

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT  
 CERTIFICATED SALARY SCHEDULE 2021-22

Percent Increase: 5% Salary reflects a work year of 187 days 2021-22 SCHOOL YEAR											
	*Class I	**Class II	**Class III	***Class IV	**Class V	***Class VI	**Class VII	***Class VIII	**Class IX	***Class X	
Step	AB	+15	+30	+30/MA	+45	+45/MA	+60	+60/MA	+75	+75/MA	Step
1	60089	64441	68797	71200	73482	75886					1
2	63434	67786	72139	74542	76828	79232					2
3	66786	71143	75486	77890	80174	82578					3
4	70137	74490	78836	81239	83520	85924	88882	91285			4
5	73486	77825	82196	84599	86870	89273	92240	94644			5
6	76832	81182	85529	87933	90225	92629	95580	97983			6
7	80174	84531	88882	91285	93571	95975	98924	101328	100933	103337	7
8			92240	94644	96915	99319	102270	104674	104270	106673	8
9			95580	97983	100261	102665	105615	108018	107633	110037	9
10			98924	101328	103609	106013	108969	111372	110976	113379	10
11					106960	109363	112299	114702	114319	116722	11
12					110303	112706	115661	118064	117670	120073	12
13					111179	113582	116537	118940	118545	120949	13
14					112054	114458	117412	119816	119421	121825	14
15					112930	115334	118288	120692	120297	122701	15
16					113806	116210	119164	121568	121173	123577	16
17							120040	122444	122049	124452	17
18							120916	123319	122925	125328	18
19							121792	124195	123801	126204	19
20							122668	125071	124677	127080	20
21									125552	127956	21
22	<b>LEGEND</b>								126428	128832	22
23	All positions require appropriate credentials.								127304	129708	23
24	* Class I - requires a bachelor's degree from an accredited college or university.								128180	130584	24
25	**Class II, III, V, VII, and IX are determined by college semester units after the bachelor's degree.								129056	131459	25
26	*** Classes IV, VI, VIII, and X require a Master's degree as well as designated units beyond a bachelor's								129932	132335	26
27	degree.								130808	133211	27
28	Effective July 1, 2000, all District Teachers will be placed at "no less" than the equivalent of Class II, Step 3								131684	134087	28
29	on the Certificated Salary Schedule. If the new certificated employee does not have the units and years of								132559	134963	29
30	experience for movement beyond the Class II, Step 3 placement, he/she will not advance on the Salary								133435	135839	30
31	Schedule until having met the requirements for movement by acquiring the needed units and/or the necessary								134311	136715	31
32	years of experience.								135187	137591	32
33	Master's Stipend of \$2,404 (4% of Class I, Step I) is included in Columns IV, VI, VIII, and X.								136063	138466	33
34	Doctorate Stipend of \$2,404 (4% of Class I, Step I) to be added to column and step placement.								136939	139342	34
35	National Board Certification Stipend of \$2,404 (4% of Class 1, Step 1) to be added to column and step								137815	140218	35
36	placement. THIS NUMBER WAS INCREASED TO \$2404. 2021-22 SCHOOL YEAR								138691	141094	36

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT  
 CERTIFICATED SALARY SCHEDULE 2022-23

Percent Increase: 5% Salary reflects a work year of 187 days 2022-23 SCHOOL YEAR											
	*Class I	**Class II	**Class III	***Class IV	**Class V	***Class VI	**Class VII	***Class VIII	**Class IX	***Class X	
Step	AB	+15	+30	+30/MA	+45	+45/MA	+60	+60/MA	+75	+75/MA	Step
1	63093	67663	72236	74760	77156	79680					1
2	66606	71176	75746	78269	80670	83193					2
3	70125	74700	79261	81784	84183	86707					3
4	73644	78214	82777	85301	87696	90220	93326	95849			4
5	77160	81716	86306	88829	91213	93737	96852	99376			5
6	80673	85241	89806	92329	94736	97260	100359	102883			6
7	84183	88758	93326	95849	98250	100773	103871	106394	105980	108504	7
8			96852	99376	101761	104285	107384	109908	109483	112007	8
9			100359	102883	105275	107798	110895	113419	113015	115539	9
10			103871	106394	108790	111313	114417	116941	116525	119048	10
11					112308	114831	117914	120437	120035	122558	11
12					115818	118341	121444	123967	123553	126077	12
13					116737	119261	122363	124887	124473	126996	13
14					117657	120181	123283	125807	125392	127916	14
15					118577	121100	124203	126726	126312	128836	15
16					119496	122020	125122	127646	127232	129755	16
17							126042	128566	128151	130675	17
18							126962	129485	129071	131595	18
19							127881	130405	129991	132514	19
20							128801	131325	130910	133434	20
21									131830	134354	21
22									132750	135273	22
23									133669	136193	23
24									134589	137113	24
25									135509	138032	25
26									136428	138952	26
27									137348	139872	27
28									138268	140791	28
29									139187	141711	29
30									140107	142631	30
31									141027	143550	31
32									141946	144470	32
33									142866	145390	33
34									143786	146309	34
35									144705	147229	35
36									145625	148149	36

**LEGEND**

23 All positions require appropriate credentials.

24 \* Class I - requires a bachelor's degree from an accredited college or university.

25 \*\*Class II, III, V, VII, and IX are determined by college semester units after the bachelor's degree.

26 \*\*\* Classes IV, VI, VIII, and X require a Master's degree as well as designated units beyond a bachelor's degree.

27 degree.

28 Effective July 1, 2000, all District Teachers will be placed at "no less" than the equivalent of Class II, Step 3 on the Certificated Salary Schedule. If the new certificated employee does not have the units and years of experience for movement beyond the Class II, Step 3 placement, he/she will not advance on the Salary Schedule until having met the requirements for movement by acquiring the needed units and/or the necessary years of experience.

32 years of experience.

33 Master's Stipend of \$2,524 (4% of Class I, Step I) is included in Columns IV, VI, VIII, and X.

34 Doctorate Stipend of \$2,524 (4% of Class I, Step I) to be added to column and step placement.

35 National Board Certification Stipend of \$2,524 (4% of Class 1, Step 1) to be added to column and step placement.

36 placement. THIS NUMBER WAS INCREASED TO \$2,524. 2022-23 SCHOOL YEAR

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT  
 CERTIFICATED SALARY SCHEDULE 2023 - 24

Percent Increase: 5% Salary reflects a work year of 187 days 2023-24 SCHOOL YEAR											
	*Class I	**Class II	**Class III	***Class IV	**Class V	***Class VI	**Class VII	***Class VIII	**Class IX	***Class X	
Step	AB	+15	+30	+30/MA	+45	+45/MA	+60	+60/MA	+75	+75/MA	Step
1	66248	71046	75848	78498	81014	83664					1
2	69936	74734	79533	82183	84703	87353					2
3	73631	78435	83224	85874	88392	91042					3
4	77326	82125	86916	89566	92081	94731	97992	100642			4
5	81018	85802	90621	93271	95774	98423	101695	104345			5
6	84707	89503	94296	96946	99473	102123	105377	108027			6
7	88392	93196	97992	100642	103162	105812	109064	111714	111279	113929	7
8			101695	104345	106849	109499	112753	115403	114957	117607	8
9			105377	108027	110538	113188	116440	119090	118666	121315	9
10			109064	111714	114229	116879	120138	122788	122351	125001	10
11					117923	120573	123809	126459	126037	128686	11
12					121609	124258	127516	130166	129731	132381	12
13					122574	125224	128482	131131	130696	133346	13
14					123540	126190	129447	132097	131662	134312	14
15					124506	127155	130413	133063	132628	135278	15
16					125471	128121	131379	134028	133593	136243	16
17							132344	134994	134559	137209	17
18							133310	135960	135525	138174	18
19							134276	136925	136490	139140	19
20							135241	137891	137456	140106	20
21									138422	141071	21
22	<b>LEGEND</b>								139387	142037	22
23	All positions require appropriate credentials.								140353	143003	23
24	* Class I - requires a bachelor's degree from an accredited college or university.								141319	143968	24
25	**Class II, III, V, VII, and IX are determined by college semester units after the bachelor's degree.								142284	144934	25
26	*** Classes IV, VI, VIII, and X require a Master's degree as well as designated units beyond a bachelor's								143250	145900	26
27	degree.								144216	146865	27
28	Effective July 1, 2000, all District Teachers will be placed at "no less" than the equivalent of Class II, Step 3								145181	147831	28
29	on the Certificated Salary Schedule. If the new certificated employee does not have the units and years of								146147	148797	29
30	experience for movement beyond the Class II, Step 3 placement, he/she will not advance on the Salary								147112	149762	30
31	Schedule until having met the requirements for movement by acquiring the needed units and/or the necessary								148078	150728	31
32	years of experience.								149044	151694	32
33	Master's Stipend of \$2,650 (4% of Class I, Step I) is included in Columns IV, VI, VIII, and X.								150009	152659	33
34	Doctorate Stipend of \$2,650 (4% of Class I, Step I) to be added to column and step placement.								150975	153625	34
35	National Board Certification Stipend of \$2,650 (4% of Class 1, Step 1) to be added to column and step								151941	154591	35
36	placement. THIS NUMBER WAS INCREASED TO \$2650. 2023-24 SCHOOL YEAR								152906	155556	36