchronous (30)</p> <p>Virtual Office Hours 2:45-3:45 p.m.</p>	<p>2nd PERIOD (75) Period begins 8:30 Period ends 9:45</p> <p>Break (20)</p> <p>4th PERIOD (75) Period begins 10:05 Period ends 11:20</p> <p>Break (20)</p> <p>6th PERIOD (75) Period begins 11:40 Period ends 12:55</p> <p>Lunch (35)</p> <p>STUDENTS - Asynchronous (75) 1:30-2:45</p> <p>TEACHERS- Tuesdays: Virtual Office Hours 1:30-2:45 Fridays: Virtual Office Hours: 1:30-2:45</p>