

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT
17421 Farley Road, West * Los Gatos, CA 95030-3396

The following is an Agreement between the Los Gatos-Saratoga Union High School District and **Heath Rocha**

1. This contract between Los Gatos-Saratoga Union High School District and Heath Rocha as Assistant Superintendent of Student Services at the District Office is for a term of two (2) years consisting of 220 workdays commencing July 1, 2021 and ending June 30, 2023, subject to the terms and conditions hereinafter set forth.
2. The annual salary for the 2021-22 school year of one hundred ninety-seven thousand, two hundred ninety-two dollars (\$197,292)) shall be in accord with the provisions of the Administrative Salary Schedule.
3. The District will pay for Term Life insurance for Heath Rocha in the amount of \$50,000.00.
4. Heath Rocha shall be offered insurance coverage of:
 - Full medical plan for self, spouse and children of age prescribed by plan selected.*
 - Full family dental plan
 - Full family vision plan
 - Disability insurance
 - Employee Assistance Plan
5. In addition to the annual compensation herein provided for, Heath Rocha shall be entitled to reimbursement for necessary expenses while performing duties incident to the Agreement.
6. The mileage compensation rate of \$150.00 per month was added to the salary schedule effective July 1, 2015.
7. Heath Rocha will receive an administrator cell phone stipend of \$80.00 per month.
8. Heath Rocha shall be reimbursed for all reasonable expenses If she must have meals and lodging away from the District because of the work assignment.
9. Heath Rocha shall be evaluated by the Superintendent or his designee pursuant to the District's Management Evaluation plan for the evaluation of performance of administrative personnel.
10. During the term of this Agreement, the District retains the right to assign Heath Rocha to other administrative positions within the District without loss of compensation.
11. This Agreement is subject to all applicable laws of the State of California, and to the lawful rules and regulations of the State Board of Education, and the policies of the Board of Education of the Los Gatos-Saratoga High School District.
12. This Agreement may be changed or terminated by the mutual consent of the parties hereto. This Agreement may be extended beyond its termination date for one year upon the mutual agreement of the parties.

Dated: _____

Mike Grove, Superintendent

I hereby accept this offer of employment and agree to comply with the conditions thereof, and to fulfill all the duties of employment as Associate Superintendent for the Los Gatos-Saratoga Union High School District.

Date of Acceptance: _____

Heath Rocha

*Effective July 1, 2014, the District will provide Health Benefit coverage at the Anthem HMO Select Plan levels of expense. Premium costs above the Anthem HMO Select Plan levels would be the responsibility of the employee. In addition, the district shall contribute \$100.00/month to a district-sponsored HRA for full-time employees, pro-rated for part-time.