

**LOS GATOS-SARATOGA HIGH SCHOOL DISTRICT**  
**SALARY SCHEDULE: Non-Bargaining Unit Certificated Positions**

**A- Day-to-Day Substitute Teachers1:**

- 1- Beginning the **first (1<sup>st</sup>)** day of subbing in a school year:
  - a- one block teaching on campus: \$ 75 per day
  - b- two blocks teaching on campus: \$105 per day
  - c- three blocks teaching on campus: \$210 per day
  - d- beyond three blocks teaching on campus: \$75 per additional period

**Extended-term2 (Thirty (30) consecutive days in the same assignment):**

- a- one or two periods or one block required on campus: \$100 per day
- b- two blocks teaching on campus: \$200 per day
- c- three blocks teaching on campus: \$300 per day
- d- beyond three blocks teaching on campus: \$75 per additional period

B- Home & Hospital Teachers3: IEP/504 Plans \$65 per hour

C- Independent Study Teachers3: \$47 per hour

D- Saturday School (session- 8:00 a.m.-12:00 p.m.) \$120 per session

E- Academic Support:: \$47 per hour

F- Extra duty hourly rate: \$47 per hour

This hourly rate will be paid for service performed outside of the regular work day for with prior approval by the principal/district administrator

1 Substitutes may be asked by the principal to fill an assignment for the maximum number of periods/blocks of the pay category involved. A substitute for a three period assignment, for example, may be asked to assume non-teaching or other teaching assignments for an additional period.

2Extended-term substitute rates apply **only to those that are NCLB Compliant in the area they are serving as a sub, having the appropriate Single Subject Teaching or Services Credential, retroactively after thirty consecutive days in the same assignment.** If it is known in advance that the substitute teacher will be substituting for at least 30 days and will be carrying the major responsibility of planning, teaching, grading and meeting with parents, in the same assignment, the extended term rate becomes effective the first day of that assignment.

3Home & Hospital Teachers and Independent Study Teachers may charge up to one hour of prep time for each five hours of instruction time.