

**LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT**  
 Supervisory and Confidential Employee  
 2021-22 Salary Schedule

SUPERVISORS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Longevity Paid at the completion of :																				
							7 yrs - 5%	8 yrs - 6.05%	9 yrs - 7.11%	10 yrs - 8.16%	11 yrs - 9.21%	12 yrs - 10.26%	13 yrs - 11.32%	14 yrs - 12.37%	15 yrs - 13.42%	16 yrs - 14.47%	17 yrs - 15.53%	18 yrs - 16.58%	19 yrs - 17.63%	20 yrs - 18.68%	21 yrs - 19.74%	22 yrs - 20.79%	23 yrs - 21.84%	24 yrs - 22.89%	25 yrs - 23.95%	26 yrs - 25.00%	27 yrs - 26.05%
Information Technology Coordinator	90,931	95,477	100,251	105,264	110,527	116,053	121,856	123,074	124,304	125,523	126,741	127,960	129,190	130,409	131,627	132,846	134,076	135,295	136,513	137,732	138,962	140,180	141,399	142,618	143,848	145,066	146,285
Operations/Plant Supervisor	76,497	80,322	84,338	88,555	92,983	97,632	102,514	103,539	104,574	105,599	106,624	107,649	108,684	109,709	110,734	111,759	112,794	113,819	114,845	115,870	116,905	117,930	118,955	119,980	121,015	122,040	123,065
WAI/TPP Project Coordinator	72,811	76,452	80,274	84,288	88,502	92,927	97,573	98,549	99,534	100,510	101,486	102,461	103,446	104,422	105,398	106,374	107,359	108,334	109,310	110,286	111,271	112,247	113,222	114,198	115,183	116,159	117,134

CONFIDENTIALS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Longevity Paid at the completion of :																				
							7 yrs - 5%	8 yrs - 6.05%	9 yrs - 7.11%	10 yrs - 8.16%	11 yrs - 9.21%	12 yrs - 10.26%	13 yrs - 11.32%	14 yrs - 12.37%	15 yrs - 13.42%	16 yrs - 14.47%	17 yrs - 15.53%	18 yrs - 16.58%	19 yrs - 17.63%	20 yrs - 18.68%	21 yrs - 19.74%	22 yrs - 20.79%	23 yrs - 21.84%	24 yrs - 22.89%	25 yrs - 23.95%	26 yrs - 25.00%	27 yrs - 26.05%
Executive Admin Asst. to Superintendent	93,204	97,864	102,758	107,896	113,290	118,955	124,903	126,152	127,413	128,662	129,911	131,160	132,421	133,670	134,919	136,168	137,429	138,678	139,927	141,176	142,437	143,686	144,935	146,184	147,445	148,694	149,943
Administrative Assistant	74,631	78,363	82,281	86,395	90,715	95,251	100,014	101,014	102,023	103,023	104,024	105,024	106,033	107,034	108,034	109,034	110,043	111,044	112,044	113,044	114,054	115,054	116,054	117,054	118,064	119,064	120,064
Payroll / Benefits Tech	71,035	74,587	78,316	82,232	86,344	90,661	95,194	96,146	97,107	98,059	99,011	99,963	100,924	101,876	102,828	103,780	104,741	105,693	106,645	107,596	108,557	109,509	110,461	111,413	112,374	113,326	114,278
Human Resources Assistant I & II	67,614	70,995	74,545	78,272	82,186	86,295	90,610	91,516	92,431	93,337	94,243	95,149	96,064	96,970	97,876	98,782	99,697	100,603	101,509	102,415	103,330	104,236	105,142	106,048	106,963	107,869	108,775

Employees who perform satisfactorily at the current salary step will be entitled to advance to the next step the following July. Satisfactory performance is determined by evaluations.

Vacation and sick leave will conform to the conditions of the negotiated agreement between CSEA, Chapter 875 and the LGSUHSD.

Salary Schedule is based on a 12 month/260 day work year.

A 5% longevity increment may be earned following the completion of seven years of service in the District. The longevity increment shall be based on the worker's base rate of pay. Following the initial longevity, qualified annual longevity increments, as detailed on the salary schedule, shall be applied in July of each school year.

This Salary Schedule may be exceeded at the discretion of the Board of Trustees for initial salary placement in a position, for differential pay for unique assignments, or to address results of equity/comparability analysis.