

**LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT**  
**Supervisory and Confidential Employee**  
**2022-23 Salary Schedule**

							Longevity Paid at the completion of :																				
SUPERVISORS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	7 yrs - 5%	8 yrs - 6.05%	9 yrs - 7.11%	10 yrs - 8.16%	11 yrs - 9.21%	12 yrs - 10.26%	13 yrs - 11.32%	14 yrs - 12.37%	15 yrs - 13.42%	16 yrs - 14.47%	17 yrs - 15.53%	18 yrs - 16.58%	19 yrs - 17.63%	20 yrs - 18.68%	21 yrs - 19.74%	22 yrs - 20.79%	23 yrs - 21.84%	24 yrs - 22.89%	25 yrs - 23.95%	26 yrs - 25.00%	27 yrs - 26.05%
Information Technology Coordinator	84,386	88,605	93,035	97,687	102,571	107,700	113,085	114,216	115,357	116,488	117,619	118,750	119,892	121,022	122,153	123,284	124,426	125,557	126,688	127,818	128,960	130,091	131,222	132,353	133,494	134,625	135,756
Operations/Plant Supervisor	80,322	84,338	88,555	92,983	97,632	102,514	107,640	108,716	109,803	110,879	111,956	113,032	114,119	115,195	116,271	117,348	118,434	119,511	120,587	121,664	122,750	123,827	124,903	125,979	127,066	128,143	129,219
WAI/TPP Project Coordinator	76,452	80,274	84,288	88,502	92,927	97,573	102,452	103,476	104,510	105,535	106,559	107,584	108,618	109,643	110,667	111,692	112,726	113,751	114,775	115,800	116,834	117,858	118,883	119,907	120,942	121,966	122,991

							Longevity Paid at the completion of :																				
CONFIDENTIALS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	7 yrs - 5%	8 yrs - 6.05%	9 yrs - 7.11%	10 yrs - 8.16%	11 yrs - 9.21%	12 yrs - 10.26%	13 yrs - 11.32%	14 yrs - 12.37%	15 yrs - 13.42%	16 yrs - 14.47%	17 yrs - 15.53%	18 yrs - 16.58%	19 yrs - 17.63%	20 yrs - 18.68%	21 yrs - 19.74%	22 yrs - 20.79%	23 yrs - 21.84%	24 yrs - 22.89%	25 yrs - 23.95%	26 yrs - 25.00%	27 yrs - 26.05%
Executive Admin Asst. to Superintendent	97,864	102,758	107,896	113,290	118,955	124,903	131,148	132,460	133,784	135,095	136,407	137,718	139,042	140,354	141,665	142,976	144,300	145,612	146,923	148,235	149,559	150,870	152,182	153,493	154,817	156,129	157,440
Administrative Assistant	78,363	82,281	86,395	90,715	95,251	100,014	105,015	106,065	107,125	108,175	109,225	110,275	111,336	112,386	113,436	114,486	115,546	116,596	117,646	118,697	119,757	120,807	121,857	122,907	123,967	125,018	126,068
Payroll / Benefits Tech	74,587	78,316	82,232	86,344	90,661	95,194	99,954	100,953	101,962	102,962	103,961	104,961	105,970	106,969	107,969	108,969	109,978	110,977	111,977	112,976	113,985	114,985	115,984	116,984	117,993	118,993	119,992
Human Resources Assistant I & II	70,995	74,545	78,272	82,186	86,295	90,610	95,141	96,092	97,052	98,004	98,955	99,907	100,867	101,818	102,770	103,721	104,682	105,633	106,585	107,536	108,496	109,448	110,399	111,351	112,311	113,263	114,214

Employees who perform satisfactorily at the current salary step will be entitled to advance to the next step the following July. Satisfactory performance is determined by evaluations.

Vacation and sick leave will conform to the conditions of the negotiated agreement between CSEA, Chapter 875 and the LGSUHS.

Salary Schedule is based on a 12 month/260 day work year.

A 5% longevity increment may be earned following the completion of seven years of service in the District. The longevity increment shall be based on the worker's base rate of pay. Following the initial longevity, qualified annual longevity increments, as detailed on the salary schedule, shall be applied in July of each school year.

This Salary Schedule may be exceeded at the discretion of the Board of Trustees for initial salary placement in a position, for differential pay for unique assignments, or to address results of equity/comparability analysis.

Board Approved: 3/22/2022  
 Effective: 7/1/2022